

PREFACE

The Office of the Principal CDA(Pensions) Allahabad, erstwhile Office of the Controller of Military Accounts (Pensions) is a unit of Controller General of Defence Accounts, under Ministry of Defence (Finance). The Office was earlier the Controller's office upto 18.12.88 and from 19.12.88 this office had been upgraded as the Office of the Chief Controller of Defence Accounts (Pensions) Allahabad. The office of the Chief CDA(P) has been re-designated as the office of Principal CDA(P) with effect from 24.9.1999.

2. ***The Office of the Principal CDA (Pensions) is centrally responsible for:***
 - (i) *Sanction of pensionary benefits/awards to Armed Forces Personnel (i.e. Commissioned Officers and PBOR in the Army and their families) and also Defence Civilians and their families (including DAD, Coast Guard and GREF Personnel and their families).*
 - (ii) *Sanction/revision of all types of pensionary awards of Naval & Air Force personnel discharge/died prior to 1.11.85. (Cases falling on or after 1.11.85 are being done by PCDA(Navy) Mumbai and CDA(Air Force) Delhi). Adjudication of disability/family pension in respect of Navy & Air Force personnel discharged/died, irrespective of period involved is done by the Pr. CDA(P) Allahabad.*
 - (iii) *Audit of Payment of pensions to Defence pensioners made by various Pension Disbursing Agencies all over India as also through agencies located ex-India.*
 - (iv) *Compilation of all payment related to Defence pension.*
 - (v) *Maintenance of Pension Circulars/Pension Payment Orders since 1902 onwards.*
 - (vi) *Settlement of complaints received from various sources (i.e. from CGDA, Ministry of Defence, VIP/MIN, P&PW and Pensioners.*
 - (vii) *Holding Defence Pension Adalats in the country.*
3. *This office has about 22 lakhs pensioners on its roll and the PDAs are the sole agencies who act as interface between the pensioners' on one side and PSA (Pension Sanctioning Authority) on the other.*
4. *The role played by PDAs are of utmost importance as they are responsible for the Pension disbursement and therefore in most of the cases act as sole beneficiary for the aged pensioners.*
5. *The training material has been prepared to facilitate you in the noble function and also having satisfied customers viz. pensioners. This training material will go a long way in answering to your quires and will result in minimizing of the pensioners grievances. It will help in keeping*

the records I correct format so that the wrong payments are minimized and also help this office in accurate compilation of "Defence Pension Budget" for the Govt. of India

6. *The training material and other valuable information, calculations, guidelines and orders are available on our website i.e. "<http://pcdapension.nic.in>".*

Suggestions for improvement and inclusion of new areas are welcome.

Dated: 2010

A. Mishra.

C.D.A. (Pension)

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CHAPTER-1

VARIOUS SECTIONS OF PRINCIPAL CDA(P)'s OFFICE

GRANTS WING

| <i>Grants-I/ Civil Section</i> | <i>Grants-I/Military Section</i> | <i>Grants(ORs) Section</i> |
|--|--|--|
| 1. | 2. | 3. |
| Grant of pensionary Awards to the Defence Civilians and their families including DAD, Coast Guard, DRDO ,BRO and GREF. | Grant of pensionary awards to the Commissioned Officers and their families. All cases of Erst while State Forces | Grant of Pensionary awards to the PBOR and their families. (i) <u>Gts.PEA</u> - Pending Enquiry Awards. (ii) <u>Grants 2</u> - Service Pension. (iii) <u>Grants 3</u> - Disability Pension. Reassessment of Disability Pension. (iv) <u>Grants IP Cell</u> -Improvement in pension for PBOR (v) <u>Grants 4</u> - Family Pension. (vi) <u>Grants Commutation</u> - Commutation Authorisation. (vii) <u>Air Force Cell</u> - Air Force. (viii) <u>Navy & Militia Cell</u> - Navy, J&K Militia. (ix) <u>Gts. Revision</u> - All Vth CPC Revisions (x) <u>PPO</u> - Issue of Pension Payment Order. |

AUDIT WING

| <i>Spot Audit/Audit Coord-II</i> | <u>Audit DPDO Cell</u> | <u>Audit Treasury Cell</u> | <i>Audit PSB Cell</i> | <u>Audit O.T.I. CELL</u> |
|--|---|---|---|---|
| 1. | 2. | 3. | 4. | 5. |
| Detailing teams for spot audit of PDAs and further follow up action. | Audit Correspondence in respect of all categories of pensioners drawing pension from DPDOs & U.K./Burma/ HKSRA/PAK pensioners. Audit & reimbursement. | Audit Correspondence in respect of all categories of pensioners drawing pension through treasuries/ PAOs, Indian Embassy Nepal. | Audit Correspondence in respect of all categories of pensioners drawing pension from Public Sector Banks. | Clearance of demands in respect of O.T.I. |

CHAPTER 2

VARIOUS TYPES OF GRANTS OF PENSIONARY AWARDS AND SECTION OF THIS OFFICE IN, WHICH THEY ARE DEALT WITH

Principal Controller of Defence Accounts (Pensions) Allahabad is the Pension Sanctioning Authority in respect of commissioned Officers of the Army, Personnel Below Officer rank of Army and all Defence Civilians serving in the Defence Establishment all over the country including DAD, GREF and Coast Guard. Similarly CDA (N) Mumbai and CDA(AF), New Delhi are the pension sanctioning authorities in respect of service officers and personnel below officer rank of Navy and A.F. respectively w.e.f. 01.11.85.

The grant of pensionary awards to the above type of pensions is dealt with by various sections of this office.

GRANT - 1 (MILITARY) SECTION

The section deals with grant of various Pensionary awards to commissioned officers and their families.

(1) RETIRING PENSION

It is calculated at 50% of the average emoluments. As regards EC/SSC, serving JCOs/ORs granted EC/SSC will be eligible for retiring pension after 12 years of qualifying service (without weightage) actually qualifying of 12 years and more but less than 20 years will be granted uniform weightage of 5 years and those retiring after rendering actual qualifying service of 20 years and more will be granted rank wise weightage as per Govt. order dt. 03.02.98 wef 01.01.96.

(2) COMMUTATION OF PENSION

Army Officers are entitled to commute a portion of pension subject to maximum of 50%.

(3) RETIREMENT GRATUITY

It is payable only to those who have completed 5 years of service and are eligible for retirement gratuity /invalid gratuity_or pension of any type and is payable at the rate of 1/4th of reckonable emoluments for each completed six monthly period of qualifying service subject to a maximum of 16.5 times of reckonable emoluments provided it shall in no case exceeds Rs.10 Lakhs.

(4) RETIRING GRATUITY

The minimum period of qualifying service to earn retiring gratuity is 10 years without weightage. It is paid at a uniform rate of half months reckonable emoluments for each completed six monthly period of qualifying service. Retirement Gratuity is also payable in addition to retiring gratuity.

(5) DEATH GRATUITY

The amount of Death Gratuity shall be as under: -

LENGTH OF Q.S.

RATE OF DEATH GRATUITY

| | | |
|--|----------|---|
| (a) Less than one year | 2 times | of reckonable emoluments |
| (b) one year or more but less than 5 years | 6 times | |
| (c) 5 Years or more but less than 20 years | 12 times | |
| (d) 20 years or more | | ½ of reckonable emoluments for each completed six monthly period of Q.S. (Including weightage of 5 years) subject to a minimum of 12 times of reckonable emoluments and a maximum of 33 times of reckonable emoluments provided that the amount of death gratuity shall in no case exceed the ceiling limit of Rs.10 Lakhs. |

(5) INVALID GRATUITY

If the individual's service is less than 10 years and his invaliding disability is rejected, he will in addition to retirement gratuity (Where admissible) be entitled to invalided gratuity at the scale of half months pay + DA (w.e.f. 1.1.96) for each completed six monthly period of QS.

INVALIDED PENSION

When an officer is invalided out of service with a disability neither attributable to nor aggravated by military service he will be entitled to invalided pension if the service actually rendered is 10 years or more (Without weightage) at the rate of amount equal to S.E. of disability pension.

(8) DISABILITY PENSION

It is payable in cases where the cause of disability is accepted as attributable to or aggravated by Army Service. It is consisting of Service elements and disability elements of pension.

(i) SERVICE ELEMENT:

It is equal to the amount of retiring pension payable to officer.

(ii) DISABILITY ELEMENT:

Where an Army officer is invalided out the rate of disability element for 100% disability is Rs. 2600/- P.M. For disability less than 100% ,the above rate shall be reduced proportionately.

| Percentage of disability Aroused by M.B | Percentage to be reckoned for disability element |
|---|--|
| Less than 50% | : 50 |
| Between 50 to 75 | : 75 |
| Between 76 to 100 | : 100 |

S.E. +DE shall not be less than
60% of reckoned emoluments.

(9) CONSTANT ATTENDANCE ALLOWANCE

Vide Government of India Min. of Defence letter No. PC 1(2)/97/D (Pen-c) dated 16.05.2001 w.e.f 01.01.96 C.A.A. in all eligible battle /non-battle casualty cases shall be paid at the rate of Rs. 600/- P.M. irrespective of the rank.

10. COMPENSATION IN LIEU OF DISABILITY ELEMENT.

In case of officer who is found to have disability which is accepted by the competent authority and assessed 20% or more for life but the individual remains in service, he shall be paid compensation in lump-sum equal to the capitalized value of disability element.

11. ORDINARY FAMILY PENSION

Ordinary family pension will be admissible at 30% of reckonable emoluments last drawn by the deceased officer.

Where an individual rendered a minimum of 7 years service the family pension is to be paid at double the rate subject to maximum of 50% of emoluments or retiring pension.

12. SPECIAL FAMILY PENSION

Special family pension is granted to families/dependent of the officer whose death is regarded as attributable to or aggravated by Army service irrespective of whether the deceased had completed 7 years of service or not.

The special family pension shall be calculated at the uniform rate of 60% of reckonable emoluments subject to a minimum of Rs. 2550/- p.m. irrespective of whether widow has child (ren) or not. There shall be no maximum ceiling on special family pension.

In case the children become beneficiary, the special family pension at same rate (i.e. 60% of reckonable emoluments) shall be admissible to senior most eligible child till he/she attains the age of 25 years or marriage which ever is earlier. Thereafter special family pension shall pass on to next eligible child. If the eligible child is physically or mentally handicapped and unable to earn a livelihood special family pension would be admissible for life.

SPECIAL FAMILY PENSION ON REMARRIAGE OF WIDOW.

(i) If she has child(ren):-

- | | | |
|-----|--|--|
| (a) | If she continue to support Children after remarriage | Full special family pension to continue to widow. |
| (b) | If she does not support Children after remarriage | Ordinary family pension equal to 30% of individual pay last drawn to the remarried widow. 50% of special family pension to the eligible children. |

- | | | |
|------|---------------------------------|--|
| (ii) | If the widow has no Child (ren) | Full special family pension to continues to widow. |
|------|---------------------------------|--|

13. LIBERALISED FAMILY PENSION.

In case of death of an Army officer under the circumstances mentioned below, the eligible member of family shall be entitled to Liberalized family pension equal to reckonable emoluments last drawn till death or disqualification.

(i) Death or disability due to acts of violence/attack by terrorists, antisocial elements etc whether on duty other than operational duty or even when not on duty. Bomb blasts in public places or transport, indiscriminate shooting incidents in public, etc. would be covered under this category, besides death/disability accruing while employed in the aid of civil powers in dealing with national calamities.

(ii) DEATH OR DISABILITY ARISING AS A RESULT OF:-

- (a) Enemy action in international war.
- (b) Action during deployment with a peace-keeping mission abroad.
- (c) Border skirmishes.
- (d) During laying or clearance of mines including those laid by enemies mines as well as in the course of mines sweeping operations.
- (e) On account of accidental explosions of mines while laying operationally oriented mine field or lifting or negotiating minefield laid by enemy or own forces in operational area war international border or line of control.
- (f) **WAR LIKE SITUATION CASES WHICH ARE ATTRIBUTABLE TO/AGGRAVATED BY:-**
 - (i) Extremist acts, exploding mines etc, while on way to an operational area.
 - (ii) Battle inoculation training exercises or demonstration with live ammunition.
 - (iii) Kidnapping by extremists while on operational duty.
 - (g) An act of violence/attack by extremists, anti-social elements etc while on operational duty.
 - (h) Operations specially notified by the Govt. from time to time.

LIBERALISED FAMILY PENSION ON REMARRIAGE OF WIDOW.

- (i) **IF SHE HAS CHILDREN:-**
 - (a) If she continues to support Children after remarriage. Full liberalized family Pension to continue to widow.
 - (b) If she does not support children after remarriage. Ordinary family pension at 30% to Widow.

Special family pension at 60% to Eligible child.
- (ii) If widow has no children Full liberalized family pension to Continue to widow.

14. WAR INJURY PENSION

(i) ON INVALIDMENT: -

Where an Army officer is invalided out of service on account of disability sustained under circumstances mentioned in Para 11 (ii) above he/she shall be entitled to war Injury Pension consisting of service element and War Injury element as follow: -

(a) **SERVICE ELEMENT:-** Equal to Retiring/service Pension to which he/she would have been entitled on the basis of his/her pay on the date of Invalidment but counting service up to the date on which he/she would have retired in the rank in normal course withholding weight age as admissible. There shall be no condition of minimum qualifying service for earning this element.

(b) **WAR INJURY ELEMENT:** - Equal to reckonable emoluments last drawn for 100% disablement. For lower percentage of disablement war injury element shall be proportionally reduced.

(Note: the cap on war injury pension belonging to cet:E shall stand removed w.e.f 1.07.2009. Auth: GOI Letter No:10(01)/D(pen/pol)2009/vol:II dated: 19/01/2010.

(ii) WAR INJURY PENSION ON RETENTION IN SERVICE.

Despite of disability due to the circumstances mentioned above if the Armed Forces personnel is retained in service they will have an option with in a period as prescribed by Govt. from time to time.

(a) To draw lump sum compensation in lieu of war injury element foregoing war injury element at the time of subsequent retirement/discharged.

(b) To draw war injury element at the time of retirement in addition to retiring/service pension admissible on retirement/ discharge foregoing lump sum compensation.

15. LUMP SUM COMPENSATION IN LIEU OF WAR INJURY PENSION.

In case an Army officer is found to have a disability which sustained under the circumstances mentioned in Para 11(ii) above which is assessed at 20% or more for life but the individual is retained in service despite such disability and opt for lump sum compensation, he shall be paid lump sum compensation in lieu of war injury element. The rates of lump sum compensation in lieu of war injury element for 100% disability for life will be as under: -

(a) Commissioned Officers and Hon Commissioned Officers of three services MNS, TA & DSC- Rs. 5200.

(b) JCOs and equivalent rank of Air Force, Navy TA & DSC - Rs. 3800/-.

(c) ORs rank / NCs(E) and equivalent rank of Air Force, Navy, TA & DSC - Rs. 3100/-.

For disability due to war injury of less than 100% the rate shall be proportionately reduced.

16. DEPENDENT PENSION

Where an officer dies as a bachelor or as a widower without children under the circumstances mentioned in Para 11 (i) & (ii) above dependent pension (liberalized) shall be admissible to parents without reference to their pecuniary circumstances at the rate of 75% of L.F.P. for both parents and at the rate of 60% of LFP for single parent. On the death of one parent dependent pension at the latter rate shall be admissible to surviving parent. In the absence of parents, dependent pension shall be admissible to dependent brothers / sisters at the rate of 60% of LFP.

GRANT - 1 / CIVIL SECTION

This section deals with all types of grants of Pensionary benefits / awards to the defence civilians and their families, including DAD, GREF and Coast Guard Personal.

Kind of pension admissible to Defence civilians are: -

(1) SUPERANNUATION PENSION:

A Superannuation Pension is granted to a Govt. Servant who is retired on his attaining the age of compulsory retirement. (The normal age of compulsory retirement is 60 years) provided they have rendered qualifying service for 10 years.

The Superannuation pension is calculated on the basis of 10 months average emoluments last drawn.

For 33 years qualifying service superannuation pension is 50% of 10 months average emoluments and for less than 33 years qualifying pension is reduced proportionately.

(2) RETIRING PENSION

Retiring pension can be broadly categorized under the following types: -

(A) RETIRING PENSION (AGE BASED): are of two types viz pre-mature (age based) and voluntary retirement (age based). The rules governing the grant of the same are as under:-

(i) PREMATURE RETIREMENT (AGE BASED):

The appropriate authority shall have absolute right to retire any Govt. servant in the public interest after he has attained the age of 50 years by giving him notice of not

less than 2 months or three months pay & allowances in lieu of such notice, if he is, in Group 'A' or Group 'B' service or post and had entered Government service before attaining the age of 25 years and in any other case after he has attained the age of 55 years.

(ii) VOLUNTARY RETIREMENT (AGE BASED) :

Any Govt. servant, if he is in Group A or Group B service or post, may be giving notice of not less than 3 months, in writing to the appropriate authority to retire from service voluntarily after he has attained the age of 50 years and had entered Govt. service before attaining the age of 35 years and in all other cases after he has attained the age of 55 years. Weightage for 5 years allowed provided.

(B) RETIRING PENSION (SERVICE BASED):

The Q.S. does not exceed 33 years and also it does not take him beyond the date of Superannuation.

(i) PREMATURE RETIREMENT (SERVICE BASED) :

At any time after a Government servant has completed 30 years of Q.S. he may be required by the appointing authority to retire in the public interest.

(ii) VOLUNTARY RETIREMENT (SERVICE BASED) :

At any time after a Govt. servant has completed 30 years Q.S., he may retire from service voluntarily by giving notice in writing to the appointing authority at least 3 months before the date on which he wishes to retire. Being a case of voluntary retirement he is entitled to maximum increase of in Q.S. upto 5 years provided the total Q.S. does not exceed 33 years and also it does not take him beyond the date of Superannuation.

(C) VOLUNTARY RETIREMENT (20 YEARS SERVICE BASED) :

A Govt. servant may be permitted to retire voluntarily by giving notice of not less than 3 months in writing to the appropriate authority before the date on which he wishes to retire on completion of Q.S. of not less than 20 years. There is no reciprocal arrangement with the Govt. to retire a Government servant prematurely who has completed 20 years qualifying service. A weightage of 5 years may be allowed provided the total Q.S. does not exceed 33 years and also it does not take him beyond the date of Superannuation.

(D) RETIREMENT ON BEING DECLARED SURPLUS TO THE ESTABLISHMENT:

A Govt. servant who, on being declared surplus to the establishment in which he was serving is eligible for facility of redeployment and opts for voluntary retirement instead of serving redeployment shall be entitled to have five years added to the qualifying service rendered by him.

Provided he has got the Q.S. of not less than 15 years on the date of option for voluntary retirement and the total service after taking into account the aforesaid addition is not more than the service he could have rendered had he noticed on the date of his Superannuation.

(3) INVALID PENSION:

Invalid Pension is granted if a Govt. Servant retired from service on account of any bodily or mental infirmity which permanently incapable him for the service.

The method of calculating amount of Invalid Pension is the service as in the case of Superannuation pension. The amount of Invalid Pension shall not be less than the family pension at the ordinary rates.

(4) COMPENSATION PENSION:

A Compensation Pension is granted to a Govt. Servant who is discharged from Govt. Service on abolition of his permanent post.

(4) COMPULSORY RETIREMENT PENSION:

A Govt. servant when compulsory retired from service as a measure of penalty may be granted by the authority competent to impose such penalty pension or gratuity or both at a rate not less than 2/3rd and not more than full compensation pension or gratuity or both admissible to him on the date of his compulsory retirement. Pension granted however shall not be less than Rs. 3500/- P.M.

(7) PRO-RATA PENSION: ON ABSORPTION IN PSUs/AUTONOMOUS BODIES:

A Govt. servant who is permitted to be permanently absorption is declared by the Govt. to be in the public interest be deemed to have retired from Govt. service from the date of such absorption and shall be eligible to receive retirement benefits which he may have elected and such date as may be determined in accordance with the order of the Govt. applicable to him.

(7) COMPASSIONATE ALLOWANCE:

A Govt. servant is relieved from service on dismissal or removal shall forfeit his pension and gratuity provided that the authority competent to dismiss or remove him from service may, if the case is deserving of special consideration, sanction compassionate allowance not exceeding two thirds of pension or gratuity or both which would have been admissible to him if he had retired on compensation pension. Compassionate allowance so granted shall not be less than Rs. 3500/- P.M.

(8) GRATUITY :

(A) SERVICE GRATUITY: Service Gratuity is in lieu of pension Minimum service is to earn pension is 10 years. A Govt. Servant retiring on superannuation or invalidment with less than 10 years Q.S. is entitled to service gratuity equal to ½ months emoluments for every completed six monthly period of qualifying service emoluments include Basic Pay, stagnation increment and NPA if any.

(B) RETIREMENT GRATUITY :

A Govt. servant who has completed five years Q.S. and has become eligible for service gratuity or pension is entitled retirement gratuity. The retirement gratuity shall be granted equal to one fourth of emoluments last drawn for each completed six monthly period of qualifying service subject to maximum of 16.5 times of the emoluments but in no case shall exceeds Rs. 10.0 Lakhs. There is no ceiling on reckonable emoluments for calculating gratuity.

(C) DEATH GRATUITY:

when death of Govt. Servant take place during service, death gratuity is payable to the nominated member of the family or in its absence to the family members.

RATE OF DEATH GRATUITY

| <u>Qualifying Service</u> | <u>Death Gratuity</u> |
|--|---|
| (i) Less than one year | Two times of his emoluments |
| (ii) One year or more but less than 5 years | Six times of emoluments |
| (iii) 5 years or more but less than 20 years | 12 times of emoluments |
| (iv) 20 years or more | Half of the emoluments for every completed six monthly period of qualifying service subject to maximum of 33 times of emoluments provided than amount does not exceed Rs. 10.0 Lakhs. |

(D) RESIDUARY GRATUITY

Where a Govt. servant who has become eligible for service gratuity or pension, dies within 5 years of the date of his retirement from service and the sums actually received by him at the time of his death on account of such gratuity or pension including dearness relief together with the retirement gratuity and C.V.P. are found to be less than the twelve times of emoluments at the time of his death his family shall be granted residuary gratuity equal to the deficiency.

(E) TERMINAL GRATUITY:

The services of temporary Govt. servant may be terminated at any time by a notice of one month on either side by the Govt. Servant or the Appointing Authority. In the case of Superannuation, invalidation before completing 10 years service or when discharged/terminated from service/retired from service compulsary as a measure of penalty, the temporary employee becomes eligible for the grant of terminal gratuity at the following rates :-

| | |
|--|--|
| Less than 5 years | Nil |
| 5 years and above but less than 10 years | ½ months pay for each completed year of service. |
| 10 years and above | One months pay for each completed year of service subject to maximum of Rs. 15000/- or fifteen months pay whichever is less. |

(9) COMMUTATION OF PENSION:

A Govt. servant is entitled to commute a portion of his pension not exceeding 40% of his pension for a lump-sum payment subject to condition that Govt. servant is not involved in a departmental or juridical proceedings.

Pension is commuted without medical examination if he/she applies within a year of the retirement. Thereafter pension is commuted after a medical examination.

Govt. servant shall also be eligible to commute his pension on absorption in Public Sector Undertakings and autonomous bodies.

CVP = Amount of pension to be commuted x purchase value for age next birth day x 12

The commuted amount of pension is restored after completion of 15 years from the date of payment or 3 months from the date of issue of the PPO, whichever is earlier.

(10) FAMILY PENSION:

Family Pension is granted to the family of Govt. servant in the event of his death while in service or after retirement (Provided he was in receipt of a pension or compassionate allowance at the time of his death.

(A) NORMAL RATE OF FAMILY PENSION:

Normal rate of family pension is 30% of emoluments last drawn by the Govt. Servant.

(b) ENHANCED RATE OF FAMILY PENSION:

If the individual dies after having not less than 7 years continuous service, family pension will be entitled to the following rate of enhanced rates: -

(i) DEATH WHILE IN SERVICE:

50% of the pay last drawn or twice of the normal rate of family pension whichever is less for 7 years from the date following the date of death or for period upto which the deceased Govt. Servant would have attained the age of 67 years had he survived which is earlier.

(ii) DEATH AFTER RETIREMENT:

50% of the pay last drawn or double of normal rate of family pension or the pension granted to employee at the time of his retirement from service which ever is less.

(11) DEARNESS RELIEF:

Pensioners are granted dearness relief on pension / family pension twice in a year at the rate sanction by Govt. from time to time.

(12) MINIMUM AND MAXIMUM PENSION/FAMILY PENSION

Minimum pension/family pension can be sanctioned is Rs. 3500/- P.M. (The maximum pension that can be sanctioned to a Govt. servant Rs. 45000/- P.M)

GRANTS (ORs) SECTION

This section deals with all types of grants of Pensionary benefits to JCOs/ORs (PBOR). Grant (ORs) wing is further divided into the following sections:

(i) GRANT - 2 SECTION

This section deals with grant of service Pensionary awards to the personnel below officers rank.

(a) SERVICE PENSION

The minimum period of qualifying service rendered for earning pension is 15 years (20 years in case of NC(E)). Service pension is calculated at 50% of the emoluments reckonable for pension i.e. maximum of the pay scale including 50% of the highest classification allowance if any of the rank held and group in which paid continuously for last 10 months at the time of discharge for larger period of qualifying service it shall be reduced proportionately. Amount of service pension granted should not be less than Rs. 3500/- P.M.

Separate tables for service pension for PBORs retiring on or after 01.01.96 to 09.10.97 and from 10.10.97 onwards have been issued from which new rates of service pension are notified by PCDA (P) Allahabad.

(b) INVALID PENSION:

In case an individual is invalidated out of service with disability neither attributable to nor aggravated by service, he will be entitled to invalid pension at the rate equal to the service element of disability pension, if the service actually rendered is 10 years or more.

(c) (i) RETIREMENT GRATUITY :

Minimum Q.S. to earn retirement gratuity is 5 years. It is admissible at a uniform rate of 1/4th of a months reckonable emoluments i.e. pay plus classification allowance and DA for each completed six monthly period of Q.S. subject to maximum of 16 ½ month emoluments and in restricted to Rs. 10.0 Lakhs.

(ii) DEATH GRATUITY:

Death Gratuity is admissible at the following rates:

| | | |
|-----|--|---|
| (a) | For service less than 1 year | 2 times of reckonable emoluments. |
| (b) | 1 year or more but less than 5 year | 6 times of reckonable emoluments. |
| (c) | 5 years or more but less than 20 years | 12 times of reckonable emoluments |
| (d) | 20 years or more | ½ of reckonable emoluments for each completed six monthly period of Q.S. subject to minimum of 12 times and maximum of 33 times of reckonable emoluments. The maximum amount of death gratuity is 10.0 Lakhs. |

(iii) INVALID GRATUITY:

Invalid Gratuity is granted to an individual who is invalidated out of service with disability neither attributable to nor aggravated by service at half a month's reckonable

emoluments for each six monthly period of Q.S., if the service actually rendered is less than 10 years.

(d) COMMUTATION

Commutation of service /Invalid/Disability Pension is admissible at a uniform rate of 45%. It is calculated with reference to amount of **pension commuted x 12 x Purchase value on the next birthday as per commutation table.**

(e) SPECIAL PENSION AND GRATUITY: is granted in cases where large No. Of JCOs/ORs discharged due to reduction / reorganization.

(i) SPECIAL PENSION:

15 years or more (20 years or more in case of NCs(E)) Equal to normal service pension

10 years or more but less than 15 years (15 years or more but less than 20 years in case of NCs (E)) Equal to 50% of emoluments for 33 years of Q.S. subject to minimum Rs. 1275/-.(Rs. 1913/- after DP Merger)

(ii) SPECIAL GRATUITY:

5 years or more but less than 10 years (5 years or more but less than 15 years in case of NC(E)) Equal to 1 ½ months reckonable emoluments for each completed years of Q.S.

Less than 5 years Equal to 3 months reckonable emoluments .

(ii) GRANT -3 SECTION:-

This section deals with disability pensionary awards to personnel below officer rank, where the case of disability is accepted by Govt. as attributable to or aggravated by Army Service and is assessed 20% or more. It consists of two elements i.e. service element and disability element.

(a) SERVICE ELEMENT: -

(i) Actual service 15 years or more (20 years in case of NC(E)). Equal to normal service pension minimum of Rs. 3500/- P.M.

(ii) Less than 15 years Equal to service pension but it shall not be less than 2/3rd of minimum service pension subject to the minimum of Rs. 3500/- P.M.

DISABILITY ELEMENT:-

For 100% disability it will be Rs. 1900/- p.m. for J.C.Os and Rs. 1550/- p.m. for Ors. For lesser percentage it shall be proportionately reduced.

(b) WAR INJURY PENSION:-

Same provisions as in the case of Commissioned Officers.

(iv) GRANT - 4 SECTION

This section deals with family pensionary awards in respect of PBOR families. Liberalised family pension, special and ordinary family pension Pre-64 cases.

LIBERALISED FAMILY PENSION

Same provisions as applicable to officer.

SPECIAL FAMILY PENSION

Same provisions as applicable to Officers

ORDINARY FAMILY PENSION

Same provisions as applicable to officers

(V) EX- GRATIA LUMP SUM COMPENSATION.

Payments of ex-gratia lump sum compensation to the families of Defence Service personnel who die in harness is also granted by B.C. Grough of G-4 Section are as under.

- A. Death occurring due to accident in the course of performance of duties Rs. 10 Lakhs.
- B. Death occurring in the course of performance of duties attributable to act of violence by terrorists, anti-social elements etc Rs - 10 Lakhs.
- C. Death occurring during action against militants, terrorist's extremists etc. Rs 15.0 Lakhs
- D. Deaths occurring during action in international war or such war like engagement, which are specifically notified by Min. of Def. Rs 20 Lakhs.



CHAPTER 3

PAYMENT OF VARIOUS TYPES OF PENSIONARY AWARDS

Payment of various types of pensionary awards are as under: -

(1) PAYMENT OF ADHOC EXGRATIA ALLOWANCE TO CERTAIN CATAGORIES OF PENSIONERS RETIRED PRIOR TO 1-1-73 EVEN AFTER IMPLEMENTATION OF 5TH CPC

Adhoc Ex-gratia allowance is admissible w.e.f. 1-9-84 vide Govt of India Min of Def letter NO. 1 (3)/86/D (pen/sers) dt 29-8-84 to certain categories of armed forces pensioners who were discharged/retired prior to 1-1-73 at different rates according to their ranks. There are two type of rates for one who retired/ discharged prior to 10-9-70 and second to those who retired/ discharged on or after 10-9-70 but prior to 1-1-73. Adhoc ex gratia amount will not be taken in to account for purpose of consolidation under IVth & Vth CPC as well as for applying minimum limit of Rs.375 and Rs.1275 to the pension respectively. Adhoc ex gratia allowance is admissible to state forces pensioners wef 30-7- 86. This element will therefore continue to be paid as separate element in addition to the pension consolidated wef 1-1-86 and 1-1-96. No dearness relief is payable on this.

After the Govt. orders on 'IMPROVEMENT IN PENSION FOR PBOR' the ADHOC EXGRATIA in respect of PBOR will not paid w.e.f 01.01.2006.

(2) PAYMENT OF CONSTANT ATTENDANCE ALLOWANCE

Constant attendance allowances (C.A.A.)@ Rs 600/= p m is sanctioned in cases the disability pension is awarded 100% disablement if in the opinion of invaliding or re-survey medical board subject to acceptance by the Pension Sanctioning Authority, he/ she needs the services of a constant attendant for at least a period of 3 months, and the necessity arises solely from the condition of the accepted disability or disabilities. Constant attendance allowance in all eligible battle/ non battle casualty cases shall now be admissible at the revised rate of Rs 600/= pm irrespective of the rank with effect from 1-1-96 vide Government of India Min Of Def . letter No PC 1(2)/97/D (pen-c)dated16-5-2001.

(3) PAYMENT OF MEDICAL ALLOWANCE

As per recommendation of 5th CPC a fixed medical allowance has been granted to all central Government civilian and armed forces pensioners/family pensioners wef1.12.97.vide Government Of India min of P&PW letter No. 38/99/99/P&PW (C) Dt. 17.04.2000, 45/57/97/P&PW (C) Dt. 24.08.98, 45/22/97-P&PW (C)dt 19.12.97 and Min Of Def letter no 1 (1)/98 /D(pen/sers)dt 15.6.98.respectively. Payment of medical allowances is admissible to those pensioners who are eligible to avail of medical facilities at CGHS/OPD of armed forces hospitals M.I. rooms but opt for payment of fixed medical allowance of Rs 100/=pm for meeting expenditure on day to day medical expenses. Medical allowances are admissible to those who are residing in an area/place which is not served by any CGHS dispensary or by any corresponding health scheme administered by other ministry/departments. Medical allowance is not admissible to re -employed pensioners. If any pensioner or family pensioner is in receipt

of two pensions, medical allowance @ Rs 100/=pm would be admissible on only one pension, if he/she does not avail of the medical facilities provided by respective organization. However the rate has been revised Rs.300/-- PM wef 01.09.2008.

Fixed Medical Allowance @ 100/- pm Will not be admissible to Ex-Servicemen who became non effective on or after 1.4.2003 since a new Medical Scheme i.e. E.C.H.S and they are compulsorily governed by E.C.H.S. Those who are already in receipt of Pension/Disability pension/Family pension they will also be covered under this Scheme provided they opt for it and deposit the requisite lump sum amount. Those who will join this scheme will not be entitled to fixed medical allowance.

(4) PAYMENT OF DEARNESS RELIEF

W.e.f 1.4.2004, 50% of the Dearness Relief will be merged with Pension/Family pension and will be treated as Dearness Pension and the balance (Say 11% and so on) D.R. will be payable on the total of basic pension and Dearness pension.

The following categories of CPF beneficiaries who are in receipt of ex- gratia payment will be paid DR @ 37% wef 1.7.2001 vide Min of PPG&P, Deptt of P&PW no 42/2/2001 P & PW (G) Dt. 25.09.2001.

(1) The widows and dependent children of the deceased CPF beneficiary who had retired from service prior to 1.1.86 or who had died while in service prior to 1.1.86 and are in receipt of ex-gratia payment of Rs. 605/= p.m.

(2) Central Government employees who had retired on CPF benefits before 18-11-60 and are in receipt of Ex-gratia payment of Rs 654/, Rs. 703/- and Rs 965/.

Dearness relief is also payable to certain categories of re-employed pensioners/employed family pensioners wef 18.7.97 subject to fulfillment of conditions laid down in ministry of P&G letter dated 2.7.99 and M of D letter dt 6 10 99.

Printed memorandum issued by Min. of Finance from time to time revising the rates of D.R. on pension reaches to the PDAs as and when sanctioned by Govt. for making payment to the pensioners' along-with a ready reckons to facilitate correct calculation.

(5) PAYMENT OF GALLANTORY AWARDS:

Paramvir chakra, Mahavir Chakra, Vir Chakra, Ashok Chakra and allowance for order of merit, Victoria Cross and Mily. Cross.

The rates of monetary allowances attached to pre independence gallantry awards in respect of recipients of Armed Forces Personnel have been revised vide Govt. of India, Min. of Defence letter No. 7(67)/92/D(AG) dated 19.4.99 from the date of issued of this letter. There is no change in the monetary allowance payable to recipients of Victoria Cross.

The rates of monetary allowance attached to Post Independence gallantry awards granted to recipients of Armed Forces Personnel under Govt. of India, Min. of Defence letter No. 3(8)/98/D (Ceremonials) dated 8.6.98 effective w.e.f. 1.1.96 were further revised w.e.f. 1.2.99 vide Govt. of India, Min. of Defence letter No. 3(8)/98/D(Ceremonials) dated 18.3.99. These allowances cease on the remarriage of the widows.

The Govt. have also decided to grant monetary allowance of Rs.250/- P.M. to the Sena/Nav Sena/Vayu Sena medal Awardees (Where the award has been given for gallantry) to those who have been given these awards on 26th Jan'99 or thereafter.

| Pre-Independence Gallantry awards | Existing | Revised w.e.f. 14-05-2008 | Post-Independence Gallantry awards | Existing | Revised w.e.f. 14-05-2008 |
|--|-----------------|----------------------------------|---|-----------------|----------------------------------|
| Distinguish Service order | Rs.350/-pm | Rs.2000/-pm | Param Vir Chakra | Rs.1500/-pm | Rs.3000/-pm |
| Indian order of Merit | Rs.300/-pm | Rs.2000/-pm | Ashok Chakra | Rs.1400/-pm | Rs.2800/-pm |
| Indian Distinguished service medal | Rs.200/-pm | Rs.2000/-pm | Mahavir Chakra | Rs.1200/-pm | Rs.2400/-pm |
| Distinguished service cross | Rs.200/-pm | Rs.1400/-pm | Kirti Chakra | Rs.1050/-pm | Rs.2100/-pm |
| Military cross | Rs.200/-pm | Rs.1400/-pm | Vir Chakra | Rs.850/-pm | Rs.1700/-pm |
| Distinguished Flying cross | Rs.200/-pm | Rs.1400/-pm | Shaurya Chakra | Rs.750/-pm | Rs.1500/-pm |
| Distinguished service Medal | Rs.70/-pm | Rs.1400/-pm | Sena/Nao/Vayu Medal | Rs.250/-pm | Rs.500/-pm |
| Military Medal | Rs.90/-pm | Rs.1400/-pm | | | |
| Distinguished Flying Medal | Rs.00/-pm | Rs.1400/-pm | | | |

Authority:- As per Govt. order No. 7(42)/2006/D(AG) dated 14.05.2008 and No. 7(32)/2007/D(AG) dated 14 May 2008.

(6) PAYMENT OF JANGI INAM:

Jangi Inam is payable only to Jangi Awardees and their legal heirs of World War-I (for two lives) and world War-II (One life only). Jangi Inam Certificate issued to the recipient of Jangi Inam contains the name of nominated heir who will be the second awardee on demise of first holder in case of World War-I awardees.

In the case of female holders, the Jangi Inam ceases on marriage or re-marriage. The exact date of death or disqualification will be intimated to the PSA by the PDA. The rate of Jangi Inam @ Rs.10 has been (revised to Rs.100 w.e.f. 25.1.95 onwards vide Min. of Defence New Delhi No. 7(67)/92/D/AG dated 18.5.95 *and further revised to Rs 250/-p.m.wef 01/10/2006 (MOD LETTER NO.7(34)/2006-D(AG)DATED 13.10.2006 onwards.*

(7) PAYMENT OF EXGRATIA ALLOWANCE TO RESERVIST PENSIONERS AND THEIR FAMILIES. PAYMENT OF DEARNESS RELIEF THEREON:

Ex gratia allowance has been granted to reservist @Rs. 600/- PM w.e.f. 1.11.97 who did not opt for grant of pension and are not in receipt of any other pension and are also not in receipt of rehabilitation assistance granted by the Govt. vide Govt. of India M in. of Defence letter No B/39042/AG/P-54(A&C)1331/C/D(Pen/Sers) dated 29.12.2000. Similarly the ex-gratia allowance has been sanctioned @ 605/- PM w.e.f. 1.11.97 to the families of reservists who were discharged prior to 1.4.68 and had not opted for pension vide Min. of Defence letter No. 1(7)/92/D(Pen/Sers) dated 30.3.92 and No. B/40029/AG/P-54(d)/1/B/D(Pen/Sers) dated 7.1.99 prior to 1.11.97 the rate was Rs.150/- P.M.

Dearness relief is also payable on ex-gratia @ 5% wef 01.11.97 and thereafter as sanctioned from time to time.

(8) PAYMENT OF EX GRATIA ALLOWANCE TO CPF BENEFICIARIES AND THEIR FAMILIES. PAYMENT OF DEARNESS RELIEF THEREON.

Ex gratia payment of Rs.600/- PM has been sanctioned w.e.f. 1.11.97 to the CPF beneficiaries who retired from Service during the period 18.11.60 to 31.12.85 vide Govt. of India, Min. of P&PW letter No. 45/52/97-P&PW dated 16.12.97 and No. 45/52/97-P&PW(E) Vol-II dated 14.01.2000. Central Govt. employees who had retired on CPF benefits before 18.11.60 are paid exgratia allowance of Rs.654/- , Rs.659/- , Rs.703/- and Rs.965/- PM.

The widows and dependent children of the deceased CPF beneficiary who had retired from service prior to 1.1.86 or who had died while in service e prior to 1.1.86 are entitled to get exgratia payment of Rs.605/- PM w.e.f. 1.11.97

Dearness relief is also payable on above exgratia @ 5% w.e.f. 1.11.97 and thereafter as sanctioned by the Govt. from time to time.

(9) PAYMENT OF PENSION TO UK HK SRA, PAKISTAN AND BURMA PENSIONERS WHOSE LIABILITIES DEVOLVE ON FOREIGN GOVTS.

UK, HK, SRA(UNITED KINGDOM, HONGKONG & SINGAPOR ROYAL ARTILLERY)

PCDA (P) acts as overseas paying agent (OPA) for certain authorities of British Govt. whose pensioners reside in India. These pensioners are known as UK Pensioners.

PCDA(P) Allahabad is responsible for arranging payment of pension to UK Pensioners by issue of PPOs on the authority received from UK Govt. PDAs after making disbursement of pension to UK Pensioners forward bills duly completed along-with requisite documents to PCDA(P) who forwards it to UK departments concerned along-with the accounts for payment/re-imburement. U.K. Govt. has accepted our proposal for raising re-imburement claim twice each year w.e.f. 1.04.92.

BURMA PENSIONERS:

There are the following two categories of pensioners whose pensionary liability devolves on Burma Govt. :

- (i) Pensioners who retired on or after 1.4.37 whose pensionary liability is divisible between Govt. of India and Govt. of Burma.
- (ii) Pensioners whose payment is made in India on the Authority of PPOs issued by Govt. of Burma.

Govt. of Burma accepts liability of its pensioners to the extent the pension+TI which was sanctioned by Govt. of Burma. Responsibility of payment of exgratia award @160/- w.e.f. 13.12.85, Rs.375/- w.e.f. 1.6.87 and Rs. 1275/- w.e.f. 1.11.97 PM along-with DR to Burma pensioners sanctioned by Govt. of India is that of Govt. of India. Thus ratio of share borne by Govt. of Burma and India is 4=55.

Responsibility of claiming re-imburement in r/o Burma pensioners paid by DPDOs is that of PCDA(P) Allahabad and by TOs is that of respective AG's.

PAK PENSIONERS:

Responsibility of Pak pensioners payment of pension who settled in India and are drawing their pension in India is that of Govt. of Pakistan but no re-emburement has been

made by Pak Govt. so far. Major portion of pension paid to Pak pensioners is being paid by Govt. of India in the shape of ex-gratia award sanctioned @ Rs. 160 w.e.f. 13.12.85, Rs.375 w.e.f. 1.6.87 and Rs.1275/- w.e.f. 1.11.97 with DR thereon.

(10) PAYMENT OF O.T.I. TO THE PENSIONERS RETIRED PRIOR TO 1.1.86 WHICH HAS BEEN STOPPED w,e.f. 1.1.96

In order to shorten the gap between pension rates between Pre 1.1.86 and post 1.1.86 pensioners Govt. of India introduced the scheme for payment of one time increase (OTI) w.e.f. 1.1.92 to certain categories of Armed Forces pensioners who retired prior to 1.1.86. This was given based on the rank, group, qualifying service and pension. OTI is not admissible to re-employed pensioners if period of reemployment exceeds 10 years. Dearness relief is admissible on OTI. Amount of OTI will be taken into account for consolidation of pension under Vth CPC hence there will be no payment of OTI as separate element w.e.f. 1.1.96

Authy.:- Govt. of India Min. of Defence letter No. 1(2)/92(D)) Pen/Sers dated 16.03.92 and No. 1(3)/D(Pen/Sers) dated 25.2.94.

(11) PAYMENT OF PERSONAL PENSION (P.P.) PAID TO RETIREES BETWEEN 1.4.85 TO 31.12.85 WHICH HAS BEEN STOPPED W.E.F. 01.01.1996

Personal pension (P.P.) was sanctioned to Armed Forces personnel in addition to the pension who retired between 1.4.85 to 31.12.85. The amount of personal pension will be absorbed in OTI granted w.e.f. 1.1.92. Where the OTI is less than the PP the unabsorbed portion of PP will continue to be paid as unadjusted personal pension(UPP) w.e.f. 1.1.92. Dearness relief is not to be paid on UPP.

As per Vth CPC personal pension granted to PBORs in addition to pension will not be payable w.e.f. 1.1.96 in addition to revised consolidated pension admissible w.e.f. 1.1.96.

(12) RELEASE OF WITHHELD AMOUNT OF DCRG AFTER SIX MONTHS FROM THE DATE OF RETIREMENT:

An amount equal to 10% of gratuity at the time of initial grant of pensionary awards to meet the outstanding demands coming to notice of the PSA. if nothing is coming to notice within six months the withheld amount of DCRG is payable to the pensioner after six months from the date of his retirement without any authorization from the pension sanctioning authority.

(13) REEMPLOYMENT OF PENSIONERS-REGULATION OF PAYMENT OF DEARNESS RELIEF DURING RE-EMPLOYMENT PRIOR TO 18-7-97 and AFTER 18.7.97.

Reemployed defence pensioners and employed family pensioners, in central/state Govt. public sector undertaking corporation, autonomous body local body were not paid dearness relief on their pension prior to 18.7.97 as per Govt. orders issued from time to time.

The issue of payment of dearness relief to re-employed Defence pensioners, employed family pension was under consideration of the Vth CPC/. The Vth Central pay commission after consideration recommended the payment of dearness relief during re-employment/employment and it has been accepted by the Govt. Accordingly as per M.O.D. letter No.7(1)95/D(Pen/sers) dt.6.10.99 the dearness relief to family pensioners ex service men reemployed w.e.f.18.7.97 is payable subject to following conditions :-

All the Group A officers and commissioned officers are not entitled to dearness relief on pension during their reemployment under central Govt. /state Govt./ public sector undertaking/ autonomous bodies/ union territories/ local bodies.

Pensioners who held the post below Group A and ex-service man below the rank of commissioned officers reemployed on civil post and ex service men reemployed are entitled for payment of dearness relief on their pension w.e.f 18.7.97 provided their pay on reemployment has been fixed at the minimum of the scale of the reemployed post and their entire pension was ignored in fixation of their pay. Such pensioners are required to furnish a certificate from their re-employer.

Family pensioners are entitled to dearness relief during their employment on their pension w.e.f.18.7.97.

(14) BRIEF DESCRIPTION OF VARIOUS COURT CASES DECISION OF SUPREME COURT ORDERS REGARDING RECOVERY OF OVERPAYMENT OF RELIEF DURING RE-EMPLOYMENT PRIOR TO 18.7.97.

The central Government appointed the Third Pay Commission, which made its recommendation in the matter of revision of pay scales and the pensionary benefits. Third Pay Commission recommendation the grant of relief to Central Government employees who retired on or after 1.1.73. There recommendation were accepted by the Central Government. Thereafter, on 6th April 1974 the Government decided to extend the benefits even to the persons who had retired prior to Jan, 1, 1973.

Government letter dated 6.4.74, indicated that Dearness Relief will not be admissible to pensioners who were in re-employment on 1.1.73 or are re-employment thereafter, during the period of re-employment as they would get dearness allowance appropriate to their pay during such re-employment.

The reemployed pensioners challenged before the Hon'ble Court the provisions of Rule 55A(ii) stating the provisions being violative of Article 14 of the constitution. Some of the important petitions are as under: -

(i) CWP No. 8245 of 1991 filed by Ex Risaldar Major (Hon. Capt) Basheshar Singh and 4 others before the High Court for the States of Punjab & Haryana at Chandigarh.,

The petitioner contended that all pensioners constitute one homogenous class and the action of the respondents in denying the benefits of dearness relief to such of the pensioners as

an reemployed, is not only arbitrary and unfair but is also discriminatory and violative of Article 14 of the Constitution.

Hon'ble Court in his judgment dated 14.1.92 has observed that though all retired persons constitute one homogenous class such of them as are reemployed by the state or its instrumentalities cease to be a part of that homogenous class. They are regularly serving employees like others under the state or in other organization. In fact they are better placed than those who have joined the jobs afresh as they continue to draw the pension of the posts from which they retired. Hon'ble High Court has further observed that pension is not bounty, but is right, Dearness Relief on pension were granted by various circulars of the Government hence is not right of the pensioners. Accordingly the Hon'ble High Court dismissed the petition.

(2) CWP No. 1966 of 1992 filed by National Ex-Servicemen coordination Committee & others in the High Court of Delhi.

The petitioners contended that (i) Dearness Relief is an integral part of the pension which is granted to them to take care erosion in the value of money from time to time and in fact it is a pension or part of pension and that withholding this Dearness Relief is impermissible. (ii) There is no legislation enabling the respondents to withhold or deduct any part of the pension, though it may be termed as dearness relief, upon re-employment of Ex-Servicemen in the Central Govt or other Public Sector Undertakings and that it is only by an executive order that a deduction or cut in the pension is made (iii) The pension is property under Article 300A of the Constitution and the Ex-Servicemen could not be deprived of the same by authority of law and (iv) This deduction or cut in their pension is also arbitrary discriminatory and unconstitutional violating their fundamental rights as no such deductions is ordered when an Ex-Servicemen gets reemployment in a private firm or establishes, his own business.

Hon'ble High Court vide his judgement dated 23.2.93 had observed that it is not disputed that dearness allowance granted to an employee while in service and dearness relief granted to pensioners Dearness Relief does not become part of the salary unless so ordered by the appropriate authority (2) Dearness Allowance is directly related to the erosion of real wages by constant upward spiraling of prices of basic necessities (3) The nature of DA and DR is same. It has always been a distinct element of remuneration. The amount of DA depends entirely on the policy decision of the Government taken from time to time in order to neutralise the rise in cost of living (4) No question of applicability of article 300A of the Constitution arises in the present case. The pensioners have not been deprived of dearness relief as the same is suspended during the period of reemployment (5) Private employment of on re-employed pensioners or their participating in business can not be subject to control by the Govt.

Accordingly, the **Hon'ble high court dismissed the petition.**

(3) **W.P., NO.9222/89, 17483/89, 12398/89 ETC IN THE HIGH COURT OF JUDICATURE, A.P., HYDERABAD.**

The petitioners contended that the PDAs not only discontinued payment of relief on pension but also started recovery of relief to pensioners who are reemployed. They further contended that the respondents have no power to disallow the relief on pension during the period of reemployment due to reasons "The right to receive pension, constitute property, as such relief on pension also constitute property. The same cannot be deprived without the

authority of law. The same cannot be taken away without paying compensation and as such the same violates Article 300A of the constitution". The regulations framed by the employers under whom the petitioners are working do not impose any restrictions to receive pension and relief thereon.

Hon'ble High court observed that (1) as per Fundamental Rules if a Govt. servant is re-employed, the pension payable is withhold during the period of reemployment. There is erosion in the value of the rupee due to inflation, and as; such it is neutralized to some extent by granting DA to those who are in service. As the pensioners are also affected due to inflation, relief on pension is paid to the pensioners. Thus the relief on pension is similar to DA (2) It is well established that a classification cannot be struck down as discriminatory merely on the ground that it is not all embracing i.e. even some of the classes who can be also included in such a group are not included. Even otherwise those who are reemployed in private concerns can be treated as separate group as their emoluments are not attractive as of those who get in Government service or in public sector. Hence the withholding of the relief on pensions to the pensioners re-employed in Government service or public undertaking, during the period of reemployment, is not discriminatory (3) Pension is payable under statutory provisions but the relief on pension or DA on pay is paid to mitigate the rig our felt due to inflation. Neither DA on pay nor relief on pension can be claimed as matter of right.

Hon'ble High Court dismissed the petition on 12.7.91.

Various Courts in their judgments passed the orders in favour of the petitioners by allowing the Dearness Relief on pension. Union of India filed SLPs before Hon'ble Supreme Court of India vide CA No. 3543-46 of 1990 on the basis of ground already put up before various courts. Hon'ble Supreme Court decided the issue vide their judgment dated 8.12.94 stating that denial of dearness relief on pension/family pension in cases of those ex-servicemen who got reemployment or whose dependants got employment, is legal and just.

Aggrieved from the above judgment, National Ex-servicemen coordination committee etc. filed Review Petition No. 1002/95 in CA No. 1809/93 before Supreme Court of India. After hearing, Hon'ble Supreme Court vide their judgment dated 9.9.96 dismissed the review petition. However, Apex Court desire the Union of India to apply mind to the question whether ex-servicemen could be treated differently from others in so far as the matter at hand is concerned, in view of their service conditions said to be not attractive. Apex Court also desired the Central Government to sympathetically consider the question of non-realization of amount already disbursed to reemployed ex-servicemen.

(15) PAYMENT OF DEARNESS RELIEF TO PERMANENT ABSORBEES IN PSU / AUTONOMOUS BODY :

Govt. servants who have been permitted to be absorbed in PSU / Autonomous Body as provided in Rule 37, Rule 37(A) read with Appendix 12 of C.C.S. (Pension) Rules 1972 have to exercise option for either of the following two alternatives: -

- (a) Pro-rata Monthly Pension and Retirement gratuity as admissible under relevant rules.
- (b) Pro-rata gratuity and lump-sum amount in lieu of pension worked out with reference to commutation table applicable after medical examination.

So for as admissibility of Defence Relief in concerned the same is payable to the permanent absorbees who opt to receive monthly pension, with same rates and terms and conditions as

applicable to normal central Govt. pensioners. In the case of Permanent absorbees having drawn 100% commutation of their full Pro-rata pension, the question of payment of Dearness Relief did not arise as they ceased to be a central Govt. pensioner.

As provided in Para 4 of Govt. of India Ministry of Personnel Public Grievances & Pensions Department of Pension and Pensioners Welfare OM No. 34/2/86-P&PW dated 5th March 1987 the Central Govt. Employee who got themselves absorbed in PSU/Autonomous Body and have received 100% of commuted value of their full Pro-rata Pension were not entitled for restoration of 1/3rd commuted portion of pension as they had ceased to be a Central Govt. pensioners.

The supreme court in their judgment dated 15.12.95 in writ petition (c) No. 11855/85 quashed para (4) of P&PW OM No. 34/2/86-P&PW dated 05.03.87. Accordingly in implementation of Supreme Court judgement the Govt. of India Ministry of PPG Deptt. Of P&PW in OM No. 4/3/86-P&PW in OM No. 4/3/86-P&PW (P) dated 30.09.96 brought the permanent absorbees having drawn 100% commuted value of their full pension at par with other Central Govt. pensioners and extended the benefit of restoration of 1/3rd of their pension on completion of 15 years period from the date of receipt of commuted value of pension or 1/4/85 whichever is later. On the issue of the above order, the concerned Ministry /Department/ Office verify each and every case and notify the 1/3rd restored pension through notification in a fresh PPO based on claims received from Head of the offices and records held in their offices.

At initial stage there were no provisions for payment of Dearness Relief on 1/3rd of the restored amount of pension. However on issue of Govt. of India Ministry of PPG Deptt. Of P&PW OM No. 4/3/86-P&PW (D) dated 13.01.98 the permanent absorbees having drawn 100% commutation of their pension also became entitled to dearness relief / Interim relief as admissible under rule on the 1/3rd restored pension.

Govt. orders were further issued under Ministry of Personnel, Public Grievances and Pensions Department of pension and pensioners welfare OM No. 4/29/99 P&PW dated 12.07.2000 in implementation of Supreme court judgment dated 26.04.2000, According to which the absorbees who had drawn lump-sum payment on absorption in PSU/Autonomous Body are entitled to the payment of Dearness Relief on full pension / notionally revised full pension, instead of restored amount of commuted portion of pension w.e.f. the date of restoration.

It has further been clarified by the above Ministry under their OM No. 4/31/2000-P&PW (D) dt. 16.01.01 that whenever as a result of revision of restored amount of 1/3rd commuted portion of pension w.e.f. 01.01.86 / 01.01.96, the absorbed employees are found to be in receipt of less amount of Pensionary benefits (revised, restored amount of 1/3rd commuted portion of pension plus dearness relief on notionally revised full pension) compared to what was drawn by them prior to 1/1/86 or 1/1/96, they shall continue to draw the Pensionary benefits admissible to them prior to 01.01.86 or 01.01.96 till the revised Pensionary benefits (revised restored amount of 1/3rd commuted portion plus Dearness Relief on notionally revised full pension) admissible after revision works out to be more than what was admissible to them prior to 01.01.86 or 01.01.96 as the case may be.

Payment of Dearness Relief on full pension with restored amount is payable subject to the condition that the absorbed employees has not re-employed/employed under the central Govt. or a state Government or a corporation /company/body/bank under them in

India or abroad including permanent absorption in such corporation / company / Bank at the time of restoration.

(16) PROMPT PAYMENT IN COURT CASES AND PAYMENT OF INTEREST- WHERE AUTHORISED

Our PDAs are aware that a large number of defence employees are now approaching courts of law on pension matters and very often orders are passed by these courts in favour of petitioners. The courts also specify the date ranging from 1 to 3 months for making payment to the petitioners. This cut off period for implementation of a court judgment is so vital that any laxity in actual disbursement of payment might cause a contempt of court, which is very serious matter. A sincere exercise has to be carried out by all concerned to ensure payment within the cut off period. The pension sanctioning Authorities issue PPOs in satisfaction of court orders and arrange to dispatch such PPOs to concerned PDAs by the fastest mode communication even by sending couriers to the PDAs direct so that delay in payment is avoided.

It, thus, needs hardly any emphasis that our PDAs equally rise to the occasion and make payment to the petitioner at the earliest to avoid cause of contempt.

A court judgment often stipulate that interest is also payable to the petitioner on the arrears, which become due as a result of the court order. Here PDAs should always keep in mind that payment of interest in effect is part of judgment and if it is not paid as due would tantamount to non-compliance of court order that may again lead to contempt of court. So PDAs are expected to make payment of interest also simultaneously at the rate mentioned in the PPO on entire arrears to the date of actual payment from the date it actually become due. It may be made clear that the rate of interest is simple unless it is specified otherwise. The PDAs are also advice to obtain a receipt from such petitioner that they have received the amount in full satisfaction of the court order and nothing remains. This certificate may be sent to this office also for record. A detailed calculation sheet of payment so made is sent to this office so that ex-post facto sanction for the charge expenditure could be obtained from the Government.

RATES OF VARIOUS TYPES OF FAMILY PENSION

| Types of Family Pension. | Armed Forces (PBORs) | Armed Forces(Commissioned Officers) | Civilian under CCSP rule |
|------------------------------------|--|--|---------------------------------|
| (1) Ordinary Family pension | (a) N.R.-@ 30% of RE subject to minimum of Rs. 1275/- wef.1-1-96 and Rs.3500/- wef.1.1.2006 (b) ER- @50% of RE or | Same as PBORs | Same as PBORs |

| | | | |
|--|---|--|---|
| | service pension, whichever is least. | | |
| (2)Special/ Extraordinary F.P. | For 1st life award to nominated heir @ 60% of RE, subject to minimum of Rs. 2550/-wef.1-1-96 Rs.7000/-wef.1-1-06 | For widow or motherless/fatherless children @ 60% of RE, min. of Rs.2550/-wef.1-1-96 Rs.7000/-wef.1-1-06 | For Widow, 40%, min. of Rs.4550, if her husband was not holding a pensionable post and 60%. Min of Rs.7000/-,if holding pensionable post |
| (3) Second Life Award of Special/ Extraordinary F.P or Dependent Pen | For Parents/ eligible brother or sister @50% of Ist life award admissible to widow as above. | For Parents/ eligible brother or sister @50% of notional SFP admissible to widow as above | For Parents/ eligible brother or sister @50% of notional SFP admissible to widow as above |
| (4) Liberalised Family Pension | For Ist life award (widow/child) @100% of RE & for Motherless / Fatherless child @60% of RE | For Widow 100% of RE For Motherless/Fatherless child @ 60% of RE | For Widow 100% of RE For Motherless/Fatherless child @ 60% of RE |
| (5) Liberalised Family Pension Second Life Award or Dependent Pen. | For Parents 100% of RE for remaining part of 07 yrs from casualty & thereafter 60% | For Parents- 75% of RE if both parents are alive and 60% , if single parent is alive. If parents not alive, 60% to eligible brother/sister | For Parents- 75% of RE if both parents are alive and 60% , if single parent is alive. |
| (6) Exgratia Family Pension | Rs.150/- PM wef. 01-01-92 & Rs.605/-PM wef 1-11-1997. | NA | Prior to 1-11-97 @Rs.150, Rs.168, Rs.170 Rs.186, Rs.283 as the case pertained. Revised WEF.1-11-97 @Rs.605, Rs.654, Rs.659 Rs.703, Rs.965 as case |

DOCUMENTS REQUIRED FOR CONTINUENCE OF FAMILY PENSION AND THEIR PERIODICITY

| DOCUMENTS | PENSIONERS FOR WHICH REQUIRED | PERIODICITY |
|--|--|----------------------------|
| (1) Life Certificate/ Annual Identification | All types of pensioners | Every year in November |
| (2)Non- Remarriage/ Remarriage Certificate | Widow, divorced/widowed daughter, widowed mother, widower | Every six months (May&Nov) |
| (3)Marriage Certificate | All children including handicapped | Every six months |
| (4)Income certificate | All children including handicapped and dependent parents, childless widow who was granted OFP after her remarriage | Every year |
| (5)Handicapped certificate | Handicapped children suffering temporary disability | Every five year |
| | Handicapped children suffering permanent disability | Once |
| (6) Non-employment/ re-employment | Pensioners including family pensioners | In Nov.each year |
| (7)Constant Attendant certificate /Declaration | Disability/war injury pensioners who is in receipt of constant attendance allowance | In May&Nov. |

PERIOD OF GRANTS

| Relatives | Period of grants |
|--------------------------------|--|
| Widow | Till widowhood or remarriage or death whichever is earlier |
| Son or daughter below 25yrs | Till attaining the age of 25 yrs or marriage or earning minimum prescribed livelihood, which ever is earlier |
| Unmarried daughter above 25yrs | Till marriage or earning her livelihood, which ever is earlier |
| Widowed/Divorced daughter | Till remarriage or earning her livelihood, which ever is earlier |
| Handicapped Children | Till life or marriage or earning her livelihood, which ever is earlier |
| Mother | If widowed, then till widowhood or earning of minimum economic limit If not widowed, then till life time of her husband, thereafter till widowhood subject to earning condition of both parents |
| Father | Till life subject to earning condition |

PRECAUTIONARY MEASURES FOR PAYMENT OF FAMILY PENSION & GRATUITY , EXGATIA COMPENSATION, MONETARY ALLOWANCES FOR GALLENTARY AWARDS etc.

| | |
|---|--|
| 1 | When payment of OFP is being made, period for enhanced rate must be cared. |
| 2 | Period of grant noted in PPO in every pensioner must be cared and payment must be stopped when the period exhausted. |
| 3 | Condition for payment printed on back side of PPO and note given on the PPO must be cared. |
| 4 | When a pensioner granted Special F.P. instead of Ordinary Family Pension, OR Liberalised F.P. instead of Special F.P. all the payment made on the behalf of previous PPO i.e. OFP or SFP must be adjusted/ recovered to the new award of SFP or LFP. |
| 5 | Gratuity is payable only to the person who has been granted this element. If the person to whom gratuity granted dies without receiving the amount, the same will not be paid to his/her nominated heir without authorization of this office. |
| 6 | When payment of Exgratia lump sum compensation is being made, the maximum limit as endorsed in the PPO as note must be cared. |
| 7 | Before commencing of family pension, it must be ensured that family pension has been sanctioned either in mode of joint notification or fresh grant. |
| 8 | No Dearness Relief is payable on any type of allowance. |

RATE OF OFP(NORMAL RATE) UNDER MODIFIED PARITY WEF 01-01-96

| RANK | Groups prior to 1-1-73 | A | B | C | D E F | G H |
|-----------|------------------------|------|------|------|-------|--------------|
| | FROM 1-1-73 | A | B | C | D | E(GD OF DSC) |
| | | RS | RS | RS | RS | RS |
| NB SUB | | 1560 | 1440 | 1395 | 1395 | 1320 |
| SUB | | 1851 | 1731 | 1686 | 1686 | 1619 |
| SUB MAJOR | | 2175 | 2025 | 2025 | 2025 | 1980 |
| HONY LT | RS 3150 | | | | | |
| HONY CAPT | RS 3255 | | | | | |

(ii) As on or after 01-01-2006:-

OFP shall not be less than 30% of the sum of the minimum of the pay in revised pay band and corresponding grade pay including MSP and X-gp pay where applicable wef.1-1-2006

RATE OF OFP(NORMAL RATE) UNDER MODIFIED PARITY WEF 01-01-06

| Rank | SEPOY | | NAIK | | HAV | | NB SUB | | SUB | | SUB MAJ | | HONY LT | HONY CAPT |
|---------------|-------|------|------|------|------|------|--------|------|------|------|---------|------|---------|-----------|
| GROUP | | | | | | | | | | | | | | |
| Pre-1973 | A | B -H | A | B-H | A | B-H | A | B-H | A | B-H | A | B-H | | |
| Post 1973 | A | B -E | A | B-E | A | B-E | A | B-E | | B-E | | B-E | | |
| Post 10.10.97 | X | Y-Z | X | Y-Z | X | Y-Z | X | Y-Z | X | Y-Z | X | Y-Z | | |
| Post 01.01.06 | X | Y | X | Y | X | Y | X | Y | X | Y | X | Y | | |
| Rs | 3500 | 3500 | 3500 | 3500 | 3500 | 3500 | 5070 | 4650 | 5190 | 4770 | 5250 | 4830 | 8100 | 8310 |

NATURE OF PENSION ADMISSIBLE ON DISABILITY

| Nature of pension | Condition of admissibility | Elements consist | Rate of pension |
|--------------------|---|--|--|
| Invalid Pension | Disability in Category-A and the indl. has earned minimum QS of 10 yrs. | Service Element and Retirement gratuity, | SE of disability pension |
| Disability Pension | Disability in Category-B & C | Service Element Disability Element Retirement gratuity | SE is equal to service/retiring pension DE wef.1-1-06 for 100% DE, @ 30% of last pay drawn subject to min.Rs. 3100/- Where DE is not less than 60%, total of DE&SE must be 60% of RE min of 7000/- |

| | | | |
|--------------------------------|---|--|---|
| War Injury Pension | Disability in Category-E | War Injury Pension War Injury Element or Lump compensation in lieu of WIE Retirement gratuity | WIP is equal to SE for normal discharge WIE equal to RE last drawn for 100% disablement, but in no case the total of WIP&WIE is more than last RE. |
| Liberalised Disability pension | Disability in Category-D | War Injury Pension Disability Element Retirement gratuity | WIP is equal to SE for normal discharge DE is as like Disability pension. Total of DE&SE shall not be less than 80% of RE . |
| Constant Attendant Allowance | Disability in Category-B,C,D,& E and Medical authority certify the necessity of Attendant | As the case may be | Rs. 600/- wef.1-1-96 Rs.3000/- wef.1-1-06.It shall be increased by 25% when DA goes up by 50%. |

Disability element for 100% disability

| Rank | 1-6-53 to 24-4-67 | 25-4-67 to 31-12-72 | 1-1-73 to 31-12-85 Other -DSC | 1-1-86 to 31-12-95 | 1-1-96 to 31-12-05 | 1-1-06 to onwards for pre 06 discharged | 1-1-06 to onwards for post 06 discharged |
|------------|-------------------|---------------------|----------------------------------|--------------------|--------------------|---|--|
| NC(E) | 20 | 30 | 40 --42 | 450 | 1550 | 3510 | 30% of RE last drawn subject to minimum 3100/- |
| Sepoy | 25 | 35 | 45 --42 | 450 | 1550 | 3510 | |
| Naik | 30 | 40 | 60 --55 | 450 | 1550 | 3510 | |
| Hav | 35 | 48 | 60 --55 | 450 | 1550 | 3510 | |
| N/Sub | 50 | 65 | 110 --102 | 550 | 1900 | 4300 | |
| Sub | 75 | 90 | 110 --102 | 550 | 1900 | 4300 | |
| Sub/Maj | 90 | 105 | 110 --102 | 550 | 1900 | 4300 | |
| Hony comm. | 125 | 142.5 | 170 --158 | 750 | 2600 | 5880 | |
| COss | 150 | 170 | 170 | 750 | 2600 | 5880 | |
| MNS | 125 | 142.5 | 170 | 750 | 2600 | 5880 | |

Note-(1) War Injury Element for 100% disability is just the double the rate of Disability element stated above. (2) Disability element for less than 100% is proportionally reduced.

PRECAUTIONARY MEASURES FOR PAYMENT OF DISABILITY PENSION

| Period | Service Element | Disability Element |
|--------------------|---|---|
| Before 1-3-1968 | It is contingent to disability element. It is payable only for that period for which DE is payable. However, in those cases where QS is more than 10 yrs, it will be granted for life wef.1-1-96 independently. | It was granted for a specific period of 02 or 05 or 10 yrs or for life on the basis of RSMB and payable for such period. |
| 1-3-68 to 31-12-72 | Same as above but condition for QS is 05 yrs. | Same as above |
| 1-1-73 onwards | It became an independent element and granted for life in each case of disability pension. | Same as above |
| 1-1-96 onwards | Same as above | *For permanent disability- granted for life in first instance. * For temporary disability- only one RSMB will be held and their finding accepted for life. |

Authority:- As per Govt. order No. 7(42)/2006/D(AG) dated 14.05.2008 and No. 7(32)/2007/D(AG) dated 14 May 2008.

CHAPTER- 4

PENSION PAYMENT INSTRUCTIONS

The office of the Principal CDA (P) Allahabad is headed by the Principal CDA who is equivalent to the Additional Secretary to the Government of India. The Principal CDA (P) has been assigned following duties and responsibilities to perform: -

- (1) Sanction of pensionary awards to commissioned officers and Personnel below rank of Army including defence civilians' DAD, GREF and COAST GUARD.
- (2) Classification and compilation of defence pension Expenditure.
- (3) Preparation and projection of defence pension estimates and watching progress of Expenditure against allotment under various code heads.
- (4) Audit of pension disbursements made by various pension-paying agencies scattered all over the India and Ex-India. Redressal of grievances/complains of the defence pensioners.

GRANTS OF PENSIONS

Pension Payment Order is the authority on which pension is notified to defence pensioners including Defence Civilians/DAD GREF and COAST Guard. All grants of pensions, Allowances Jangi-Inam and other awards are notified through individual pension payment orders. The PPOs contain the full details viz. name of the pensioners, age, rate of pension, date of commencement, period of grant, place and channel of payment etc. The PPOs are embossed with the uncolored payment authority seal and signed by the Accounts Officers authorized to sign the same whose specimen signatures are circulated to all PDAs every year by Pension Sanctioning Authorities.

CLASSIFICATION OF PENSIONERS

The Defence Pensioners have been classified as under:

- | | | |
|------------------|---|--|
| CLASS I | : | Commissioned Officers of the Armed Forces. |
| CLASS II | : | Widows, Children and other dependents of Commissioned Officers. |
| CLASS III | : | } Blank |
| & | | |
| CLASS IV | : | |
| CLASS V | : | Civilian pensioners of defence services, Defence Accounts Department, GREF & COAST GUARD, NCC and their heir granted pensions under the civil service Regulations. |
| CLASS VI | : | Armed Forces Pensioners below officers rank i.e. |

PBOR(Personnel below officers rank).

- CLASS VII** : Families of PBOR pensioners i.e. widows, children and other dependents.
- CLASSVIII** : Pensioners in receipt of Gallantary awards like OBI(Order of British India awards) IOM (Indian order of Merit), Jangi Inam, Jagir allowance etc. Special war Reward scheme for world war, I Gallantary awards for world war II to armed forces pensioners and their heir, Gallantary awards notified after independence to armed forces pensioners and their heirs.
- CLASS IX** : United Kingdom liability pensioners.

PAYING AGENCIES

Pensionary awards to the defence pensioners are being paid by the following agencies:

- (1) Civil Treasuries.
- (2) Defence Pension Disbursing Offices.
- (3) Post Offices.
- (4) Pay Accounts Offices.
- (5) Public Sector Banks.
- (6) Military & Air Attache, I.E. Nepal kathmandu, Nepal.
- (7) Political Office of India, Thimpu & BHUTAN.
- (8) Four Private Sectors Banks viz. IDBI, ICICI, AXIX BANK & HDFC Bank.
- (9) Director of Accounts, Panji, Goa.

PENSION SANCTIONING AUTHORITIES

(I) PRINCIPAL CDA (P) ALLAHABAD

- (a) Commissioned officers and Personnel below officer rank of Army Retirement Pension, family pension, and invalid pension Gallantry awards etc.
- (b) Defence civilians including DAD, GREF & COAST GUARD.

Retiring/Superannuation pension DCRG, COMMUTATION, Family pensions, extraordinary family pension, invalid family pension, compensation pension etc.

(2) DY. CDA (A.F.) NEW DELHI: Retiring pension, family pension, disability pension Gallantry awards w.e.f. 01.11.1985 in respect of commissioned officers and personnel below officer rank of Air force.

(3) PCDA (NAVY) MUMBAI: Retiring pension, family pension, disability pension Gallantry awards w.e.f. 01.11.1985 in respect of commissioned officers and personnel below officer rank of Indian Navy.

DESPATCH OF PPOs

- (a) All grants of pension, allowances, Jangi - Inam other rewards are notified by the concerned Pension Sanctioning Authorities mentioned above through individual Pension Payment Order. Pension Payment Orders notifying awards in respect of commissioned officers and their families are sent direct to the concerned Pension-Disbursing Agencies, from where the officers want to draw their pension.
- (b) Pension Payment Order notifying the initial awards in respect of personnel below officer rank and their families are sent to the concerned Pension-Disbursing Agencies through concerned Record Offices. Corrigendum/Amendments to PPOs other than computer printing continuation awards etc. are however sent direct to the Pension Disbursing Agencies.
- (c) Pension Payment Orders, notifying awards in favour of civilians of the defence services including DAD, GREF & COAST GUARD and their families are sent to the Pension-Disbursing Agencies through their respective Head of offices.

UNCOLOURED EMBOSSING SEAL AND SPECIMEN SIGNATURTES

All PPOs/Payment authorities are embossed with uncolored seal of Principal CDA (P), DY. CDA (AF) and PCDA (NAVY). In case any documents referred to above do not bear the Embossing Seal they should not be acted upon but should be returned to the respective PSA for doing the needful.

Specimen signature of the Accounts Officers authorized to sign PPOs/Payment Authorities are sent to all the PDAs every year by the Pension Sanctioning Authorities preferably in the first week of December, so that it could reach to the PDAs in the beginning of the new year. Before PPOs/Payment authorities is acted upon, it should be verified that the PPO has been signed in ink by an officer who is authorized to sign it with reference to intimation received by the PSA. PDA should maintain a Guard File to keep all such letters so that they may verify the signature of the Accounts Officer, who have signed the PPOs with reference to those intimations. The code number allotted to PPO signing officer should also be verified.

REGISTER OF PENSION PAYMENT ORDERS (PPO REGISTER)

All PPOs (except in r/o class IX pensioners) on their receipt from pension sanctioning authorities, Officers In charge Record Offices/ Heads of Offices as the case may be, will be entered by the PDAs in the prescribed register maintained for the purpose:

- (i) Sl No.
- (ii) PPO No. & Date
- (iii) From Whom Received
- (iv) Name of the pensioners to whom it pertains
- (v) Rank, Personal No, Unit/formation of the pensioner
- (vi) Pensioners Sl No, Treasury Sl No. allotted
- (vii) Reference to payment/check Register Page no.

(viii) Remarks

In order to distinguish nature of pensionary awards PPOs are issued in the following series (the more important ones are given below):

Class I & II Pensioners 'M' Series

Class V Pensioners 'C' Series

Class VI, VII & VIII Pensioners
'S' Series for Service Pension
'D' Series for Disability Pensions
'F' Series for Family Pensions
'S' / Com - for Service Commutation etc.

Note:- PPOs with prefix '09' and '08' are issued by PCDA(Navy) Mumbai and Dy.CDA(AF) Delhi respectively w.e.f.01.11.1985

When a pension payment order issued by pension sanctioning authorities is lost in PDOs Office, a certified true copy thereof will be obtained from the Controller of Defence Accounts (Pensions), CDA(Navy) Mumbai & CDA(AF) New Delhi as the case may be on furnishing a certificate on the following line:-

**Certified that Pension Payment Order No.....in
r/o.....
Personnel No./Regimental No. (Rank and Name of
Unit/Formation).....
has been lost/is not available and to avoid double payment being made a note has been kept
in payment/check register on record in my office. The same if found or received from any
authority at a later stage, will not be acted upon but will be returned to the concerned CDA
for cancellation.**

Place :

Date :

Sd.

Pension Disbursing Officer

ALLOTMENT OF REFERENCE NUMBER (PS/TS No.) TO PENSIONERS

Pensioners belonging to Class I, II and V are allotted pensioner's serial No. (PS No.) before they are taken on pension strength by PDAs.

Pensioners belonging to Class VI VII & VIII will be allotted Treasury Serial Number (TS No.) before they are taken on pension strength by PDAs.

In case of pensioners drawing pension from Public Sector Banks no such SI Nos are allotted and the records are maintained PPO number wise only.

TS/PS/HO number should be noted in all pension documents.

Note: - Imperial Pensioners (Class IX) need not to be allotted any TS/PS No.

PAYMENT/CHECK REGISTER

Payment/Check register on the prescribed form will be maintained by the PDAs for different class of pensioners. The register should be page numbered.

(II) Alphabetical order will be maintained showing:

- (a) The name of the pensioner
- (b) Class of pensioners.
- (c) PS/TS Number
- (d) Page No. allotted to the pensioners.
- (e) Remark column to indicate causalities i.e. LTA paid, struck of strength etc.

(III) Name of pensioner to be written in Block Letters.

(IV) PS/TS No. to be written in the prescribed column.

(V) The photograph of the pensioner to be affixed below column address.

(VI) Mark of identification given on descriptive roll may also be noted in the column prescribed in the check register.

(VII) Date of commencement of pension to be noted in the relevant column.

(VII) In column "RATE OF PENSION" the rate and date from which pension has been sanctioned may be noted.

(IX) In case of change in rate of pension the earlier entry to be neatly ringed in red ink and new entry for the rate as well as its date of effect will be written below.

(X) In case of transfer date up to which he was paid by the former PDA should be entered and No. and date of LPC received from the former PDA should be entered and No. and date of LPC received from the former PDA quoted in support of entry.

(XI) If a pensioner is Re-employed or in receipt of two pensions, family pensioner re-marries, the facts should be noted in check register for future necessary action.

(XII) Suitable note in respect of demands or other recoveries should be kept in remarks column of the register and when recoveries are made from pensioners, suitable note be made regarding recoveries.

(XIII) Erasing and overwriting in payment register are prohibited woever, when alteration are necessary, the original entry should be neatly scored through in red ink and fresh entry made in black ink under the PDA's initial.

(XIV) All payments entered in check register should be initialed by the PDA.

(XV) After making payment of commuted value of pension, the rate of pension should be reduced by the amount of portion of pension commuted and the date from which reduced should be noted to avoid overpayment.

MANNER OF PAYMENT

The general procedure for payment is as follows:

- (i) As soon as the PPO is received from the pension sanctioning authority through proper channel, the class to which the pensioner belongs, the entry should be made in the relevant payment check registers. All necessary particulars that have a bearing on the payment of the

pension should also be transcribed in the register e.g. continuance or expiry date of the pension and the conditions attaching to the payment etc. The marks of the identification as furnished in the Descriptive Roll or in other pension documents should be clearly noted in the payment/check register, for facility of easy reference and identification of the pensioner at the time of payment. The photograph furnished with the pension documents should be affixed in the prescribed column as allotted for the pensioner in the payment/check register.

(ii) When a pensioner fails to claim his dues even after the lapse of a reasonable time, the PDA should enquire into the circumstances of the non-drawl of pension by issuing letters to the pensioner.

(iii) When a pensioner appears for drawing his/her dues, he/she should be first identified with reference to the documents with the PDA. The PDA is personally responsible for all the payments he makes and he should ensure that payment authorized is correctly made to the proper pensioner and prescribed instruction/rules are not violated in any case. In case of any doubt arising regarding identify of the pensioner, the PDA should be at once refer the matter to the pension sanctioning authority furnishing full particulars of his difficulties and asking for a ruling on the specific point, which he desired to get clarified before making the payment to the pensioner.

(IV) Pension Disbursing Officers are personally responsible for the acts of their subordinates and Govt. will hold them personally responsible for any loss which may result from their own supine ness or the dishonesty of their subordinates.

(V) Identification of a pensioner by the PDA is an important step in the process of making payment of the pensionary dues to the pensioner. The PDO should therefore exercise great care in the matter of identification. Particular attention should be paid to the periodical identification of old and infirm pensioners, pensioners above 70 years of age and those who frequently draw pension through representative.

(VI) Identification is generally done with reference to the marks of identification furnished in the Descriptive Rolls etc. As an additional means of identification photograph furnished in respect of certain classes of pensioners may also be utilized. Pensioners drawing pension for the first time may also be asked to produce their personal copy of the letter of PSA/Officer-in-Charge Records/Head of office in which he last served, notifying the grant of the pension to the individual. Where pension is drawn through a personal representative, the identity of the representative should also be established before payment is made to him as authorized by the pensioner in his letter of authority.

Commissioned officers and now a days issued with their Army Identity cards duly superimposed retired and the cards contain the personnel mark of identification, signature and photo of the officer. The Identity card may be demanded from the officer pensioners. When he appears before the PDA for establishing the Identity of the pensioner, if felt necessary. Commissioned officer pensioners already drawing pension through the PDA who may be asked to sign a certificate to the signature of new pensioner duly attested by the Pensioners introducing him may be kept on record of future use.

In case of class VI pensioners (Armed Forces Pensioners), due regard will be paid to the existing provisions in the Descriptive Role, in accordance with which the pensioner may be introduced by his/her two guarantors. The requirement of bringing two guarantors may be

dispensed with in respect of service /disability pensioners in which cases photographs are available with the pension Disbursing Officers as an additional means of identification.

The PDO may fix up the date for payment of pension to the various classes of pensioners when payment is made, necessary notes will be recorded in the payment/check registers and other documents. Paid vouchers/Payment schedules are valuable documents and should therefore be kept in safe custody by the PDO till they are sent to Principal CDA (P) along-with the periodical Accounts.

PAYMENTS ON THE BASIS OF LIFE CERTIFICATE

Pensioner who does not appear in person for one or other reason can produce a life certificate issued by competent authority the usual bill signed by two pensioner must be submitted along with the Pension Certificate. The written authority of the pensioner on IAFA-409 to pay the pension to the person nominated by him/her should be produced and attached to the bill.

EXEMPTION FROM PERSONAL APPEARANCE

Exemption from personal appearance is permissible in the following cases: -

- (i) Pensioner desiring to draw his/her pension through an authorized agent (who has indemnified Govt. against overpayments. In such cases personal appearance is not necessary even at the time of the first drawl of pension. Each bill of a pensioner resident in India must be signed by the pensioners.
- (ii) A pensioner of rank i.e. high status may be privately identified by the pension disbursing officer and he need not be required to appear at a public office.

(iii) PENSIONERS SPECIALLY EXEMPTED BY THE LOCAL GOVT. FROM PERSONAL APPEARANCE:-

A pensioner of this category may draw his/her pension upon the production of a life certificate once in six months with the pension bills for June and December signed by respectable officer of Govt. or by some other well-known and responsible person. A note of the sanction given by the Local Govt. for the exemption from personal appearance will be kept in the payment/check register and the pension certificate where one is issued.

(iv) PENSIONERS WHO ARE UNABLE TO APPEAR IN PERSON IN CONSEQUENCE OF BODILY ILLNESS OR INFIRMITY

A pensioner of this category may draw his/her pension upon the production of a life certificate once in six months with the pension bills for June and December signed by respectable officer of Govt. or by some other well-known and responsible person.

(v) SEVERELY WOUNDED AND INFIRM ARMED FORCES PENSIONERS (Class-VI Pensioners)

Such pensioners may be paid their pension on production of a life certificate on IAFA-409 signed by a responsible officer of Govt. or some other well known or trust worthy person.

(vi) FEMALE PENSIONERS WHO ARE NOT ACCUSTOMED TO APPEAR IN PUBLIC

A pensioner belonging to this category may be paid her pension to another person as she may appoint on her behalf on production of a letter of a authority, a life certificate, a certificate of non-marriage, non-re-marriage or an undertaking from the widow recipient of family pension to the effect that she shall report the event of remarriage promptly the PDA.

(vii) CHILDREN OWING TO ILLNESS AND VERY YOUNG CHILDREN IF THE PENSION DISBURSING OFFICER CONSIDERS THAT THEIR ATTENDANCE FOR PAYMENT WOULD CAUSE IN CONVENIENCE OR HARDSHIP

In this case a life certificate in the following form signed by an official of the revenue department not below the rank of Patwari or Village Munsif or other responsible person may be accepted.

“Certified that (name of the child)_____ the lawful child of the late (Name/Rank and corps of the deceased)_____ is alive this day out he can not attend for payment of pension authorized owing to illness.”

(viii) GORKHA PENSIONERS LIVING IN NEPAL OR A PENSIONER RESIDING IN SIKKIM/BHUTAN WHO IS PHYSICALLY UNABLE TO APPLY FOR HIS PENSION IN PERSON

The payment to this category of pensioners may be made through a pension disbursing officer in India or under arrangement by the Indian Embassy, Nepal to representative who produces the pensioner’s pension certificate and a life certificate a signed by either two male Armed Forces pensioners if below JCO rank (or equivalent rank of the Air force/Navy) or by a pensioner of JCO Rank (or equivalent Rank of the Air Force/Navy) acquainted with the pensioner. Gorkha Armed forces pensioners residing in Nepal, Territory will themselves be responsible for furnishing annually a life certificate signed by two male Armed Forces pensioners and countersigned by an official of Nepal Govt.

(ix) ARMED FORCES PENSIOERS EMPLOYE IN VARIOUS INSTUTIONS:-

Pensioner of this category may draw his pension upon production of life certificate on IAFA-409 once in six months with pension bills for June and September.

IDENTIFICATION OF PENSIONERS OVER 70 YEARS OF AGE

Class I & II pensioners are not identified annually unless they are over 70 years age. They should be identified once in a year in the usual way in the month of April. Pensions to pensioners above the age of 70 years should not be made without periodically verifying the fact of their existence by special enquiries. A certificate to effect that such verification has been carried out should be given in April each year.

PAYMENT TO AGENT

For purpose of payment of a pension through an agent the pensioners can be grouped as under: -

- (a) Those stationed in India who desires to draw through a scheduled bank or a personal & representative.
- (b) Those residents in India who desires to draw through a bank or Firm nominated for this purpose as permanent arrangement by executing a Power of attorney in favour of the bank or firm.
- (c) Those residents outside India and desire to draw through a bank or a firm nominated for this purpose, by executing a power of attorney in favour of the bank or firm. In respect of the pensioners who are not resident in India, the following procedure is to be followed.

PROCEDURE OF DRAWL OF PENSION BY THE KNON-RESIDENT INDIAN PENSIONER

(A) Defence pensioner not residing in India and intending to draw his/her pension through DPDOs, PAOs or TOs is required to:-

1. Open a Non-Resident Bank account with any Scheduled Bank in India.
2. Execute a power of Attorney in duplicate (Specimen enclosed) on Indian Non-Judicial Stamp paper of appropriate value or where Indian Non-Judicial Stamp paper is not available, on durable plain paper affixed with adhesive Indian stamp of appropriate value, in favour of authorized agent. The value of stamp will be determined with reference to practice as obtained in the place where the power of Attorney is executed. The power of Attorney to be executed before Notary Public or Indian Mission abroad. If the power of Attorney to be executed before notary public it must be signed in the presence of an official of Indian Embassy/Mission abroad, who should attest the signature of the pensioner.

If the power of Attorney is executed on a plain paper, and is not affixed with adhesive Indian Stamp of appropriate value, the pensioner may write his agent in India, advising him to take the same to the Collector within three months of its receipt for getting it stamped according to Indian Stamp Act.

3. Submit pension claim on IAFA-380(a) or an arrear claim on IAF(CDA) 651 to his/her PDA, if the pension has not been drawn for more than one year.
4. Submit the life certificate (IAFA-409) his/her PDA, issued by an authorized official of the Embassy/High Commission in India, or consulates of Indian Consulates or a Notary Public or an officer of an Indian Public Sector Bank attached to its branch in the country, where the pensioner is residing, once in a year in November each year.
5. Submit a certificate to his/her PDA once a year in April each year whose nationality at the time of retirement was Indian and who for the time being is residing outside India, on the following lines:-

"I certify that I was an Indian National at the time of my retirement and have not thereafter changed my nationality and become a naturalized citizen of a foreign state."

6. Intimate the change of his/her nationality, if nationality has been changed, along with nationality certificate granted by the country where the pensioner is residing to the PDA as well as to Pr.CDA(P) Allahabad for updation of records.
7. Forward an attested copy of his /her passport to his/her PDA.
8. Submit other certificates viz. non-employment/re-employment certificate, non marriage certificate etc to his/her PDA.

(B) Defence pensioner not residing in India and intending to draw his/her pension through Public Sector Banks is required to:-

1. Open a Non-Resident Bank account with any Scheduled Bank in India.
2. Submit pension claim on IAFA-380(a) or an arrear claim on IAF (CDA) 651 to his/her PDA, if the pension has not been drawn for more than one year.
3. Submit the life certificate (IAFA-409) to his /her PDA, issued by an authorized official of the Embassy/High Commission of India, or Consules of Indian Consulates or a Notary Public or an officer of an Indian Public Sector Bank attached to its branch in the country, where the pensioner is residing, once in a year in November each year.
4. Submit a certificate to his/her PDA once a year in April each year whose nationality at the time of retirement was Indian and who for the them being are residing outside India, on the following lines:-

“I certify that I was an Indian National at the them of My retirement and have not thereafter changed my nationality and become a naturalized citizen of a foreign state.”

5. Intimate the change of his/her nationality, if nationality has been changed, along with nationality certificate granted by the country where the pensioner is residing to the PDA as well as to Pr.CDA(P) Allahabad for updation of records
6. Forward an attested copy of his/her passport to his/her PDA.
7. Submit other certificates viz. non-employment/re-employment certificate, non marriage certificate etc to his/her PDA.

Note:- Execution of Power of Attorney is not required by the pensioner drawing his/her pension from Public Sector Banks.

FORM OF POWER OF ATTORNEY

Know all men by these presents that (I)

(a) _____ (Full name, personal No. & Rank of the pensioner) do hereby appoint (b) _____ (Name of the scheduled bank) as my true and lawful attorney and authorize the said attorney to do all things act, deeds that may be necessary or all usual to receive from (c) _____ (name of the PDA) the pension payments etc. due to me as authorized by the Controller of Defence Accounts (Pension), CDA(Navy), Mumbai/CDA(AF) New Delhi and to give receipts for the same and credit the same to my accounts and I do hereby agree to ratify all acts deeds and things done or made by my said attorney which shall be binding on me with force and effect. This power of attorney shall be and remain in full force and effect until due notice in writing of its revocation shall have been given to the Pension Disbursing Officer.

In witness where of the said (d) _____ (name of the pensioner) has set his/her hand and seal this _____ day of _____ signed sealed and delivered by the said (d) _____ (name of the pensioner) in the presence of _____ (executants of power of ATTORNEY)

CERTIFICATE FOR NON-CHANGE OF NATIONALITY

"I certify that I was an Indian National at the time of my retirement and have not thereafter changed my nationality and become a naturalized citizen of a foreign state". Those living ex-India but drawing their pension through authorized agents the above certificate will be furnished along with the life certificate.

PAYMENT OF PENSION BY MONEY ORDER

Pension up to Rs. 2250/- PM + relief on pension admissible from time to time, may at the request of the Pensioner, be remitted by Postal MO at the cost of the Govt. w.e.f. pension payable for the month of July 2005. In case of pensioners who retired prior to 01.04.2004 in terms pension would include in D.P.

TRANSFER OF PENSION ACCOUNTS

When pensioner desired to receive the pension permanently or for prolonged period at a station other than that at which they have hitherto been paid, it is permissible to arrange to transfer his/her pensioner account for payment by new PDA. The transfer should be affected quickly in order to ensure that the payment of pension at the new station is arranged without delay.

FORFEITURE OF PENSION

The pensioners are liable to forfeiture of pension if convicted by any criminal court of serious crime including political offences or guilty of grave misconduct. Whenever PDA becomes aware about the imprisonment of a pensioner or is found guilty of grave misconduct, he should forthwith report the matter to the Principal CDA (P) with a copy of order of conviction and sentence for reporting the matter to competent authority and suspend the pension provisionally pending receipt of instruction from PCDA (P).

FORFEITURE OF PENSION

On release of the pensioner from imprisonment, the PDA will obtain an application from the pensioner for restoration of pension and submit it to the Pr. CDA (P). If a pensioner is found guilty of grave misconduct but is not imprisoned, the PDA will report full facts of the case to the Pr. CDA (P) who will obtain sanction of the competent authority for the suspension or otherwise of the individuals pension.

FORFEITURE OF GALLANTRY AWARDS

The Param Vir Chakra, The Mahavir Chakra , The Ashoka Chakra, The Kirti Chakra and Shauraya Chakra and Monetary allowances attached there to are liable to be forfeited on conviction for the following offences:

- (i) Treason
- (ii) Sedition,
- (iii) Mutiny
- (iv) Cowardice
- (v) Desertion during hostilities,
- (vi) Murder,
- (vii) Dacoity,
- (viii) Rape,
- (ix) Unnatural offences

ATTACHMENT OF PENSIONS BY COURT ORDERS

In accordance with section II of the pension Act (Act XXIII of 1871) no pension granted by Govt. on account of past services or present infirmities or as a compassionate allowance and no money due or to become due on account of any such pension or allowance, shall be liable for seizure, attachment or sequestration by process of any court in India at the instance of a creditor for any demand against the pensioner or in satisfaction of a decree or order of any such court. While an order issued by a court can not prima facie be ignored and should, therefore, be honored, the relevant provision of section II of the pension act may be brought to attention of the court with a view to getting the court orders vacated and simultaneously the PDA should bring the matter to the attention of the PCDA (Pensions) for further necessary action.

FORM I & II (DI & II IN CASE OF PSBs)

Form I showing the names and particulars of the pensioners struck off the pension strength of a PDA during a month is a report prepared on IAFA 383 A & rendered to Pr.CDA (P) so as to reach Pr.CDA (P) by the 10th of the month following the month to which it relates.

Form II showing the names of the pensioners taken on the strength of the PDA during a month is a report to be prepared on IAFA-390 and rendered to Pr.CDA (P) so as to reach him by the 10th of the month following month to which it relates.

The report in respect of class I II & V pensioners should be included in one report and the names of class VI, VII and VIII pensioners in a separate report. Nil report is also required to be sent.

ARREAR/LTA PAYMENTS

If a pension remains undrawn for more than a year, pension ceases to be payable. If, however the pensioner appears and claims pension, the pension-disbursing officer can make the payment after obtaining the sanction from the competent authority. The arrears claim is adjudicated with reference to the explanation furnished by the pensioner for non-drawl of pension and if the explanation is found satisfactory, arrears from retrospective date is allowed. Power stands delegated to the DPDO to sanction payments to arrears of pension upto 3 years in case of civilians and class I pensioner's and 5 years in case of JCO/ORS.. CDA (PD) is empowered to authorize the payment of arrears of pension in full. Powers also stands delegated to TOs and PAOs to sanction payment of arrears of pension upto 3 years in case of class I and class VI pensioners. However pensioners drawing pension from PSBs are dealt with by PCDA (P), ALLAHABAD where sanctions are accorded at appropriate levels.

Pension for the period it was not drawn during the lifetime of a pensioner should not be paid after receipt of information about his/her death. According to the Arrears of Pension (Nomination) Rules 1983, pensioners are required to nominate another person to receive the arrears of pension due to pensioner on his/her death. This is paid to the nominee and if there is no nominee lifetime arrears can be given to legal heirs.

PAYMENT OF PENSION TO INSANE LUNATIC PENSIONERS

When a pensioner is certified by a magistrate to be insane, the payment of pension and gratuity shall be regulated by the competent authority as under:

(a) Where the Insane pensioner is lodged in an asylum.

The whole of the pension and gratuity will be paid to the dependents of the pensioner on production of pensioners pension certificate and life certificate. The question signed by the competent Authority payment by them of the cost of pensioners maintenance being left to be decided by the court on an application by the asylum authorities under provision of section 26 of Lunacy Act.

(b) Where the insane pensioner is in the charge of his/her dependents or of a friend or any other relative:

The pension and gratuity will be paid to dependents or in two shares one to the person having charge of the lunatic and another to the dependents respectively on their furnishing the pensioners pension certificate as also his/her life certificate signed by the competent authority..

COMMUTATION OF THE PENSION RESTORATION OF

The commuted portion of the pension will be restored after completion of 15 years as follows: -

- (a) Where the commuted portion of the pension has been notified jointly the commuted amount should be restored after 15 years from the date of retirement/discharge.
- (b) In all other cases where commutation led to deduction in the second or subsequent month 15 years will be reckoned from the date of reduction of the amount of pension.

RE-EMPLOYED PENSIONERS

A pensioner/Family pensioner is required to furnish certificate of Non-employment /re-employment in a Govt. Deptt. /office or a Govt. company or a corporation or an autonomous body or a society set up by central or state Govt. or Union territory or local fund, yearly in the month of November in each year..

Defence civilian Group 'A' Officers\Commissioned officers of the rank of Col./Captain/ Group Captain in the Army, Navy and Air Force respectively are required to furnish a declaration in May and Nov. each year about acceptance of commercial employment within two years from the date of their retirement. They are also required to furnish a declaration about the acceptance\non-acceptance of any employment under any Govt. outside India or under international organization of which Govt. of India is not a member. Where such employment has been accepted, without obtaining Governments approval, the TOs\PDAs will obtain orders from Principal CDA (P) before making further payment.

2 All the group 'A' officers and Commissioned officers are not entitled to dearness relief on pension during their re-employment under Central Govt./ State Govt./ Public Sector undertaking/ Autonomous bodies/ Union territories/ Local bodies etc.

3 Pensioners who held post below Group 'A' \and ex-serviceman below the rank of Commissioned officers, re-employed on civil posts are entitled for payment of dearness relief on their pension w.e.f. 18.07.97 provided their pay on re-employment has been fixed at the minimum of the scale of the re-employed post and entire pension was ignored. Such pensioners are required to furnish a certificate from their re-employer.

4 Family pensioners are entitled to dearness relief during their employment on their pension w.e.f. 18.07.97.

MISSING PENSIONERS
(PAYMENT OF FAMILY PENSION AND GRATUITY TO THE FAMILY, IN CASES
WHEREABOUTS OF A PENSIONER IS NOT KNOWN :)

1. Where the family pension is jointly notified in the PPO of missing pensioner, the Principal CDA (Pensions) shall authorize payment of family pension by issuing Payment Authority. Gratuity in such cases shall be authorized by the Pension Sanctioning Authority Separately where the PPO does not contain this information, the family of missing pensioner may apply to PSA for family pension;/gratuity through their respective Record Office/Head of the Office.
2. The above benefits may be sanctioned by Pension Sanctioning Authority after observing the following formalities.
 - (a) The family must lodge a report with the concerned Police Station and obtain a report that the employee/Pensioner has not been traced after all efforts had been made by the Police.
 - (b) An indemnity Bond should be taken from the nominee/dependants of employee/pensioner that all payments will be adjusted against the payments due to employee/pensioner in case he appears on the same and makes any claim.
 - (c) An indemnity Bond should be taken from the nominee/dependants of the employee/pensioner that all payment will be adjusted against the payments due to the employee/Pensioner in case he appears on same and makes any claim.

CLAIM TO FOREIGN PENSIONERS

UK Government, Burma and Pakistan pensioners who are residing and drawing their pension in India, their pensionary liability is that of UK, Burma and Pakistan Govt. respectively. The claims for re-imburement on account of payment of pension to the above category of pensioners are being dealt with in Audit section of Principal CDA (P), who is centrally responsible for collecting paid vouchers / payment certificates from the PDAS and arranging / processing claims for re-imburement of the amount paid on half yearly basis. The claim prepared will be forwarded to Accounts section (Local) who will arrange re-imburement of the amount paid to these pensioners with the concerned Govt.

CHANGE OF NATIONALITY

On change of his / her nationality the pensioner should apply to his / her PDA for drawl of pension while staying abroad stating the fact of change of nationality, the name of scheduled bank through which he\she wishes to draw pension and also send with the application, nationality certificate and the power of attorney executed in the favour of scheduled bank. It should be ensured that if the power of attorney is executed before notary public abroad, it must be signed in the presence of an official of Indian embassy\mission who should attest the signature of the pensioner.

The pensioner should prefer arrears claim on IAFA (CDA)-651, if the pension has not been drawn for more than one year with nationality and non employment certificate duly attested by a banker / magistrate \ notary public or any gazetted officer.

PAYMENT OF CVP &DCRG IN DEATH CASES

Generally pension is notified before retirement. In case the pensioner dies before retirement, the PPO shall not be acted upon but returned to pension sanctioning authorities for cancellation. In case the pensioner dies after retirement but before receiving the payment of CVP & DCRG, the CVP and LTA will be paid to the nominated/legal heir of the deceased and DCRG will not be paid. The fact of death before receiving DCRG shall be reported to PCDA (P) for authorization. In case the pensioner has made nomination to receive DCRG on death, the DCRG shall be paid to the nominated heir. In case there is no nomination, DCRG shall be authorized to all the eligible members in equal share to avoid legal complication through PPO. The payment of DCRG shall be made as per authorization through PPOs to eligible heirs as stated above

SUBMISSION OF ACCOUNT

The TOs are required to submit pension payment accounts to the Principal CDA (P) Allahabad with list of payments made to defence pensioners and paid vouchers on due date.

The following documents are required to be submitted along with the paid vouchers: -

- (i) Paid bills of pensioners
- (ii) Schedule of payments.
- (iii) Death certificate, declaration of heirship certificate, Descriptive roll, Pension Certificate, where necessary, legal heirship certificates, where necessary.
- (iv) Declaration of non-employment
- (v) Employment / Discharge certificate.
- (vi) Non-marriage or widowhood certificate in the case of Armed Forces Family pensioners' class V pensioner granted pension until marriage or re-marriage etc.
- (vii) Last payment certificate.
- (viii) Change statement in r/o Class VI, VII & VIII pensioners and in respect of class I, II and V separately
 - (a) Authority from Principal CDA (P) for payment of arrears over 12 months.
 - (b) Life certificate and non-employment certificate in r/o pensioners not paid in person but through agents i.e. Bank and representative etc.
- (IX) Statement of recoveries, demands / overpayments etc.
- (X) The schedules on IAFA (CDA) 649 & Sub Schedules on IAFA (CDA-649-A) The amount in top schedules should agree with those shown in connected sub schedules should agree with the amount debited against PCDA (P)
- (XI) Paid vouchers should be arranged class-wise, indicating TS\PS No etc.

IMPORTANT AUDIT OBJECTION OBSERVATIONS POINTED OUT BY OUR SPOT AUDIT TEAMS WHILE AUDITING THE PENSION PAYMENT VOUCHERS IN DIFFERENT PENSION DISBURSING AGENCIES

The audit of pension payment vouchers are carried out on conventional pattern on computer by the office of Principal CDA (P) locally on receipt of vouchers from disbursing agencies on the basis of audit cards and master sets of PPOs maintained in Audit section.

Recently Principal CDA(P) has started audit by sending spot audit teams to various pension disbursing agencies to perform the audit on the basis of documents viz. Personal case file, Check Register\Payment Registers being maintained at PDAs level. The teams also carry

vouchers received from the particular PDA to perform Audit of Payment. Our spot audit teams have detected glaring mistakes and pointed out abnormal excess payments and large amounts of wrong debits\misclassifications in disbursement of pension to defence pensioners in the following areas: -

(1) FAMILY PENSION

Instances have come to notice that family pension has been restored to the widow on the death of pensioner even where family pension has not actually been granted / authorised in the PPO. In case it is revealed that family pension has been commenced without notification thereof in the PPO, immediate necessary action may be taken to obtain a PPO notifying the family pensionary award from the pension sanctioning authorities.

(c) Cases where family pension at enhanced rate has been paid, the personal case file of the pensioners and detailed entries to this effect recorded in check register may be checked to ensure that enhanced rate of family pension is actually due and the payment has not been made beyond the period of grant.

(2) DISABILITY PENSION

Disability element of disability pension where granted for a limited period is a periodical award it may be ensured that the payment of disability element has not been continued beyond the period of grant as specified in the PPO.

(3) REDUCTION IN BASIC PENSION ON ACCOUNT OF COMMUTATION

Instances have come to notice that the commuted portion of pension has not been recovered at all for the last ten years in a few cases leading to huge amount of overpayment. As such it may be ensured that the commuted portion of pension is recovered from the pension and the same has not been restored before 15 years from the date of retirement/ date of payment of commuted value of pension.

(4) PREPARATION OF PENSION SCHEDULES

It has been found that the monthly pension payment schedules are not being prepared correctly and in place of PPO numbers; PS\TS numbers are being quoted in the pension payment schedules vouchers. Thus, it may be checked to see that in all cases the correct PPO Numbers are also incorporated in pension payment schedules.

(5) CHECKING OF IST OUTPUT / PRINT OUT IN RESPECT OF NEW PENSION / CHANGED PARTICULARS.

The treasuries of some States have computerized their pension system. In this system it may be ensured that when the pension is commenced initially correct data is given to the computer. Further when print out is received from the computer subsequently, it is again carefully verified to see that there is no discrepancy and it corresponds to the data already given by the dealing staff in PDAs.

(6) MISCLASSIFICATION / WRONG DEBITS

Defence pensioner should be identified correctly and their accounts should not be mixed with the pensioner of other ministries. This can be done easily with reference to their PPO numbers and the name of PSA. In other words vouchers of CRPF, PAC, BSF, ITBP etc should not be included in Defence vouchers.

(7) REVISION OF PENSION UNDER VTH CPC

(a) The pension of pre-96 retirees (i.e. defence civilian and Armed Forces) is required to be consolidated as on 01.01.96 under the provisions of Govt. of India. Ministry of Personnel Public pensioners welfare letter No. 45\86\97-P&PW (A) Part II dt. 27.10.97 and Govt. of India, Ministry of Defence, New Delhi letter No. 1(2)\97\D(Pensions\ Sers) dated 24.11.97 whereas instances have come to our notice that pension of post 01.01.96 retirees have also been consolidated as per above Govt. orders which is incorrect. It may be ensured that Post 01.01.96 retirees pension may not be consolidated under the provision of Govt. of India letter quoted *ibid*. Their pension is required to be revised by the pension sanctioning authorities as per Govt. of India Ministry of Public Grievances and Pensions, Deptt. Of pension and pension Welfare letter No. 45\86\97-P&PW (A) Part I dated 27.10.97 and Ministry of Defence letter No. 1(6)\98\D(Pension\services) dated 03.02.98. Further it has been observed that in the case of post 96 retirees the pension was already revised by the pension sanctioning authorities through Corr. PPO under the provisions of Govt. letter bearing OM NO. FNO 45\86\97\P&PW (A)-part-I dated 27\10\97 and Ministry of Defence letter no. 1(6) \98\D (Pens\ sers) dated 03.02.98 respectively but the same has again wrongly been consolidated by the PDAs under the provision of Govt. letters applicable in the case of Pre-96 retirees. This has also caused huge overpayments due to misinterpretation of Govt. letter *ibid*.

(b) It has also been observed that while consolidating the pension of pre-96 pensioners the following irregularities have been committed by the PDAs: -

- I. 3rd interim relief has also been included by the PDAs while consolidating the pension of pre-96 pensioners.
- II. Dearness relief @ 170% has been added instead of 148%.
- III. 40% fitment weightage has not been included in the consolidated pension.
- IV. OTI has been taken in excess of entitlement.
- V. OTI has not been taken into account for consolidation.
- VI. Family pension has been paid to the sons/daughters beyond the date of grant in the PPOs.

VII. In case of pre-86 category of pensioners, Personal Pension/UPP has been paid even after revision of pension wef 01-01-96 through Corr PPO by the pension sanctioning authorities or otherwise under the Government letter No. 1(2)/98/d(pens/services) dated 14.7.98 by the PDAs causing excess payments. This may be ensured that no payment of PP/UPP has been made in the case of pre-86 pensioners where their pension has been revised under Govt. letter dated 14.07.98.

Revision of pension under VI CPC: Likewise Vth CPC by quoting Civil orders on VIth CPC.

(8) It has been noticed that in the case of deceased pensioners, family pension has been commenced by the paying branches of PSB and side by side monthly pension has also wrongly been credited to the account of the deceased for years together causing excess in fructuous payments. Thus in order to avoid further complications, in such an eventuality it may be ensured that consequent upon the death of the pensioners the account of the deceased is closed, LTA paid and thereafter family pension, if any due is commenced to widow/husband.

(9) In the case of non-effective Defence pensioners for which pension documents are no longer required are still lying in the PDAs office. This may lead to fake/fraudulent payment subsequently. Thus it may please be ensured that all such pension documents are sent to this office, after making suitable endorsement in the check register/payment registers maintained in the PDAs office. Please also ensure that pension documents are enclosed with payment schedule of LTA payment.

(10) It has been noticed that proper identification of Defence pensioners is not being made at the PDA's end and all pension accounts are mixed with other category of pensioners such as Central (Civil), Railway, P&T etc. This has resulted in misclassification of expenditure incurred on payment of pension. Consequently the expenditure relating to other categories of pensioners i.e. CRPF, BSF, ASSAM RIFLES, P&T etc. are being wrongly debited to defence pension balances of "PCDA (P), Allahabad" Thus in order to avoid misclassification / wrong debits at the PDAs level, it may be ensured that the PPOs issued by Pr. CDA (P), Allahabad, CDA (N) MUMBAI and CDA (AF) New Delhi only are placed under the category of defence pensioners and expenditure incurred on payment of their pension cases is only to be debited to defence pension balances of PCDA(P), Allahabad.

Revision of pension of pre-86 pensioners/ordinary family pensioners belonging to armed forces personnel below officers rank (PBOR) in terms of Govt. of India, Ministry of Defence, New Delhi LETTER NO 1(2)/98(Pers/sers) dated 14-07-98.

2. The pension Disbursing Authorities including public sector Bank have been authorized by the Govt of India' Ministry of Defence vide their ibid letter for re fixation and consolidation of pension (excluding family pension) wef 1-1-96, in respect of pre-86 pensioners belonging to armed forces personnel below officer rank (PBOR) subject to the condition set out in the Govt. letter ibid. The PDAs shall carry out such re-fixation without any further authorization from the concerned pension sanctioning authorities and pay the arrears on account of such re-fixation except in those cases which are required to be referred to the PSAs as mentioned in Para 10 of the above Govt. letter.

ACTION BY PENSION DISBURSING AUTHORITIES.

- (1) On receipt of application (duplicate) from the pensioner/family pensioner as per provisions of para 23.1 of Govt. letter the pension disbursing authorities will acknowledge the receipt thereof to the pensioner/family pensioner indicating serial No. of the application through a register maintained for the purpose.
- (2) The PDA will revise the pension as authorized in para 7 of the Govt. letter in respect of pre-86 pensioners and pay the arrears under these orders.
- (3) The PDA will update the check register and PPO of the individual inter-alia noting prominently the qualifying service for which revised consolidated pension is being authorized for payment wef 01.01.96 after adjusting the arrears already paid on account of consolidation of pension/family pension to these categories of pensions in accordance with the provisions of Govt. of India, Ministry of Defence letter No. 1(2)/97/D(Pens/Sers) dated 24.11.97.
- (4) In cases where OP and EP does not match request for authorization of revised consolidated pension and revision of ordinary family pension wef 01.01.96 from PSA by forwarding both the copies of application of the pensioner through Record Office concerned, will be sent.
- (5) In cases where OP and EP match RCP could be authorized by PDA the application of the pensioner duly verified and completed Pt. II thereof by the PDA will be forwarded to the Records Office concerned for arranging fixation of pay on notional basis for revision of family pension.
- (6) Application in respect of pensioners/family pensioners who were discharged/died on or after 01.01.86 and granted ordinary family pension at the rate of less than 30% shall be forwarded by PDAs direct to Record Offices for arranging revision of ordinary family pension under these orders.
- (7) While forwarding the application from pensioners/family pensioners discharged / died prior to 01.01.96 the PDA will also endorse the rate of pension/family pension consolidated under Ministry's letter dated 24.11.97, or revised and consolidated under these orders indicating other elements.
- (8) The PDAs are required to furnish the detailed calculation sheets in support of consolidation of pension under these orders to the Pr. CDA (P) Allahabad for checking of correctness or revision of pension and arrears payable to the pensioners under these orders *ibid*.

PAYMENTS OF PENSION/GRATUITY AGAINST FAKE AND FORGED PPOs PREVENTIVE MEASURES.

Fraudulent payment of pension/gratuity came to notice during 1981 in a few Treasuries in Bihar by presenting fake manual. PPOs by gang of imposters. During 1987-88 again fraudulent payment of pension came to notice in a few Treasuries of Assam, Orissa by presenting fake computerized PPOs. So far in the last 28 years, a large number of cases of fraudulent payment in various Treasuries all over India have come to our notice. The gang of imposters prepared fake computerized PPOs/descriptive Rolls of pensioners and fake forwarding memos of the record offices and dispatched to the PDAs. In most of the cases, the imposters approached the PDAs immediately after receipt of the fake PPOs in the respective PDAs and pressed for payment. The position was so grim, that the PDAs were instructed to be more careful in respect of PPOs received through the ROs/Head of the offices and should carefully check the posted seal embossed on the envelopes in order to ascertain the name of station from where the same were posted and also ensure that the PPOs have been received through the authorized channel. This extra precaution will help them in the first instance to

ensure that the PPOs in question have really originated from the concerned Record Offices, besides the PDAs may be impressed upon to meticulously observe the guidelines issued by this office towards verification of the PPOs.

Before releasing payments to the pensioners, following checkpoints may be observed before making first payment on fresh PPOs.

- 1 (a) PPO/Payment authority has been received through authorized channel in case of PSB's through link branches.
 - (b) PPO is supported with descriptive Roll/identification documents/joint photographs.
 - (c) Computerized PPO's are printed on computer and not typed.
 - (d) The computer stationary of PPO under action should match in format with printed stationary currently in use by PCDA (P).
 - (e) PPO has been issued by the pension sanctioning authority viz PCDA (P) CDA (AF) and CDA (NAVY).
- 2 PPO has been signed by an authorized officer in ink and bears code number and his signature supplied by PCDA (P), CDA (AF) and CDA (NAVY) and verification recorded.
 3. PPO bears the embossing seal (uncolored) which is the same as per the specimen supplied by the PCDA (P) to PDAs and verification to be recorded.
 4. PPO is marked debit "civil estimates".
 5. Periodical list of fresh PPOs have been received from PCDA (P) and the PPO being actioned if found included in it.
 - 6 Proper identification has been carried out and it has been properly recorded in the check Registers/Personal file of the pensioner by the PDA.
 - 7 Two Defence pensioners should identify a new pensioner (Except Officers).
 - 8 Payment should be authorized only when the TO/PDA is personally satisfied that the pensioner is genuine and prescribed instruction as rules are not violets in any case.
 - 9 Payment authority bears the seal of the pension sanctioning authority and is signed buy our officer whose specimen signature is already on record with the Treasury/Bank/PDAs.
 - 10 T.S./P.S. & Check register should be prepared on the prescribed format. In case any doubt regarding the genuineness of the PPO, the matter should be reported to PCDA (P) telegraphically immediately followed by a detailed report on the case enclosing the connected papers should be sent under registered/Insured to this office. Simultaneously the PDA must immediately lodge a FIR and purse the police authorities to arrest the persons involved. All concerned authorities viz District Administration, Director of Treasuries and concerned Nodal Officers of the PSB/RBI and Principal CDA (P) must be informed about the incidents.
 11. Photographs of such imposters have been circulated to all the PDAs. If such imposters' photographs are seen on the descriptive rolls, action should be taken with police authorities to arrest them on their reporting in PDAs office for taking first payment.

RESTORATION OF COMMUTED PORTION OF PENSION AFTER 15 YEARS OF RECOVERY OF COMMUTED PORTION OF PENSION: -

The restoration of commuted portion of pension after 15 years of its recovery is admissible from 01.04.85 and not earlier to that date. This restoration is solely related to reduction of commuted portion of pension for payment due to the fact that reduction should be effective for a complete period of 15 years.

2. The reduction should be made from the date of payment of CVP. In cases where CVP is paid during first month of retirement reduction of commuted portion should be made from date of retirement i.e. from the date of payment of 1st pension itself. In case of treasuries where payment of CVP is made after the end of 3 months from issue of PPO, reduction should be made after the end of 3 months from the date of issue of PPO i.e. before payment of CVP (not applicable in case of bank).

3. Where commuted value is paid on more than one occasion due to increase of Pension or revision of pension reduction of commuted portion is also effected under para 2 above i.e. in such cases also reduction in pension is made from date of payment of CVP.

4. Since the restoration is solely related to reduction of commuted portion which led to reduction of pension, pension disbursing authorities have been authorized to restore commuted portion of pension on completion of a period of 15 years from the date of reduction of pension. For this purpose PDA should obtain an application from the pensioner.

5. Each amount of commuted portion of pension should be restored separately on completion of 15 years period of reduction. In other words recovery of commuted portion is not made and it should be stopped on restoration and no additional / separate payment is made. It must be ensured that each commuted portion remains suspended for payment for a complete period of 15 years.

6. This provision is not applicable in cases of permanent absorbees who have draw lump sum payment on account of full commutation. In such cases recovery of pension payment orders are issued by the pension sanctioning authority

CHAPTER- 5

DOCUMENTATION AT THE END OF PDAs

Pensionary awards are paid by one of the following agencies known as Pension Disbursing Agency/ Authority:-

- (a) Military & Air Attache, Indian Embassy Nepal and Political Office Bhutan.
- (b) Civil Treasury officers
- (c) Defence pension disbursing officers
- (d) Post offices.
- (e) Pay Accounts offices.
- (f) Public Sector Banks.
- (g) Private Banks (ICICI ,UTI,HDFC,IDBI)
- (h) Director of Accounts, Panji, Goa.

PDA is personally responsible for all the payments he makes and he should ensure that the payments authorised are correctly made to the proper pensioner and prescribed instruction or rules are not violated in any case.

For the proper discharge of the pension payment duties, and also to avoid fraudulent payments, PDAs are required to maintain/submit following documents in a proper manner.

(i) Register of pension payment Order.

All grants of pension, allowances, jangi Inam and other rewards are notified by the Pension Sanctioning Authorities through individual pension payment orders.

All pension payment orders (except in respect of Class IX pensions i.e. U.K. Pensions/Imperial pensions) on their receipt from Pr. CDA (Pensions), Pr. CDA(Navy), Dy. CDA(AF),Officer-In-charge, Records, Head of offices as the case may be will be entered by the PDAs in the "Register of Pension Payment Order" maintained for the purpose in the following proforma:-

'PROFORMA' **Register of Pension Payment Orders.**

| SL.N O. | PPO NO & DATE | From whom received | Name of the pensioner to whom it pertains. | Rank, Personal /office No. Unit /formation of the pensioner | Pensioner's serial No/ Treasury Sl No. alloted. | Reference to Payment Check register page No. | Remarks |
|------------|---------------------|--------------------------|---|---|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| | | | | | | | |

Separate pages should be allotted in the register for the various series of PPOs viz 'M' series, 'C' series 'S' series, 'D' series, 'F' series etc.

However Payment Authorities and letters of Authority issued by the PSAs are not required to be entered in this register.

(II) Allotment of TS/PS numbers to pensions.(Only for Treasury/DPDOs)

Pensioners belonging to classes I,II,& V will be allotted Pensioner's Serial No(P.S. No) before they are taken or pension strength by the PDAs, in one numerical series commencing from No1. The P.S. nos will run in a series for all these three classes of pensioner i.e. I, II & V irrespective of the Army service or Department to which they relate. As soon as an anticipatory payment Authority or Pension Payment order is received by the PDA in respect of a pensioner who is newly admitted in to the pension establishment, the relevant particulars will be entered in the "Register for allotment of pensioner's Serial No to Class I, II and V pensioners" maintained for the purpose in the prescribed proforma.

Pensioner's serial numbers should be assigned in running serial order and no number should be omitted. If any number is inadvertently omitted, to be allotted, that number should be treated as blank for all purposes and the same will not be allotted to any pensioner in future. Care will be taken to see that the same number is not allotted to more than one pension, similarly more than one PS No should not be allotted to one and the same pensioner.

(b) Pensions belonging to class VI, VII and VIII will be allotted Treasury serial No (TS No) before they are taken or pension strength by the PDA. The guidelines for allotment of PS should be observed for allotment of TS nos to the above class of pensioners, the only change being that instead of PS No, the classes VI, VII & VIII pensioners are allotted TS Nos. A separate register for allotment of TS Nos to class VI, VII & VIII pensioners will be maintained for the purpose.

It is very important to ensure that PS Nos and TS Nos are not mixed up e.g. PS No. only, not TS Nos should be allotted to classes I,II & V pensioners. Similarly only TS Nos (Not PS Nos) should be allotted to classes VI, VII, & VIII pensioners.

PS/TS number should be noted in all pension documents.

In case of pensions drawing pensions from Public Sector Banks, no such reference numbers are allotted and the records are maintained P.P.O number wise.

(III) **Payment/Check register.**

Payment/check Registers in the forms shown below will be maintained by the PDAs in separate volumes according to the following classification of pensions. To facilitate compilation of accounts and the collection of statistical data, separate registers or separate sets of pages in a register for Army, Air Force, Navy pensioners and like wise for other classes may be opened. If the number of pensioner is small only one register may be maintained for all or a group of classes.

| Classes | Form of register |
|--|------------------|
| Class-I (Commissioned officers of the Armed Forces) | IAFA-330 |
| Class-II (widows, children and other dependants of commissioned officers) Class-III, IV (Blank) | IAFA-330 |
| Class-V (civilian pensioners of Defence services, DAD, Gref and coast Guards, | <u>IAFA-330</u> |

| | |
|---|--|
| NCC and their heirs granted pension under Civil Services Regulations) | |
| Class-VI (Armed Forces pensioners below officer rank i.e.PBOR) | IAFA-389 |
| Class-VII (families of PBOR. I.e. widows,childrens and other dependants. | <u>IAFA-389</u> |
| Class-VIII (Pensioners in receipt of Gallantry awards like O.B.I, I.O.M. Jangi Inam, Jagir allowances, special War Rewards for world War-I, Gallantry Awards for world war II and after independence. | IAFA-389 |
| Class-IX (U.K.pensions/Imperial pensions) | The payment Register in respect of Indian soldiers of a Local Company of Royal Garrison Artillery, e.g. Hong Kong and Singapore Royal Garrison Artillery etc, who are treated, as class VI pensioners will be maintained in IAFA-389. The payment register in respect of other UK pensioners will be maintained in Form IAFA-331. |

Note: Payments registers in respect of pensioners paid by PSBs will be maintained as per annexure 'E' of the scheme for payment of pension to defence pensioners by PSBs.

(IV) Maintenance of Pensioner's/personal Case file

PDA's are required to maintain a separate case file in respect of each pensioner born on the pension strength of that PDA, which consist of all relevant pension document concerning to that particular pensioners. viz Pension Payment Order/Payment Authority, Pension Certificate, Identification documents with photographs, Descriptive Roll and other periodical Certificate etc.

(V) Corr. P.P.O register :

PDA's are required to maintain a separate Register for P.P.O received from different PSAs. As and when any P.P.O including Corr P.P.O is received, it should be entered in the Register maintained for the purpose and there after acted upon accordingly.

(vi) Demand Register :

Overpayments of pensions detected and other outstanding recoverable demands against the pensioner intimated by the pension sanctioning authorities are recorded in the Demand Register to watch the progress of the cases of overpayment of pension etc.

The recoveries should be intimated to PCDA(P) Allahabad through recovery statements submitted with the monthly Pension Payment-voucher.

**(vii) Guard file of specimen signature of PPO signing authorities
Year wise.**

In the month of December each year Pension Sanctioning authorities circulate to all PDAs, the specimen signature of the officers, authorized to sign the Pension Payment orders/Payment authorities for the next calendar year. Each officer authorised to sign the pension payment orders /payment authorities has also been allotted a code number by the PSAs. These specimen signatures are required by the PDAs to be recorded properly in the **“Guard file of specimen signature of PPO signing authorities” Year wise in separate files for separate calendar year.**

Before a PPO is acted upon, it should be verified by the PDA that the said PPO has been embossed with uncoloured seal and has been ink-signed with the code by the officer who is authorised to sign it with reference to specimen signature of the officer on record maintained in the “ Guard file of specimen signature of PPO signing authorities.”

(viii) LTA claims registers.

Pension is payable for the day of death of the pensioners. Arrears of pension due to the estate of a deceased pensioner may be paid to the nominee in accordance with the nomination in the nomination form. In case the deceased has not submitted any nomination or the nomination already made does not subsist, the payment of arrears of pension to the estate of the deceased pensioner may be paid to the legal heir(s). Claims which are not preferred within a period of one year will be submitted with the explanation furnished by the claimant for the delay to the Pr.CDA(P)/CDA(PD)/CDA CHENNAI for instructions.

Particulars of all such pension payments due to the estate of deceased pensioners should properly be recorded in the “LTA claims Register” maintained for the purpose.

The payment so made may be reflected in the change statement of the month in which payment is made.

The name of the deceased pensioner may be struck off from pension strength after the payment is made to the legal heir(s) and the casualty reflected in Form-I/ D-II of the month in which struck off.

(ix) Time barred arrear claims register:

If the pension payment has not been made for want of prescribed periodical certificates for not more than one year, the arrears can be paid on being duly claimed to the satisfaction of PDA.

Pension undrawn for more than one year become time barred, which is paid only after sanction of TOs/PAOs/DPDOs as per powers delegated to them and C.D.A.(P.D.), CDA Chennai. In the case of PSBs the arrear claim on prescribed form should be submitted to the bank to enable him to obtain the sanction of Pr.CDA(P) Allahabad.

Particulars of payment so made of all time barred claims should properly be recorded in the “Time barred arrear claims register” maintained for the purpose.

(x) Transfer- in/Transfer out Registers:

In the case of request from a pensioner for transfer of his/her pension account to some other Treasury officer/DPDO/PSB, such transfers are arranged by the present PDA himself. In case of PSBs, however the paying branch will send all the pension documents to their. Link branch for arranging necessary transfer. Detailed particulars of transfer of pension account should invariably be recorded by the PDA in “ Transfer in Transfer out register “ maintained for the purpose.

Before a pension payment order/letter of authority is acted upon as a result of transfer of pension documents, it should be verified by the transferee link branch of PSB/DPDO/Treasury that pension payment order/letter of authority has been embossed with the uncoloured seal and has been signed by the officer who is authorised to sign it with reference to the specimen signature of the officer on record with PSB/DPDO/Treasury.

(XI) TRANSFER OF PENSION DOCUMENTS FROM ONE PDA TO ANOTHER PDAs- LOCAL AND OUTSTATION.

If a pensioner desires to get his pension account transferred from one P.D.A to another in India, he is required to submit an application to his present P.D.A. indicating therein the name of desired P.D.A and account no.also in case of PSBs. No application is required to be submitted to this office. Transfer of pension outside India is not permissible.

Transfer of pension may fall under one of the following categories: -

- (i) Transfer from one branch to another of the same PSB at the same station having common link branch.
- (ii) Transfer from one branch to another of the same PSB in different district having another link branch.
- (iii) Transfer from one branch to another of different PSBs at the same station.(This will be allowed only once in a financial year)
- (iv) Transfer from one branch to another of different PSB in different district/treasury office/DPDO and
- (v) Transfer from Treasury/DPDO to a branch of PSB.

Request falling under categories (i) & (ii) above may be entertained by the PSB itself. The paying branch will indicate on the pension documents the month up to which the pension has been paid and thereafter return pension documents to the link branch who will transfer the pension accounts along with relevant documents to the desired place after making necessary entries.

In case falling under (iii) and (iv) above the paying branch will return the pension documents to its link branch along with application of the pensioner indicating the months up to which the payment of pension has been made. The link branch after making entries in their records will forward the pension documents to the concerned link branch/Treasury office/DPDO.

In case of category (v) above Treasury Officer/DPDO will arrange to send under a special seal the pensioner documents along with original copy of the application to the link branch of PSB.

The PDA should also note specifically the facts of restoration of commuted portion of pension and where it is still due to be restored, the specific date of payment of capitalized value of pension of each stage and the date of restoration of commuted portion of pension, in the LPC issued to new PDA as instructed under this office circular No. 83 bearing no. AT/ORs-Tech/038-II dt. 24.11.2000. Further keeping in view the complaints received from the pensioners regarding non-resumption of commuted portion of pension the PDAs have been instructed under this office circular No. 94 bearing No. AT/ORs-Tech/038-II dated. 20.7.2001 to complete the Proforma (enclosed with the circular dated. 20.7.2001) before sending it to the another PDA along with Last Payment Certificate (LPC) (in which all documents i.e. PPO Corr. PPOs descriptive Roll, Nomination for LTA option for Medical Allowance photograph as well as rate of pension last paid arrears if any paid are indicated

(XVI) Issue of Duplicate Pension Certificate :

- i. In case Pension certificate is lost before receiving the first pension, Pension-Sanctioning Authority may be approached through the respective Records office or Head of office to issue Duplicate Pension Certificate.
- ii. In case Pension Certificate is lost after receiving the first pension, Disbursing Authority, on approach by the Pensioner, can issue duplicate pension certificate.
- iii. A record to the effect that original Pension certificate has been lost and in case the same is traced at a later stage, the same will not be acted upon and will be returned to PSA should be kept in a register meant for the purpose apart from recording in the check register/personal file.

XIII. Central Annual identification register of pensioners :

- i. Identification of the pensioner is a vitally important step, before making payment and the PDA is personally responsible for proper identification and payment to correct pensioner. For the purpose of identification, the signature, photograph and other identification marks as recorded in the descriptive roll/identification documents are to be carefully verified.
- ii. Pension to pensioners above the age of 70 years should not be made without periodically verifying the fact of their existence by special enquiries. A certificate to the effect that such verification has been carried out should be given in April in each year.
- iii. Particulars/results of annual identification of pensioners should properly be recorded in "Central Annual identification register of pensioners" maintained for the purpose

(XIV) Pension Payment Schedules/Bank scrolls correct preparation and completion of columns.

- i. After the pension is paid, the pension payment schedules/bank scrolls on the prescribed proforma are required to be submitted to the Pr.CDA(P) Allahabad by all the P.D.As, except DPDOs(who send the pension payment schedules to CDA(PD), in respect of all the service i.e. Army, Navy, Air force, DAD, C.G.O and GREF. Though the pension in respect of Airforce and Navy is granted by the respective CDAs, the pension paid vouchers in respect of these service is also submitted to the Pr. CDA(P), Allahabad. While preparing the pension payment schedules/bank scrolls the following points should be observed:-
- ii. PPO Nos should be mentioned correctly and completely alongwith the prefix viz 'S', 'C', 'D', 'M', 'F' etc and year of issue.

- iii. Wrong debits should not be included in debit scrolls.
- iv. Proper Allocation of pension may be given in pension scrolls
- v. Recovery schedules should be submitted.

XV. Submission of Form-I,II/DII,DI

PDAS/PSBs have to ensure that form-I/Annexure D-II (in case of PSBs) showing details of pensioners struck off pension strength of the PDA/PSB on account of death, transfer etc, and form II/Annexure D-I (in case if PSBs) showing details of pensioners brought on pension establishment of PDA during the month should be sent to Pr.CDA(P),Allahabad by 10th of the following month to which these pertains.

(XVI) Recording of periodical certificates from re-employed pensioners, widowhood certificate from family pensioners, non marriage certificates from dependent daughters, income certificate etc.

The following certificate are required to be obtained form the pensioners by the PDAs. All these certificate may be obtained within the stipulated period and suitably recorded with a view to ensure that payments authorised are correctly made and also to avoid fraudulent payments.

| <u>Nature of certificate</u> | <u>Periodicity</u> |
|---|---|
| Life certificate | Yearly in every November |
| Certificate of non remarriage from widow recipient of Family Pension | Certificate of Non re-marriage is not necessary. An undertaking will be obtained from the widow that she will report such an event to the PDA promptly. |
| Certificate of non marriage/re marriage | Half yearly in May & November from unmarried daughter recipient /widower |
| Certificate of non-employment/re-employment | Yearly in November. |
| Declaration about acceptance/non-acceptance of commercial employment | Half yearly in May & November by Defence Civilian Group "A" officers and Commissioned Officers of and above rank of Colonel & equivalent. |
| Declaration for Constant Attendance Allowance | Half yearly in May & November |
| Declaration for dependant Pension from Parent recipients of Dependant Pension | Half Yearly in May & November |

CHAPTER 6

VARIOUS CONTINGENCIES WHICH ARISES DURING THE LIFE TIME OF A PENSIONER AND AFTER HIS DEATH

PART - I

INTRODUCTION:

The Principal Controller of Defence Accounts (Pensions) Allahabad is the Sanctioning Authority in respect of commissioned officers of the Army, personnel below officer rank of the Army and all defence civilians serving in the Defence Establishment all over the country. Dy.CDA (AF) New Delhi and PCDA (Navy) Mumbai Sanctions various pensionary awards in respect of Service officers and personnel below officer rank of Air Force and Navy respectively w.e.f. 01.11.1985. The pensionary awards are notified through a document called "Pension Payment orders/payment Authority". The Pension payment order (PPO) notifying various types of pensionary awards are sent to Pension Disbursing Authorities e.g. Treasury officers, Public Sectors Bank, DPDO, Pay Accounts officers, Post Masters etc, by the Pension sanctioning Authorities for disbursement of Pension to pensioners. The various contingencies which may arise during the lifetime of a pensioner and after his death are enumerated as under: -

(I) LOSS OF PPO BEFORE FIRST PAYMENT- ISSUE OF DUPLICATE PPO BY PSA

If a PPO issued by pension sanctioning authority is lost in PDA's office or in transit, a Duplicate PPO can be obtained by the PDA on furnishing a loss certificate on the following lines to the Pension sanctioning Authorities to issue duplicate copy of the PPO.

Certified that Pension Payment Order No.....in
r/o.....
Personnel No./Regimental No. (Rank and Name of
Unit/Formation).....
has been lost/is not available and to avoid double payment being made a note has been kept
in payment/check register on record in my office. The same if found or received from any
authority at a later stage, will not be acted upon but will be returned to the concerned CDA
for cancellation.

Place :

Date :

Sd.

Pension Disbursing Officer

II. LOSS OF PENSION CERTIFICATE BEFORE FIRST PAYMENT- ISSUE BY PSA.

Incase pension certificate is lost before receiving first payment pension sanctioning authority may be approached through respective record office/head of the office for issue of duplicate pension certificate.

(III) ISSUE OF DUPLICATE PENSION CERTIFICATE BY PDA ON COMPLETION / MUTILATION, LOSS ETC,

Pension Disbursing Authorities are authorized to renew pension certificates in cases the same are reported lost, stolen, destroyed, defaced or used up. When a pensioner asks

for duplicate pension certificate on the ground that the original certificate has been lost, stolen, destroyed or defaced, he should be required to submit a written application in which he should explain the circumstances of the theft, destruction or damage accrued to gather with a declaration on IAFA-384 where necessary. If the loss is due to sheer carelessness on neglect on the part of the pensioner, a sum of RS.10 (Rs. TEN ONLY) being the renewal fee must be recovered from him. If it is due to caused beyond his Control and also in the case of used up, pension certificate the renewal fee if Rs.10 need not be charged, The fee if recoverable should be deducted from the first payment of pension made to the pensioner after renewal and the remark of Rs. Ten deducted on account of duplicate pension certificate should be made in the payment schedule-against the name of the pensioner, It should be seen that the particulars noted in the duplicate Pension certificate, for which the officer concerned will be held personally responsible, are correct in all respect. A note of the issue of the new pension certificate should be made in the remark column of the payment register and the old one (if available) should be cancelled and retained by the PDA, for 3yrs and then destroyed. Application made at the Sub Treasury should be forwarded to the Head Treasury office for necessary action.

Note 1 Where the pension certificate is lost or stolen a FIR shall be lodged with Police and a Copy of the FIR shall in variably be attached with application for issue of duplicate pension certificate.

Note 2 BEFORE ISSUE OF A DUPLICATE PENSION CERTIFICATE THE PDA should satisfy himself regarding identity of the pensioner by carefully comparing the personal appearance of the pensioner, his identification marks/photographs and description recorded in the Payment Register/ Descriptive Roll and questioning him as to his last unit / CORPS, RANK Reg. No descriptive number etc.

Note 3 If after the issue of duplicate pension certificate, in lieu of a pension certificate alleged to have been lost, the pensioner reports that he has found the original certificate, the same should be taken from him, cancelled under the signature of the PDA and filed in personal file of the pensioner. Payment being made only on the duplicate pension certificate.

(IV) NEGLECT TO DRAW PENSION FOR MORE THAN ONE YEAR

If a pensioner neglects to draw pension for more than one year that becomes time bound which is paid only after sanction of the Competent Authority i.e. TOs/PAO/DPDO. In the case of PSBs the arrear claim on the prescribed form should be submitted to the bank to enable him to obtain the sanction of the PCDA (P) Allahabad.

CHAPTER- 7

VARIOUS CONTENGENCIES, WHICH ARISE DURING THE LIFE TIME OF PENSIONER AND AFTER HIS DEATH.

PART II

(i) **SUBJECT: - PAYMENT OF PENSION TO INSANE / LUNATIC PENSIONER.**

The Indian Lunacy Act prohibits a person who is not mentally fit to receive payment and give receipt for the same. Therefore the liability of Govt. is not discharged on making payment to insane pensioner. The pension disbursing authorities should not make payment to such pensioner without authorization of Pension Sanctioning Authority i.e. PCDA (P), CDA (N), CDA (AF) as the case may be.

Where a pensioner is believed to be insane / lunatic and an application is received for his pension with a certificate issued by a magistrate stating that the pensioner is a lunatic should be called for at the first instance and on receipt of certificate payment of pension and gratuity regulated as under:-

(a) Where insane pensioner is lodged in an asylum.

The whole amount should be paid to the dependent on their furnishing the pensioner's pension certificate and life certificate of pensioner. The payment of pensioner's maintenance cost to asylum authorities by dependant is to be decided by court under provision of sec. 26 of Indian Lunacy Act.

(b) Where insane pensioner is in charge of dependent:-

The whole amount should be paid to dependent on production of PC and life certificate.

(c) Where insane pensioner is in charge of a friend or any other relation.

The amount is payable in two share one to the person having charge of the lunatic and the other to dependent on their furnishing PC and life certificate. The size of each share is to be determined by Pr.CDA (P) in consultation with local civil authorities. Pending such determination half of the pension & the gratuity should be paid to dependent.

When pensioner regains sanity a certificate from a magistrate should be obtained for resuming payment to him.

Cases where pensioner was found insane at the time of grant of pension claim are submitted by the person in whose charge pensioner is held. The thumb and finger impression on descriptive roll should be obtained from the pensioner.

ACTION BY PENSION DISBURSING AGENCIES:

The pension disbursing Agencies should report the matter to pension sanctioning authority CDA (Pension), CDA (N), CDA (AF) and should not make payment. Payment may be made by PDAs on receipt of instructions from pension sanctioning authority. Para 38 PPI and Reg. 57 PR-I (1961) may be referred for detailed guidelines.

(II) AUTHORISATION / NOTIFICATION OF FAMILY PENSION TO THE FAMILIES OF MISSING PENSIONER :

During life time of a pensioner payment of family pension is not admissible. Under evidence Act a person is presumed dead if he is not heard for a period of 7 years. Court order is necessary to presume a person as dead. To minimize difficulties to families of missing pensioners Govt. has authorized to sanction sanctioning authorities to release payment of family pension to families of missing pensioners vide Min. of P&PW O.M. No.1/17/86 P&PW dated 29.08.86 on receipt of following documents :-

- (i) A copy of FIR lodged with the police authorities of the area.
- (ii) Final police investigation report stating that all out efforts have been made to trace the missing pensioner but he/she is not traceable
- (iii) Indemnity bond on the prescribed form executed by the claimant stating that she will indemnify the Govt. in case pensioners reappears.
- (iv) A certificate from the PDA stating the period and rate last paid for and the pension documents is available in his record and have not been transferred to other PDA.

The family pension is authorized on expiry of one year from the date of lodging FIR and payment is to be made from the date of lodging FIR.

2. In case where family pension has already been finally notified sanction of the pension sanctioning authority (i.e. CDA/Pr.C.D.A.) is obtained by concerned audit section and suitable payment authority issued to PDA with intimation to family pensioner.

3. In cases where family pension has not been jointly notified application on prescribed form along-with FIR, Police investigation, indemnity bond etc and data should be submitted by R.O./HOO to concerned grant section for notification authorization through PPO in the normal manner.

4. The family pension is payable at the applicable rate admissible under normal rules. The PDA should not make payment of family pension without authorization of PSA. However he should report the matter to PSA along with requisite document for their necessary action.

5. LTA can also be paid to legal heir on the expiry of one year from the date of lodging FIR.

(iii) **SUSPENSION/FORFEITURE OF PENSION OF A CONVICTED PENSIONER.**

Future good conduct in an implied condition for every grant of pension.

1. Suspension, discontinuances or withholding of pension of a pensioner who is convicted of a crime by Court of Law or is guilty of grave misconduct, not of a political nature, are dealt with as under: -

(a) If a pensioner is sentenced to imprisonment for a criminal offence, his pension shall be suspended from the date of his imprisonment and the case will be reported to the office of the Pr. CDA (P), Allahabad, by the Pension Disbursing Agency for orders of the competent Authority, who will decide as to whether the pension to the pensioner should be suspended, discontinued or withheld in whole or in part.

(b) If the competent authority decides that the offence is not so serious as to justify the removal of the pensioner's name from the pension list, it shall not be removed, the payment

of arrears of pension due from the date of last payment before imprisonment shall be made on release from prison.

- (c) If a pensioner is sentenced to imprisonment for a criminal offence by a lower court but is acquitted, on appeal, by a higher court, the pension withheld shall be restored.
- (d) If a pensioner is in imprisonment for debt, pension shall continue to be paid.
- (e) If a pensioner is guilty of grave misconduct not falling under the preceding clauses, it shall at once be reported to the competent authority who may order the suspension of his pension from a date to be specified. The competent authority shall subsequently investigate the case in consultation with PCDA (P) and if necessary with civil authorities.

Note: The competent authority in the case of Defence Civilians is the appointing authority and in case of personnel below officer ranks is Area/Sub Area Commander under whose administrative jurisdiction Record office of the pensioner falls and in the case of commissioned officers Govt. of India.

(f) If a pensioner is convicted by foreign court (including Nepal) or is imprisoned in a jail outside India for a serious crime of a non-political nature, his case will be referred to the Government of India through PCDA (P) for a decision on the question of reduction / forfeiture or restoration of pension. Procedure explained in (a) above, will apply in these cases also.

(IV) RESTORATION OF PENSION OF CONVICTED PENSIONER AFTER THEIR RELEASE FROM JAIL- COMPETENT AUTHORITY.

PROCEDURE:- The pension withheld in whole or in part may be restored in full or in part by the competent authority in consultation with the State Government or Administration concerned in political cases, and with the PCDA (P) and the civil authorities in other cases. In the case of a pensioner undergoing imprisonment, any action under the provisions of PRA Part-II, shall only be taken on his application after release but in no case, shall pension be sanctioned for the period of imprisonment in jail for a serious crime.

On release of the pensioner from imprisonment, the PDA will obtain an application from the pensioner for restoration of pension and submit it to the PCDA (P) with a report in IFafa-401 together with the following documents.

- (1) A copy of judgement of the court by which the pensioner was tried and convicted and if appeal was made, a copy also of the judgement of the appellate court.
- (2) A memo showing the dates from and to which the pensioner was actually in prison to be obtained from the Supdt. Of Jail the rail from which the pensioner was released.
- (3) A list giving particulars of previous convictions if any against the pensioner to be obtained from civil authorities.
- (4) A memo showing the character on discharge from service, length of service and the date from which pensioner as well as the regimental number of the pensioner as shown in the description roll.
- (5) A memo showing the date of arrest and the period the pensioner was under police custody as an under trial prisoner prior to the data of conviction.

The competent authorities are as stated below:-

- (i) Civilian and their families:- Concerned appointing authorities.
- (ii) Commissioned officer of the Army/Navy/AF:- Govt of India (Ministry of Defence)

- (iii) PBORs-JCOs/Ors and equivalent ranks of Navy and Air Force: - Respective Area/Sub Area Commander, under whose administrative jurisdiction Record office of the pensioner fall.

(v) FORFEITURE OF GALLANTRY AWARDS.

The Param Vir Chakra, the Mahavir Chakra, the Ashok Chakra, Kirti Chakra etc and the monetary allowances attached thereto are liable to be forfeited on conviction for the following offence:-

- (i) Treason.
- (ii) Sedition.
- (iii) Mutiny.
- (iv) Cowardice
- (v) Desertion during hostilities
- (vi) Murder
- (vii) Dacoity
- (viii) Rape and
- (ix) Unnatural offences.

Such cases should be submitted to Military Secretary Branch of AHQ for obtaining the approval of President through Record office. Monetary allowance can be stopped wef the date notified in the Gazette of India.

FORFEITURE OF JANGI INAM.

A Jangi Inam is liable to be forfeited for disloyal behavior failure on the part of the recipient to render active support to Govt. in any time of trouble and for conviction of an offence of treason, seditions, mutiny, cowardice, desertion, or disgraceful conduct of and annatury kind. It also ceases in the case of a female holder on her marriage/remarriage.

In such cases PDA should forthwith suspend the payment and report the case to PCDA (P) Allahabad.

Where an allegation of misconduct or unworthiness is made against family pensioner matter with full particulars should be reported to Pr. CDA (P) Allahabad and payment should be continued.

SANCTION OF TIME BARRED ARREAR CLAIMS

Pension etc. which has not been paid for more than one year become time barred and required sanction of competent authority which should be obtained by PDA from competent authority, on furnishing arrear claims and other necessary documents.

POWER TO SANCTION TIME BARRED / LIFE TIME ARREAR CLAIM

(A) ARREAR CLAIM

| CLASS OF PENSIONER | TO | PAO | PSB | DPDO | CDA(PD)/ CDA(CHENNAI) |
|--------------------|---------|---------|--------|---------|--------------------------|
| I | 3 YEARS | 3 YEAR | 1 YEAR | 3 YEARS | FULL |
| II | 1 YEAR | 1 YEAR | 1 YEAR | 1 YEAR | FULL |
| V | 1 YEAR | 1 YEAR | 1 YEAR | 3 YEARS | FULL |
| VI | 3 YEARS | 3 YEARS | 1 YEAR | 5 YEARS | FULL |
| VII | 1 YEAR | 1 YEAR | 1 YEAR | 5 YEARS | FULL |

| | | | | | |
|------|--------|--------|--------|--------|------|
| VIII | 1 YEAR | 1 YEAR | 1 YEAR | 1 YEAR | FULL |
|------|--------|--------|--------|--------|------|

(B) LIFE TIME ARREAR CLAIM

| CLASS OF PENSIONER | TO | PAO | PSB | DPDO | CDA(PD)/ CDA(CHENNAI) |
|--------------------|--------|--------|--------|---------|--------------------------|
| I, II, V | 1 YEAR | 1 YEAR | 1 YEAR | 1 YEAR | FULL |
| VI, VII, VIII | 1 YEAR | 1 YEAR | 1 YEAR | 3 YEARS | FULL |

(C) NON-DRAWAL OF FIRST PAYMENT

| CLASS OF PENSIONER | TO | PAO | PSB | DPDO | CDA(PD)/ CDA(CHENNAI) |
|----------------------------|--------|--------|--------|--------|--------------------------|
| I, II, V, VI, VII, VIII | 1 YEAR | 1 YEAR | 1 YEAR | 1 YEAR | FULL |

(D) EXCEPTION

Cases where power to waive time bar with Principal CDA (P) / CDA (P).

- (i) Cases where pensioners acquired foreign nationality
- (ii) LTA claims where pensioner died and not claimed his pension for more than 3 years and his name stuck off from pension establishment.

(E) Powers for sanction of arrear of officers of Pr. CDA(P)

| | | |
|-------------------------------|---|-------------------------|
| (i) Class I, II, V | UPTO 3 YEARS | AO/SAO |
| (ii) Class I, II, V | UPTO 5 YEARS | GO AUDIT (ACDA/DCDA) |
| (iii) Class I, II, V | EXCEEDING 5 YEARS AND CLAIM REJECTED / ACCEPTED IN PARTS AT I & II ABOVE | JCDA/CDA/Pr.CDA |
| CLASS VI, VII AND VIII | | |
| (a) | UPTO 5 YEARS | AO/SAO |
| (b) | UPTO 10 YEARS | GO AUDIT (ACDA/DCDA) |
| (c) | EXCEEDING 10 YEARS AND CLAIM REJECTED/ACCEPTED IN PART AT (a) AND (b) ABOVE | JCDA/CDA(P)/PCDA(P) |

(VII) PAYMENT OF LIFE TIME ARREARS ON DEATH OF THE PENSIONER TO THE NOMINATED/LEGAL HEIRS

Pension/ Family Pension which remains unpaid should not be paid on receipt of information of death. Such unpaid amount may be paid to nominated heir (s) if nomination subsist otherwise authorize to legal heir(s). In case doubt /counter claims payment can be made to person(s) in whose favour heirship certificate has been issued by competent court. The amount already credited to pensioners account should be disposed off under normal banking rules. Right to receive LTA can also be passed on to recipient of family pension.

Bank and Treasuries have been authorize to disposed off LTA claims if the claim has been preferred within 1 year from the date of death. If claim is not preferred within 1 year, sanction of competent authority should be obtained by furnishing following documents.

1. Life time arrear claim on IAF (CDA) 652
2. Pensioner Certificate
3. Descriptive Roll
4. Heirship certificate where necessary

5. Death Certificate
6. Indemnity Bond on IAFA - 649 duly stamped where necessary
7. Declaration of non employment of pensioner by claimant
8. Non-re-marriage Certificate of family pension by claimant
9. Calculation sheet duly showing last payment counter signed by PDA.

The competent authority should communicate his sanction or otherwise under signature of authorized officer.

(xIII) COMMENCEMENT OF FAMILY PENSION WHERE THERE IS JOINT NOTIFICATION OF FAMILY PENSION

The PDAs have been authorize to commence payment of family pension to the authorised widow at the rate notified in the PPO from the date following the date of death of Pensioner after verification of death certificate of pensioner and on receipt of application.

2. Before making payment PDA should look into the following points: -

- (a) That applicant is real widow / husband.
- (b) That death certificate is of the deceased pensioner.
- (c) That two specimen signatures of the applicant exists duly attested.
- (d) That two copies of passport size of photograph of the applicant are attached duly attested. This photograph should be tallied with the joint photograph already in possession of PDA.
- (e) Descriptive Roll/ mark of identification/photograph / height of applicant duly attested with those received along with PPO.
- (f) Should identify the claimant.

3. Life time arrears should be paid to nominated/legal heir / family pensioner. Payment made should be reflected in change statement of the month in which payment is made and name of deceased pensioner struck off strength and casualty reflected in form I / D II of the month in which struck off strength. The name of the family pensioner may be taken on the payment strength wef the date following the date of death of pensioner. A joint S/B account should be opened and intimated through form II/ DI to PCDA (P). PDA should ensure and complete other formalities and bank should also obtain under taking to refund overpayment and for adjustment of over payment.

4. The Payment of gratuity/withheld amount of gratuity should not be paid unless authorized by pension sanctioning authority.

5. Captilise value of pension may also be paid as LTA provided pensioner was alive on the date the commutation become absolute. Absolute date is being shown in the PPO.

6. Commuted portion is not recoverable from family pension. It is also not recoverable beyond the period of death of pensioner.

CHAPTER 8

VARIOUS GOVERNMENT ORDERS ON REVISION OF PENSION AS A RESULT OF IMPLEMENTATION OF Vth PAY COMMISSION BY THE PDAs.

In pursuance of recommendations of Vth pay commission, the Govt. has decided to update the pension of pre-86 and post-86 pensioners/family pensioners who were on pension establishment on 01.01.1996.

PRE-86 PENSIONERS

Here we first take the updation/consolidation of pension of pre-86 pensioners/family pensioners who were on pension establishment on 01.01.1996 at par with those who retired after 01.01.86 but before 31.12.95 fixing their pay on notional basis as on 01.01.1996.

COMMISSIONED OFFICERS AUTHORITY

Govt. of India, Min. of Def. New Delhi No. 1(3) 98/D/Pens/Sers) dated 27.05.98 as modified vide Govt. of India, Min. of Def. New Delhi No. 1(1) 99/D (Pens/Sers) dated 07.06.99.

SUMMARY OF ORDERS.

1. The provisions of Govt. order dated 27.05.98 will not apply to the following categories:-
 - (i) Gallantry awardees: - monetary allowance attached to the award, such as Param Vir Chakra, Ashok Chakra etc.
 - (ii) UK/HKSRA pensioners
 - (iii) KCIOs who were in receipt of pension in pound sterling as on 01.01.96
 - (iv) Persons in receipt of Disability element only.

2. In accordance with the Govt.instructions issued from time to time, retiring pension of all pre-1986 commissioned officers was based on the standard rates of retiring pension and standard service period for the rank held by the officer on his retirement provided it was held in active list for a minimum period of 10 months (except in case of generals). Ordinary family pension in case of Armed Forces Commissioned Officers is based on the last pay drawn by the deceased.

3. As per the provisions of Govt. order 27.05.98 pay of all those Armed Forces Officers who retired prior to 01.01.86, and were in receipt of any type of pension as on 01.01.86 will be fixed on a notional basis in the revised scale of pay for the rank held by the pensioner at the time of retirement. The notional pay so arrived as on 01.01.86 shall be treated as average emoluments for the purpose of calculation of pension and accordingly the pension shall be calculated as on 01.01.86. The pension thus fixed as on 01.01.86 on notional pay will further be consolidated as on 01.01.96. In the case of service pension, the consolidated amount so fixed will be regarded as consolidated pension with effect from 01.01.96 and will be subject to the condition that the pension of all pensioners irrespective of their date of retirement shall not be less than 50% of the minimum pay in the revised scale of pay introduced with effect from 01.01.96 of the post last held by the commissioned officer at the time of his/her retirement. However such pension shall be reduced pro-rata, where the pensioner has less than the maximum required service for full pension. Similarly from 01.01.96 family pension will not be

less than 30% of the minimum pay in the revised scale introduced with effect from 01.01.96 of the post last held by the pensioner /deceased Govt. servant. But in no case it will be less than Rs. 1275/-and a maximum of 30% of the highest scale of pay introduced with effect from 01.01.96.

4. In cases where ordinary family pension has been granted on 01.01.86 has been calculated on notional pay at a rate less than 30%, the difference between the family pension worked out on slab system and that on 01.01.96 i.e. at the rate of 30% shall be added to the consolidated amount of family pension as worked out on 01.01.96. The total of these two amounts shall be basis of family pension and shall be subject to minimum of Rs. 1275/- and a maximum of 30% of the highest pay in this scale as on 01.01.96.

5. In the case of existing pre-86 pensioners in whose case the ordinary family pension has not come into operation as pensioners are/were alive on 01.01.96, while updating their pension on the basis of notional pay as on 01.01.96 the ordinary family pension will also be revised, consolidated and updated where necessary, and noted on their pension payment order by the pension sanctioning authority.

6. No arrears on account of revision of pension/family pension on notional fixation of pay will be admissible for the period prior to 01.01.96. No commutation will be admissible for the additional amount of pension accruing as a result of this revision.

7. Notional fixation of pay as on 01.01.86 will not affect DCRG entitlement already determined and paid.

8. Arrears already paid on account of consolidation of pension, family pension or in continuation of grant of PP/UPP as an interim measure shall be adjusted by PDAs against arrears becoming due on the revision of pension/ family pension on the basis of these orders.

ROLE OF PDA

9. Here it is mentioned that each commissioned officers, pensioners and family pensioners who were in receipt of pension/family pension on 01.01.96 will apply for revision in the prescribed form in duplicate to his/her PDA. Pre-86 pensioners in whose case family pension has already been notified in the PPO may also apply for revision of family pension. In cases where the pensioner family pensioner was alive as on 01.01.96 and died subsequently, his/her legal heirs are also entitled to LIFE TIME ARREARS. They may also apply to PDA. The PDA after verifying the relevant entries will pass on the applications to CDA (O) Pune in the case of Army Officers, to Naval Pay Office Mumbai in the case of Naval Officers and to AF CAO New Delhi in the case of Air Force Officers within a period of 30 days from the date of receipt of the application.

ROLE OF PAO

The PAOs will fix the notional pay as on 01.01.86 and verify the qualifying service at the earliest and pass on both the copies of applications along with the letter of intimation of notional pay as on 01.01.86 to the PCDA (P) Allahabad. Such applications together with notional pay details in respect of Naval and Air Force Officers who retired or died on or after 01.11.85 shall be forwarded to CDA (N) Mumbai and CDA (AF) New Delhi as the case may be.

ROLE OF PENSION SANCTIONING AUTHORITY

The PSA, on receipt of letter of intimation of notional pay from PAO, will recompute pension/ordinary family pension and nothing the pensionary entitlement.

2. DEFENCE CIVILIANS

AUTHORITY: Ministry of Personnel, Public grievances and Pensions, Department of Pension and Pensioners Welfare, OM no. 45/86/97-P & PW (a) Part-III dated 10.02.98 as amended by that department OM No. 45/10/98-P &PW(A) dated 17.12.98 and extended to Defence Civilians Pensioners under Ministry of Defence OM No 27/(6)/95/d(Civ-II) dated 04/06/98, 26/02/99 and that Ministry's I.D. No. 942/D (Civ-II)/98 dated 14/06/99.

XXXXXXXXXXXXXX

APPLICABILITY: The provision of above Govt. Orders are applicable to all Defence Civilian Pensioners who retired /died before 1/1/86 and were in receipt of following types of pension as on 1/1/96 under liberalised Pensionary Rules, C.C.S (Pensioner) Rules 1972 as amended, from time to time.

- (1) Retiring Pension
- (2) Superannuating Pension
- (3) Compensation Pension
- (4) Invalid Pension
- (5) Pro-rata Pension granted to Govt. Servants on permanent absorption in PSU/Autonomous body
- (6) Family Pension

SUMMARY OF ORDERS:

1. The Pension/family pension of all Pre-86 pensioners shall be updated by adopting the same formulae as for the serving employees and therefore, for the purpose of consolidation of their pension/family pension as on 1/1/86, they may be treated alike those whose retired on or after 1/1/86.
2. Accordingly pay of all those Govt. Servants who retired /died prior to 1/1/1986 and were in receipt of pension/family pension as on 1/1/1996 will be fixed on notional basis in the revised scale of pay for the post last held by the pensioner/deceased Govt. Servant introduced subsequent to the retirement/death of the Govt. employee consequent to the implementation of successive Pay Commission. Pay fixed on notional basis on the first occasion will be treated as pay for the purpose of emoluments for refixation of pay in the revised scale of pay on the second occasion. In the same manner, pay on notional basis shall be fixed on subsequent occasions as per the pay fixation formulae approved; by the government. The last occasion shall be fixation of pay in the scale introduced on the basis of IV, CPC and made effective from 1/1/86. The notional pay so arrived as on 1/1/86 shall be treated as average emoluments for the calculation of pension and accordingly, the pension shall be calculated as on 1/1/86 as per pension formulae than prescribed. The pension so worked out shall be constituted as on 1/1/96 in accordance with the existing provisions. The basic pension so consolidated shall not be less than 50 % of the minimum pay in the revised scale of pay introduced with effect from 1/1/96 of the post last held by the pensioner, the revised pension so determined shall be treated as basic pension for the grant of dearness relief in future.

3. In the case of family pension, the notional pay as on 1/1/86 shall be treated as pay last drawn by the deceased Government employee/pensioner and the family pension shall be calculated thereon at the rate in force as on 1/1/86. This family pension shall be consolidated as on 1/1/86. In accordance with; the; prescribed formula, the family pension shall be recalculated 30% of notional pay, the additional family pension becoming due on account of difference between family pension admissible under slab system and at a rate of 30% shall be added to the consolidated family pension determined on slab system basis with reference to notional pay as on 1/1/86. These two amounts i.e. consolidated pension + Addl. Family pension shall be basic family pension from 1/1/96 subject to minimum of Rs. 1275=00 P.M. and maximum of Rs. 9000/- P.M. the basic family pension so determined shall not be less than 30% of the minimum pay in the revised scale of pay introduced WEF 1/1/96 of the post last held by the deceased employee. This family pension will qualify for payment of dearness relief admissible after 1/1/96.

CONDITIONS: The provisions of above government orders do not apply top the categories of Defence Civilians pensioners who are in receipt of following type of pension.

- (1) Compulsory Retirement Pension
- (2) Compassionate Allowance

ROLE OF PDA/AGENCIES INVOLVED FOR IMPLEMENTATION

- (1) Pensioners/Family pensioners are to apply in the form prescribed by Ministry of Defence in their OM dated 4/6/98.
- (2) PDA-will authenticated the relevant entries of the application i.e. column 1 to 11 and forward the application to HOO concerned as notified in the PPO.
- (3) HOO will fix the pay on notional basis as on 1/1/86 and pass on the application to the concerned pay controller for approval.
- (4) Pay controller will approve the notional pay, prepare the data sheet and pass on all these documents alongwith the floppe to the office of the PCDA (P) Allahabad.
- (5) PCDA (P)- will update the pension/family pension wef 1/1/96 through computerised PPO.

3. PENSIONERS BELOW OFFICER RANKS (PBOR)

AUTHORITY: Govt of India , Min of Def., letter No. 1(2)/98/D(Pen/Sers) dt. 14.07.98 and 1(1)/99/D(Pen/Sers) dt. 07.06.99

SUMMARY OF ORDER

Consolidation of pension/family pension in respect of Pr-96 pensioners/family pensioners under MOD letter dated 24.11.97 was an interim revision for Pre-86 pensioners/family pensioners. Accordingly orders in this regard were issued by MOD vide letter No. 1(2)/98D(Pen/Sers) dt 14.07.98. Revision of pension in respect of PBOR of Pre-86 vintage is table based and this is to be revised by PDAs as per tables.

Important: Naik,leading Seamen and Corporal of Pre-86 who have rendered 15 years of actual Q. S. or more but less than 17 years(i.e.16.5years) will be entitled to revised

consolidated pension as shown for 17 years of service in tables 19 to 26,97 to 99,127 to 132 respectively as per Govt. order dt 14.07.98 irrespective of their date of retirement. Similarly Hon NK and time scale NK will also get a revised consolidated pension as admissible for 17 yr.of service who have rendered actual 15 years of q.s. or more but less than 17 yrs. as per tables 9 to 18 appended to MOD letter dt 14.07.98

ROLE OF PDA:-

The PDAs shall carry out such re-fixation without any further authorization from the concerned PSAs and pay the arrears on account of such re-fixation. Where PDAs are not in a position to revise pension, the case will be referred to PCDA(P) for revision through ROs. Similarly ordinary family pension of PBOR under modified parity formula is also table based and will be paid by the PDAs. However the revision of service pension under modified parity order is beneficial only to Sub/Majors granted Hony. Commission Similarly family pension under modified Parity is beneficial only to the widows of JCOs and above.

In detail the PDA will act as under:-

- (1) On receipt of application (in duplicate) from the pension/family pensioner as per provisions of para 23.1 of the govt. letter dt. 14.07.98, the PDA will acknowledge the receipt thereof to the pensioner/family pensioner indicating serial No. of the application through a register maintained for the purpose.
- (ii) The PDA will revise the pension as authorized in para 7 of the govt. letter, in respect of pre 01.01.86 pensioners and pay the arrears under these orders.
- (iii) The PDA will update the check/payment register and PPO of the individual inter-alia noting prominently the qualifying service for which revised consolidated pension is being authorized for payment w. e .f. 01.01.96 after adjusting the arrears already paid on account of consolidation of pension/family pension to these categories of pensioners in accordance with the provisions of Govt. of India ,MOD letter No. 1(2)/97/D(Pens/sers) dt. 24.11.97
- (iv) In cases where OP and/or EP does not match, request for authorization of revised consolidated pension and revision of ordinary Family Pension as on 1.1.96 from PSA may be made by forwarding both the copies of application of the pensioner to R.O. concerned.
- (v) In cases where OP and EP match, RCP could be authorized by PDA. The application of the pensioner duly verified and completed Part II thereof by the PDA, will be forwarded to the R.O. concerned for arranging fixation of pay on notional basis for revision of family pension.
- (vi) Application (both copies) in respect of pensioners/family pensioners who discharged/died on or after 1.1.86 and granted ordinary Family Pension at the rate of less than 30% shall be forwarded by PDAs to R.O. for revision of Ordinary Family Pension under these orders.
- (vii) While forwarding the application from pensioners/family pensioners discharged/died prior to 1.1.96, the PDA will also endorse the rate of

pension/family pension consolidated under Govt. order dt. 24.11.97 or revised and consolidated under these orders indicating other elements.

- (viii) The PDAs are required to furnish the detailed calculation sheets in support of consolidation of pension under these orders indicating other elements.

POST-86/PRE-96 PENSIONERS

(1) COMMISSIONED OFFICERS

AUTHORITY: Govt. of India, Ministry of defence letter No. 1(3)/98/D (Pens/sers) dated 27.05.98 as modified vide Govt. of India, Ministry of defence letter No. 1(1)/99/D (Pens/sers) dated 07.06.99

APPLICABILITY: The above Govt. letter is applicable to all post-86/pre-96 pensioners/family pensioners who were in receipt of following types of pensions as on 01.01.96.

- (a) Retiring pension
- (b) Invalid pension
- (c) Ordinary Family Pension
- (d) Service Element of Disability Pension
- (e) Service Element of War Injury Pay.

These orders apply to all the Armed Force Commissioned Officers I.e. PRC, including MNS, EC/SSC and TA officers and officers of State Forces and their NOKs who were drawing pension/Family pension as on 01.01.96 under the pension Regulations of three Services/State Forces and various orders issued from time to time.

SUMMARY: Under the above Govt. letter, the existing retiring pension/Invalid pension/Service Element of Disability Pension/Service Element of War Injury pension, shall be consolidated as per Govt. of India, Ministry of Defence letter No. 1(2)/97/D (Pens/sers) dated 24.11.97, which will be the consolidated pension as on 01.01.96 subject to the condition that the pension so consolidated shall not be less than 50% of the minimum pay in the revised scale of pay introduced w.e.f 01.01.96 of the rank held by the pensioners as per Govt. of India, Ministry of Defence letter dated 07.06.99 cited above. The existing provision in the role governing qualifying service and minimum pension shall continue to be operative.

In cases where ordinary Family Pension has been granted at the rate less than 30% of pay last drawn by the pensioners/deceased officer, the same shall be recalculated/consolidated as per provisions contained in Govt letter dated 27-05-98 and 24-11-97, subject to the condition that the pension so consolidated shall in no case be less than 30% of the minimum pay in the revised scale introduced w.e.f 01-01-96 of the rank last held by the Pensioner/deceased officer as per Govt Letter Dated 07-06-99 cited above.

CONDITIONS: The provisions of the above letter do not apply to the following categories

- (i) Gallantry awardees-monetary allowance attached to the award, such as Parm Vir Chakra, Ashok Chakra etc.
- (ii) UK/HKSRA Pensioners
- (iii) KCIOs who were in receipt of pension in pound/sterling as on 01-01-1996.
- (iv) Persons in receipt of Disability element only.

IMPLEMENTATION: **Role of PDA/ other Agencies**

- (a) Pensioners/Family Pensioners will apply to the PDA
- (b) PDAs will verify the relevant entries shown in Col.1 to 10 and forward the application to the PSA.
- (c) The office of the PCDA(P), on receipt of the application from PDA shall scrutinize the cases with reference to the original documents held in his office and issue Corrigendum PPO revising the officer's Pension/Ordinary Family Pension keeping in view the Provisions contained in Govt letter Dated 24-11-97, 22-05-98 and 07-06-99.

(2) DEFENCE CIVILIANS

AUTHORITY: Ministry of Personnel, Public Grievances and pension and Pensioners welfare OM. No. 45/86/97-P&PW(a) part-ii dated 27-10-97 and Min. of Def. Letter No. 1(2)/97/D(Pen/Sers) dt 24-11-97.

APPLICABILITY:

The pension of the existing Pre-86 and Pre-96 Pensioners shall be consolidated w.e.f. 01-01-96 by adding together:

- (1) Existing Pension/ Family Pension
- (2) Dearness relief upto CPI 1510 i.e. 148%, 111% and 96% as the case may be
- (3) Interim Relief-I
- (4) Interim Relief-ii
- (5) Fitment weightage of 40% of existing Pension/Family Pension.

The consolidated Pension as worked out above shall be treated as basic pension w.e.f 01-01-96 and shall qualify for dearness relief subject to the condition that the Pension as consolidated on 01-01-96 shall not be less than 50% of the minimum in the revised scale introduced w.e.f 01-01-96.

CONDITIONS

- (1) Since the consolidated pension will be inclusive of commuted portion of Pension, if any, the commuted portion will be deducted from the said amount by making monthly disbursements.
- (2) Where the consolidated pension/Family Pension in terms of above order works out to less than Rs. 1275/-, the same shall be stepped upto Rs. 1275/-
- (3) In the case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs. 1275/- will apply to the total of all pensions taken together.

- (4) Where the disability pension under the CCS(EOP) Rules, is drawn in addition to invalid pension under CCS(Pension) Rules, 1972, the minimum limit of Rs. 1275/- will apply to the total of both the pensions.

Role of PDAs.

All PDAs including PSBs have been authorized to Pay Pension/Family Pension at the consolidated rates as indicated in the Table appended to the above letter. The PDAs should take the following action during the course of revision of Pension/Family Pension:-

1. A suitable entry is to be made by PDAs in his records viz. check Register/Payment Register in every case, During the course of consolidation, the PDAs should complete Annex. II to Govt. order dated 27.10.97 and 24.10.97. in triplicate and 2 copies thereof are to be sent to PCDA (P) in convenient batches.
- (2) All PDAs should ensure that the revised pension and the arrear due to the pensioners in terms of above order is to be paid to the pensioners or credited to their accounts on due date or before positively.
- (3) If any overpayment is in process of recovery, the amount still due for recovery, shall be adjusted in lump sum against arrears payable under these orders by the PDAs.
- (4) All the cases where such consolidation is carried out by the PDAs will be treated as change items and must be reflected as such in the pension payment Account by them.
- (5) Where the PDAs are in doubt about the entitlement of revision of pension/Family pension, under these orders, the concrete cases with full details of pensioners and PPO No. may be referred to officer-in-charge, pension implementation cell G1/Civil section of this office for advise/further action.
- (6) PDAs should ensure that the dearness relief paid to the reemployed pensioners is as per the provision contained in Ministry of personnel, public Grievances & pensions, Deptt. Of P & PW letter No. 45/73/97-P&PW (G) dated 02.07.99.

(3) PENSIONERS BELOW OFFICER RANKS(PBOR)

AUTHORITY: - Govt. of India, Ministry of Defence letter
No. 1(2)/97/D(Pens/sers) dated 24.11.97.

SUMMARY OF THE ORDER

1. In pursuance of recommendations of V CPC, Government of India, Ministry of Defence issued orders for consolidation of existing pension/Family pension of all the pre-96 pensioners/Family pensioners w.e.f. 01.01.96 by adding together the following: -
 - (i) Existing pension (service Element only) before commutation, and OTI/Family pension
 - (ii) Dearness Relief up to CPI-1510 @148%, 111% and 96% of basic pension
 - (iii) Interim Relief-I
 - (iv) Interim Relief-II
 - (v) Fitment weightage @ 40% of existing pension

2. The amount so arrived at will be regarded as consolidated pension/Family pension with effect from 01.01.96. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly pension.

3. The provisions of this letter do not apply to the following categories: -

- (i) Gallantry awardees-monetary allowance attached to the award, such as Param Vir Chakra, Ashok Chakra etc.
- (ii) UK/HKSRA pensioners.
- (iii) KCIOs who were in receipt of pension in pound/sterling as on 01.01.96.
- (iv) Persons in receipt of compassionate allowance, Guzara reservist allowance or any other allowance on which relief is not admissible.
- (v) Ex-gratia family pension at Rs. 150/- P.M. to the families of deceased reservists.
- (vi) Persons in receipt of disability element only.

CONDITIONS

(1) Where the consolidated pension/Family pension in terms of above order works out to less than Rs. 1275/- the same shall be stepped up to Rs. 1275/-.

(2) The amount already paid on account of I.R.III, will be recovered from the arrears becoming due on consolidation of pension/Family pension.

(3) Since the OTI will now be a part of consolidated basic pension with effect from 01.01.96, any amount of OTI paid, as separate element from 01.01.96 and the relief thereon, if any, will be recovered from the arrears becoming due on consolidation of pension/Family pension.

(4) In the case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs. 1275/- will apply to the total of all pensions taken together, in accordance with Deptt. Of P&PW OM No. 2/1/87-P&PWPIC Dated 08.03.88.

ROLE OF PDAs

Same as explained in case of Defence Civilians, as already explained.

Important circular No. 282 dt.. 06.08.2001 regarding rationalization of pension structure for Pre-1996 Armed Forces pensioners-Implementation of Govt. Decision on recommendation of V CPC

AUTHORITY:-

GOI, MOD New Delhi No. PC-1(2)/97/D(pen-C) dt. 16.05.2001 as amended dt. 31.07.2001.

APPLICABILITY:-

These orders are applicable to all Pre-96 Armed Forces family/Disability/War injury pensioners who were/are in receipt of special family pension/liberalized family pension/dependant/disability/war injury pension as on 01.01.96.

NON-APPLICABILITY:-

The provision of this letter do not apply in the following cases:

- (1) Gallantry awards, such as Param Vir Chakra, Ashok Chakra etc. Amount of gallantry awards sanctioned or notified either separately or with special family pension/liberalized family pension will not be taken into account for revision of SFP/LFP under these orders.
- (2) UK/HKSRA pensioners/family pensioners
- (3) KCIOS who are in receipt of pension in pound or starting as on 1.1.96.
- (4) Persons in receipt of compassionate allowance/Guzarra/reservists allowance or any other allowance on which relief is not payable .
- (5) Ex-gratia family pension Rs. 150/- PM to the families of the deceased reservists.
- (6) Families of artificers skilled non combatant (enrolled) of the corps of EME who are in receipt of Rs.150/-PM as ex-gratia payment wef 1-1-92
- (7) Family pensioners of armed forces pensioners who are in receipt of ordinary family pension.

ROLE OF PDAs

- (1) The Pension disbursing Agencies may take action to revise the pension in respect of the following elements SUO-MOTO, without waiting for any application from the pensioners and without reference to the PCDA(P), Allahabad
 - (a) Special Family Pension (Para-2 of Govt. of India letter dated 16-05-2001)
 - (b) Dependant Pension (Para-3 of Govt. of India letter dated 16-05-2001).
 - (c) Dependant Pension (Liberalised) (Para-4 of Govt. of India letter dated 16-05-2001)
 - (d) Liberalised Family Pension (LFP) (Para-5 of Govt. of India letter dated 16-05-2001).
 - (e) Disability Pension (Para-6 of Govt. of India letter dated 16-05-2001).
 - (f) Constant Attendance allowance (Para- 9 of Govt. of India letter dated 16-05-2001)
- (2) The following elements are not to be revised by PDAs.
 - (a) War Injury Pension (Para-7 & 8 of gov. of India letter dated 16-05-2001)
 - (b) Special family Pension/Liberalised family Pension on remarriage of widow (Para-10 of Govt. of India letter dated 16-05-2001).
 - (c) Second Life award (special Family Pension) and second Life Award(Liberalised Family Pension)
3. All the payments already made beyond 1-1-96 shall be adjusted by preparing due and drawn statements.
4. A suitable entry regarding revised special family pension/Liberalised Family Pension/Disability Pension should be made in check Register/Payment Register/Pension Payment scroll/Pension certificate etc

5. PDA should deduct any over payment already detected or under process of recovery from the arrears payable under this Govt. letter dated 16-05-2001.
6. Where a Pre-96 Special Family Pensioner, Liberalised Family Pensioner, Disability Pensioner was alive on 1-1-96 , but died on or after 1-1-96 , life time arrears payable to the heir will be revised in terms of these orders and paid to the legal/nominated heir.

CHAPTER - 9

SUBMISSION OF PENSION PAYMENT ACCOUNTS BY PDAS - PROPER FORMAT - DEFICIENCIES IN ACCOUNTS TO BE IDENTIFIED - "TOP SHEET"

1. Following agencies are submitting the Pension Payment Vouchers/Pension Payment Scrolls after making the disbursement of monthly pension to the Defence pensioners:-

- (a) Public Sector Banks.
- (b) Private Sector Banks.
- (c) Central and District State Treasuries.
- (d) Pay Accounts Officer
- (e) D.P.D.O (Defence Pension Disbursing Offices)
- (f) Indian Embassy Nepal and other Indian Embassies
- (g) Post Offices-Campbell Bay in Andman and Nicobar, and Kathua in J & K

2. PREPARATIONS AND SUBMISSION OF ACCOUNTS IN RESPECT OF DEFENCE PENSIONERS BY PSBs.

All the pension-paying branches prepare pension payment Scrolls in triplicate except where paying and link branch is the same. In later case only two copies are prepared. They retain the third copy and send two copies to their link branches to enable them to consolidate the amount paid by all the paying branches in their area and claim re-imburement thereof from the reimbursing banks. The link bank submits the original copy of scroll to the reimbursing bank while retaining the duplicate copies for their record. The reimbursing bank after reimbursing the amount to various link banks consolidates the amount on monthly basis and forwards the scrolls i.e. by 10th of next month to this office along with a debit advice showing the total amount and date of transaction. At the same time it reports, the transactions on the bank's prescribed proforma to its HQrs for claiming re-imburement from RBI CAS Nagpur. The scrolls received from the bank are linked and reconcile with the advices received from RBI CAS and the Pension Payment scrolls are booked to various detailed heads.

3. PREPARATIONS AND SUBMISSION OF ACCOUNTS IN RESPECT OF DEFENCE PENSIONERS BY TREASURY OFFICER/PAOS/POS.

As per existing rules Civil Treasury Officer disbursing pension to Defence pensioner/Defence civilian will submit the account twice a month to Pr.CDA(P). A list of payment with paid vouchers should be submitted on the 11th of the month, so as to include all payments made by him from the 1st to 10th of the month and a second list similarly immediately after the close of the month, so as to include the payment made by him from 11th of the month to the end of the month. In any case the accounts pertaining to the month should be sent so as to reach the Pr.CDA(P) by 10th of the month following that to which the account pertain.

When in any particular month no payment of any pension is made to Defence pensioner in any particular treasury the treasury will send a "NIL" account to the PCDA (P) Allahabad.

Where the number of pensioner paid in any particular treasury is very small there is no objection to the Treasury officer sending only one list of payment and connected vouchers with

his accounts but he should clearly indicate that the list he is submitting is the first and final list of payment made during the particular month.

The T.Os. after making the defence pension payment send the paid vouchers to the PCDA (P) Allahabad simultaneously advising the A.G. of the state, the amount paid by him on account of Defence pension. The concerned A.G. consolidates all the payments made by the T.O in the state and prefers an outward Settlement claim to the PCDA(P). The office of the Pr. CDA (P) shall re-reimburse the claims received from state AG in full within 7 days of receipt of claims by issuing cheques and keep the entire amount in the AG Suspense head. On receipt of the vouchers from treasuries, the same would be linked with the re-imburement already affected to the State AG, and to the extent to which linking is done, the debit would be taken to the final head of account in the books by Contra-Minus Debit to the suspense Head as above. In case of non-receipt of the vouchers from Treasuries upto a period of 3 months from the month in which re-imburement of the claim is affected to the AG, the Pr. CDA (P) shall re-debit the AG concerned quoting reference to his original claim which was re-imbursed in full and against which he has not received the vouchers. The State AG shall honour such claims and shall be responsible for entering into correspondence with treasury concerned for obtaining/tracing the wanting vouchers and dispatch thereof to the Pr. CDA (P) so as to enable the later to re-imburse the claim re-debited by him. In the case of PAOs, the paid vouchers and the claims are received from the PAOs concerned and the pension paid by them is reimbursed to them through cheques issued in favour of PAOs concerned, Post Offices send debit advice to the RBI, CAS, Nagpur through the Director of Post Offices. The RBI. CAS Nagpur debits our proforma account and affords credit to the Postal Department.

4. SHORT - COMINGS IN PREPARATION OF ACCOUNTS BY PSBs.

(i) It is seen that PSBs are not quoting correct and complete PPO Nos in pension payment Scrolls. This creates a lot of problems to link the case with audit cards and master set. Due to non-linking with records held in this office audit of pension scrolls is not possible. It is also seen that PSBs are not quoting PPO No. Every PPOs have their distinct alphabet series and year of grant. At the time of preparation of scrolls this point should be kept in mind.

(ii) WRONG DEBITS: -

It is seen that PDAs are making payment of pension to the pensioner pertaining to other departments such as CRPF, BSF and state Governments and account of Pr.CDA(P) are debited. During audit it is found that most of the PDAs are doing such mistakes. In wrong debit cases the total amount paid should be calculated since first payment and a demand draft for total amount sent to PCDA (P) for adjustment. In this connection it is advised that before making payment of pension, it should be ensured that the pensioner must pertain to Defence/ Defence civilian including Defence Accounts Department.

On the basis of series of PPO the pensioner of Defence and Defence civilian can be easily recognized. Voucher pertaining to Railways, P & T, are also included in Defence pensioners scrolls and total amount wrongly debited against PCDA (P) Allahabad. For easy identification of the Defence pensioners, it may please be ensured that the PPO's received in the Bank has been issued by (i) Pr. CDA (P) Allahabad (ii) CDA (Navy) Mumbai and (iii) CDA (AF) New Delhi. It should also be seen that the PPOs are prefixed with the letters mentioned below and suffixed with the year of issue.

1. Commissioned officers "M"
2. PBORs(Service pension "S")

3. Disability pension "D"
4. Ordinary family pension "F/NA"
5. Special family pension "F"
6. Disability pension (Battle casualty) war injury pension "D/BC"
7. PPOs issued by CDA (AF) "08"
8. PPOs issued by CDA (Navy) "09"

(3) PROPER ALLOCATION OF PENSION IS NOT GIVEN IN PENSION SCROLLS
 PSBs are making payment of different kind of pensionary awards to the pensioners such as ordinary pension, commuted value of pension, gratuity, rewards etc. PSBs do not show/give proper head of pension due to which difficulty in compilation of payment is felt.

(4) RECOVERY SCHEDULES ARE NOT SUBMITTED: -

PDA's recover the amount on account of overpayment of pension/relief etc. But they do not send recovery schedules for adjustment. In some cases Demand Drafts on this account are received in this office but recovery schedules are not found enclosed with draft or pension payment accounts. It is also found that demand draft cannot be properly linked/adjusted in absence of references of this office. For speedy settlement of demand drafts, PDAs are advised to quote references of this office to link the cases without delay.

2. SHORT COMINGS IN PREPARATION OF ACCOUNTS IN RESPECT OF TREASURIES/PAOS/POS.

- (i) Pension accounts are not submitted as per Para 31 of PP I.
 The instructions applicable to Treasury officer are also applicable to the Pay and Accounts officer.

Following documents are required to accompany the accounts.

- (a) Paid bills of pensioner on proper format.
- (b) Schedule of payments (IAFA-380, IAFA-380A, as the case may be)
- (c) Death certificates, declaration of heirship certificates (IAFA-381) Descriptive Rolls and pension certificates of deceased pensioner, also heirship certificates when obtained.
- (d) Declaration of employment of pensioners (IAFA-379)
- (e) Employment, non-employment and discharge certificates of pensioners entitled to relief when they are newly employed, temporarily unemployed or finally discharged from employment.
- (f) Non-marriage or widowhood certificates in case of Armed Forces family pensioners, class V pensioners granted pension until marriage or re-marriage.
- (g) Last pension certificates in case of transfer, death etc, (the date up to which the pensioner was last paid).
- (h) Life certificates and certificates of non-employment in the case of pensioners who are not paid in person.
- (i) Change statements.

(2) TOP SCHEDULES AND SUB SCHEDULES ARE NOT SUBMITTED WITH PENSION VOUCHERS:-

- (i) Top schedule on IAF(CDA) 649 and sub schedule or IAF(CDA) 649-A should be submitted with pension vouchers. The amount shown in top schedule should agree with those shown in the connected sub schedules and the grand total of the Top schedule should agree with the amount debited against Pr. CDA (P). It should be checked and certified as such by the pension-disbursing officer who should note the amount paid in words over his signature.

(ii) IN COMPILING THE ACCOUNTS THE FOLLOWING INSTRUCTIONS SHOULD BE KEPT IN MIND: -

- (a) The paid vouchers should be arranged according to the class of the pensioners, viz class I vouchers should be arranged and stitched together with their supporting documents, then class II vouchers and so on.
- (b) It should be ensured that the vouchers indicate (a) the P.S./TS Number allotted to the pensioners (b) The status or capacity in which the pensioner served before retirement,(c) The authority for the grant of pension (d) The historical classification of the DAD pensioners and of the UK/Burma Government pensioners should be prominently marked on the top. The vouchers pertaining to U K pensioners should also be scheduled to the Pr. CDA (P) separately.
- (c) Recoveries of demand should be fully annotated so as to facilitate their being quickly recognized during audit.
- (d) The pension payment schedule contains a certificate, which is required to be furnished by the PDOs regarding the verification of the pensioner on his first personal appearance or after April each year. This should be signed by PDO after due verification.

3. PPO NUMBER IS NOT MENTIONED IN P.P. VOUCHERS: -

It is observed that in most of the cases PPO No. of the pensioner in PP vouchers are not quoted. TS/PS and bank A/C Number has been quoted in place of PPO Number. Due to not quoting the PPO No. or wrong quotation, the respective pensioners account can not be linked with PPO/audit Cards during audit. Thus it is very difficult to check the correctness of payment/entitlement etc. Before submission of accounts to this office correctness of the PPO should be checked.

4. PAID BILLS OF PENSIONERS ARE NOT PREPARED ON PRESCRIBED FORM.

Paid bills of the pensioners should be prepared on prescribed Performa. It is noticed that in many cases these are prepared on plain papers or non-prescribed form, which is not acceptable in audit. It is also found that every column of paid bills are not completed.

5. Where pension is paid through Bank, certificates for crediting the amount to their saving Bank account is not furnished.

There are many pensioners drawing their pension from Treasury through Bank. In such cases the Treasury officer should submit a certificate regarding the crediting the amount to the

saving bank account of the concerned pensioner but it is generally seen that the Treasury Officers do not furnish it.

6. RECOVERY SCHEDULE NOT SUBMITTED: -

The recovery of over payment of pension/relief etc in respect of the particular pensioner are made and shown in pension payment vouchers but recovery schedule showing full details of recovery are not furnished by Treasury Officers which creates a lot of difficulties in verification and audit of the pension and clearance of outstanding Demands of the concerned pensioner.

MOST IMPORTANT

The Following points should be kept in mind while preparing and submitting pension vouchers/scrolls to this office.

1. Paid vouchers/debit scrolls should be prepared on proper format as per PPI/Scheme for payment of pension to Defence pensioners by PSBs.
2. The paid vouchers/scrolls should not be in regional language. It should be either in English or Hindi.
3. The payments of class I,II,V,VI,VII and IX pensioners should be classified as per instructions given in PPI/scheme for PSB.
4. PS/TS/Bank account Number and also PPO No. Should be shown in the payment vouchers/Debit scrolls.
5. The amount and period of original pension, commuted portion of pension, residual amount of pension should be shown separately in paid vouchers/Scrolls.
6. Two pensioners known to the PDA should witness the first payment of pension/family pension/commuted value of pension & DCRG etc.
7. Life certificate once in a year and non/remarriage/marriage and non-employment certificate once in a year in November should be obtained from pensioner and submitted with vouchers/scrolls.
8. Life certificate in respect of NRI pensioners from Ambassador of India of the concerned country should be obtained and submitted along with vouchers/scrolls.
9. Revision of pension under Vth pay commission arrears of pension should be supported with calculation sheet.
10. Payment of Lifetime arrears should be supported with the payment authority of this office. Death/nomination/legal heir ship certificates and calculation sheet should be enclosed with vouchers/scrolls.
11. In cases where arrears/LTA are paid based on Corrigendum PPOs, original PPOs should be shown in paid vouchers/scrolls.

12. Particulars of any abnormal payment made will figure in change statement vide Para 33 of PPI and Annexure "H" of the scheme for payment of pension by PSB to Defence Pensioners.

BUDGET AND ACCOUNTS FOR PENSION

i) CLASSIFICATION OF PENSIONERS

There are about 18,43,633 lakhs Defence pensioner as on 1.1.97 which includes BRO and Coast Guard pensioners also. The pensionary award of these pensioners has been notified by DAD. Their annual pensionary budget is also prepared by DAD. These pensioners have been put in different class. According to their nature of pension, they have been classified as class - I, class - II & class - V pensioners etc. The PDOs are required to give the number of pensioner and amount involved in payment of their pension separately while rendering the pension payment account every month. This classification helps the department to prepare more realistic budget, to compile the pension account and to collect data. The detail of the classification is as under:

CLASS - I PENSIONERS

Commissioned officers of the Armed forces :

1. Army (including those holding substantive kings commission) and Military Nursing Services
2. Navy
3. Air Force

CLASS - II PENSIONERS

Widows, children and other dependent of those mentioned in class -I

CLASS - III Blank

CLASS - IV

CLASS- V PENSIONERS

Civilians pensioners of defence services DAD and their Heirs. granted pension under the C.S.R.

CLASS-VI PENSIONERS

Armed force pensioners (Excluding commissioned officer)

1. JCOs (including those holding Honorary commissions) NCO and Ors of the army granted pension under pension regulations.
2. Master Chief Petty officers (including those holding Hony Commission)b and lower ranks i.e. upto Ratings of Navy.
3. Master Warrant Officers (including those holding Hony Commission) lower ranks i.e. upto Airman of the A.F.
4. Non-combatants (Enrolled)

Note: Indian soldiers of local Asiatic company of Royal garrison Artillery, Hong Kong and Singapore Royal Garrison Artillery, Hong Kong Regiment, Ceylon and Mauritius Artillery etc. who are U.K liability pensioner will also be treated as class-VI pensioners.

CLASS - VII PENSIONERS

Armed forces Family Pensioners i.e. widow, children and other dependent of Armed forces Personnel.

CLASS - VIII PENSIONERS

(a) Junior Commissioned Officers Ors, Followers and their heirs under the Govt. of India (Special War Reward Scheme for World War 1914-1919 war)

(b) Gallantry Awards for the world war (1939-1945) to Armed Forces personnel and their heirs.

(c) Gallantry awards notified after independence to Armed force personnel and their heirs.

CLASS - IX PENSIONERS

United Kingdom liability Govt. Pensioners (U.K pensioners). The PCDA(P) acts as the overseas paying agent (OPA) for certain authorities of the British Govt.. whose pensioners reside in India. These pensioners are generally known as U.K pensioners The Term U.K Pensioners includes all those who are sanctioned the pension by one of the following authorities.

- i. Pay Master General, London
- ii. Army Pension office (London) (Formerly the war office London Royal Hospital, Chelsea.)
- iii. The Deptt. of Health and Social Security London (formerly the Ministry of pension .)
- iv. The Admiralty, London.
- v. The Air Ministry.
- vi. The ministry of Overseas development, London and
- vii. Authority other than the above departments

The pension of U.K Pensioner is notified in sterling by a pension sanctioning authority, London . As the payment is made to the pensioners in India by PDAs, the exchange rate to be applied for the conversion of sterling pension into Indian currency will be intimated in each individual's case by C.D.A(P) and no deviation from that is allowed under any circumstances.

2. The Pension Payment Order are issued in the Commissioned officers and families will be invariably prefixed by 'M'.

In respect of civilian Employee, PPOs are prefixed by "C" .

In respect of Personnel Below Officer rank the PPO for different type of pensionary awards are prefixed by the signs as given hereunder against each.

Type of Pensionary Award Prefixed by

Service Pension PPOs "S"

Disability pension PPOs "D"

Ordinary family Pension PPOs "F/NA"

Special family pension PPOs "F"

Disability Pension battle Causality "D/BC"

PPOs i.e. War Injury Pay

Family pension Battle Casualty PPOs "F/BC"

ii) COMPILATION OF PENSION PAYMENT VOUCHERS/ SCROLLS AND RE-IMBURSEMENT

The defence pension in India is paid to the defence pensioners through the following pension disbursing agencies PDAs

1. Public Sector Banks
2. Treasury offices
3. Defence Pension Disbursing Offices(D.P.D.Os)
4. Post- Office (In Kathua at Jammu and Kashmir and Campbell in Andman Nicobar Island)

2. After the pension is paid the pension paid voucher is required to be submitted to the Pr.C.D.A.(P) Allahabad by all the PDAs, except DPDOs, in respect of the services i.e. Army , Air Force, DAD , CGO and GREF . Though the pension in respect of Navy and Air Forces is Granted by the respective CDAs, the pension paid voucher in respect of this services also is submitted to the Pr.C.D.A.(P) Allahabad as this office is centrally responsible for the budgetary control over the defence pension budget .

3. The vouchers received from the PDAs are properly recorded state / station wise and distributed to the concerned groups in Account section for classification of the expenditure and compilation to the proper head of account.

Necessity for classification and compilation of the expenditure:

1. The annual expenditure likely to be incurred on defence pension payment is projected to the Govt. Of India through the budget estimates. In the BE, the likely expenditure under various pension heads i.e. retiring pension, gratuity, commutation, family pension etc. is estimated and accordingly granted by the Government.

2. Now that the entire pension budget has been divided into various pensionary heads. It become necessary on our part to classify the pension paid vouchers to ascertain the expenditure under various heads. After the vouchers have been classified the expenditure in each head is compiled to the respective code heads through punching media. This compilation finds place in the all India compilation of RDR heads enabling all level of officials to monitor the expenditure in each head.

Reimbursement: From the forgoing, it is clear that the PCDA(P) Allahabad is centrally responsible for budgetary control over the Defence pension budget. Accordingly, it is the responsibility of Pr.C.D.A.(P) Allahabad to settle the transaction with the PDAs.

The method of reimbursement to the different PDAs is given below.

i. *Treasury offices*

The T.Os after making the disability pension payment send the paid vouchers to the PCDA(P), Allahabad simultaneously advising the A.G of the state, the amount paid by him on account of Defence pension. The concerned A.G consolidates all the payment made by the T.Os in the state and prefers an outward settlement claim to the PCDA(P). The claim is scrutinized and cheque issued in favour of the A.G concerned in satisfaction of the outward settlement claim.

ii. *Public Sector Banks*

Like the T.Os – the Public Sector Banks also are required to send the Pension Payment Scrolls to the PCDA(P), Allahabad through the re-imbursing banks at District HQrs. The payments made by them is reimbursed by the branches of R.B.I, S.B.I and it's associate banks through the link branches. After making payment, the re-imbursing banks send the advice to the S.B.I , GAD, Bombay in case of S.B.I branches and to the link cells at Nagpur in case of associate banks. The S.B.I , GAD, Bombay / Link Cells at Nagpur advises in turn to the R.B.I , C.A.S, Nagpur who maintains the Proforma A/c in respect of the PCDA(P), Allahabad. The R.B.I, CAS, Nagpur affords necessary debit / credit to the Proforma accounts and sends a monthly closing balance to Pr. C.D.A. (P). The R.B.Is located at different station send the advice direct to the R.B.I, CAS, Nagpur.

iii. *Post Offices:*

The Post offices in J & K send debit advice to the R.B.I, CAS, Nagpur through the Director of Post Office. The R.B.I. Nagpur debits our Performa account and affords credit to the Postal Department.

iii) ADJUSTMENT AND RECONCILIATION OF TRANSACTIONS WITH BANK/R.B.I.

Before April, 1977 banking transactions were confined only to payment of cheques issued by main Office as well as D.P.D.Os. under its jurisdiction at the Branches of R.B.I. and associated banks of S.B.I. The scheme for payment of pension directly to Defence pensioner through Public Sector Banks was introduced wef. 1.4.77.

Under this scheme paying branches prepare pension payments scrolls in triplicate at the time of making payment to pensioners. They retain the Triplicate copy and forward the first two copies to their link branches to enable them to consolidate the amount paid by all the paying branches in their area and claim reimbursement thereof from the reimbursing Banks. The link branch sends the original copy of vouchers to the reimbursing bank while retaining the duplicate copies as their records. The reimbursing bank after reimbursing the amount to various link branch consolidates the amount on day to day basis and forward the vouchers to this office along with a debit scroll showing the total amount and date of transaction. At the same time it reports, the transactions on the bank's prescribed Proforma to it's HQrs. For Claiming re-imburement from R.B.I, CAS, Nagpur.

R.B.I, CAS, Nagpur consolidates the amount paid by various reimbursing banks on the basis of daily statement of transaction received from their HQrs and prepares a monthly summary of

transactions and furnishes it to this office alongwith daily statement of transaction. Scrolls received in this office from banks are entered date wise and station wise in register maintained state wise for the purpose. At the end of each month, these transactions are totaled and linked with the daily statement received from SBI GAD Mumbai and link cell at Nagpur. Discrepancies brought out during linking are referred to the banks concerned and their HQrs, for early reconciliation, a state wise and station wise monthly summary is also prepared and reconciled with the monthly closing balances received from R.B.I, CAS, Nagpur. A detailed station wise discrepancy statement for each bank is prepared at the end of each month and forwarded to the HQrs of the bank concerned with a copy to R.B.I, CAS, Nagpur for settlement.

In the case of cheques issues by this office, a new scheme has been introduced w.e.f 1.10.93. Under this scheme called Focal Point Branch scheme all cheques paid at any banks except R.B.Is are sent to S.B.I, Allahabad which has been designated a the Focal Point branch for this office. S.B.I Allahabad consolidates these cheques and prepares a main scroll on day to day basis and hands it over to our representative, These cheques are entered in a register and totalled at the end of each month and reconciled with the help of D.M.S received to it's HQrs by S.B.I , Allahabad, from S.B.I Allahabad. One copy of the DMS is also endorsed to help it raises necessary debit advice against this office through R.B.I CAS, Nagpur in the monthly closing balances.Branches of R.B.I Function as independent Focal Point branches in case of cheques issued on them. After sending the paid cheques alongwith debit scrolls directly to this office , they report the transaction to R.B.I, CAS, Nagpur for raising of necessary debit against this office. The same procedure is followed in the case of M.R.Os. However, in case of credit transaction other than M.R.Os, the same procedure as followed in the case of pension payment vouchers is adhered to.

All transactions between this office and various banks are settled by R.B.I, CAS, Nagpur, Which maintains Proforma account in respect of this office as well as other government Department and banks, on book adjustment basis i.e. no actual transfer of cash takes place. On the basis of debit advices received from HQrs / Link Cells of various banks R.B.I, CAS, Nagpur debits our account and credits their respective accounts. Similarly in the case of credit transaction they credit our accounts while debiting their respective accounts.

(iv) ADJUSTMENT OF BANK SCROLLS ON ACCOUNT OF PENSION PAYMENT TO PENSIONERS

The payment to the pensioners is also made by the nationalized banks. Based on the details available on pension documents, the amount of pension is credited in the pensioners accounts. All such payments made in a month by paying branches are listed out in a pension payment scrolls which are prepared in 3 copies. Two copies of the pension payment scrolls are sent by the pension paying scrolls are sent by the pension paying branches on receipt of all such pension payment scrolls branch to the link branch of the station with a top sheet showing total amount paid in a month. The link branch on receipt of all such pension payment scrolls from its various branches at the station, consolidates the total amount paid and claims the amount from the RBI /SBI/SUBSIDIARY banks transacting Govt. business. The link branch forwards one copy of pension payment scrolls (send to him by the paying branches) to the RBI/SBI etc.. The RBI /SBI etc. reimburse the claim to the link branch. The reimbursing branch then prepares defence pensioners and forwards the same to the Pr.CDA(P) with all the pension payment scrolls. The reimbursing branch advises the payment to the central Account section of the RB.I at Nagpur for debiting the defence Deposits Head to the extent of the amount of Debit scrolls to Pr. C.D.A. (P) Allahabad .

2. *Action in P.C.D.A(P) office:*

On receipt of the Defence Debit Scrolls with pension Payment Scrolls, these are checked to see that:

- i. All the pension Payment scrolls pertain to defence Pension.
- ii. The total of each pension payment Scrolls has been correctly worked out.
- iii. The aggregate of all the pension payment Scrolls is shown in the defence Debit Scroll correctly.

After the above checks each Defence debit Scrolls is recorded in the Register maintained in the Account Section of PCDA(P) statewise / stationwise. Thereafter these Debit Scrolls with relevant pension payment scrolls are transmitted to classification groups for compiling the amount to respective services Heads, by raising Punching Medium.

2. *Action in classification groups:*

On receipt of defence debit scrolls with relevant pension payment Scrolls, these are again checked to verify the correctness of the amount. Each pension Payment Scrolls is codified and the relevant code head marked against each payment. All payment under each code head are picked up and totalled in a summary sheet. The grand total of all the payment under various code heads should agree with the defence Debit Scrolls. After scrutiny as above a punching medium is prepared debiting the amount to the relevant service head and crediting the same to the R.B.I. Suspense classified by minus debit. Such classified amounts with two copies of punching medium are transmitted to the respective Audit Section for audit. Original copy of the P.M is sent to the E.D.P center, Meerut for compilation. After checking the correctness of the code head the Audit section return one copy of P M to Account section.

v) PROBLEMS OF ACCOUNTING PLETHORA OF CODE - HEADS UNLIE, THE CIVIL SIDE. HOW WE CAN REDUCE THE NUMBER OF CODE HEADS.

Before we discuss about the problem of Accounting and difficulty involved in classification of expenditure, it is considered necessary to have an idea about the present system of sanction of pensionary awards, channels through which pension is paid to pensioners and receipt of paid pension vouchers from the various pension disbursing agencies in the office of Principal Controller Of Defence Accounts.

2. Presently, there are following three agencies which notify pension to Defence service personnel and Defence civilian including BRO (Border Road Organisation), C.G.O.(Coast Guard Organisation) and D.A.D. Personnel.

(I) The P.C.D.A.(P) Allahabad (a) Notifies Pensions I case of Commissioned Officers and J.C.Os./Ors of the Army

(b) All Defence civilians and D.A.D. Personnel including BRO and C.G.O.

(II) C.D.A.(AF) New Delhi Notifies pension to Air Force and Airmen

(III) C.D.A. (Navy) Mumbai Notifies Pensions of Naval Officer and sailor

3. The agencies which I have entrusted with responsibility of payment of pension to Defence pensioner are Broadly classified in the following categories:

1. State Treasury Officers
2. Defence Pension Disbursing Officers
3. Public Sector Banks
4. Post Masters(Presently Post Office Kathuwaj is only Post Office paying agency)
5. Pension paying Officers nominated by the Govt. of India or Foreign Govts. For the making payments to pensioners, residing in countries abroad.
6. Pension paying Officers, stationed in Nepal.

4. After making payments of pension to Defence pensioners, the paid vouchers (excepting payments made by D.P.D.Os. which are subjected to audit by the C.D.A. (PD) are received in the Office C.D.A.(P), Allahabad and classified under various pension code heads.

In case of payments made by Treasury Officers, the system of re-imburement and submission of paid vouchers (Accounts) is as follows:-

i. Payments made by Treasuries, the re-imburement is claimed by A.G. concerned, who prefers the claim in advance, to P.C.D.A.(P), Allahabad and the latter issues cheque for the amount.

Pension payment vouchers (A/Cs) are received in the Office of the P.C.D.A.(P) Allahabad in two-batches- Ist list and IInd list. Wanting vouchers if any, are immediately called for and in case, any voucher is not coming forth, counter claim is raised against A.G. concerned/or amount is retrenched from the subsequent claim.

ii. In case of payments made by banks, settlement is made with R.B.D.. CAS, NAGPUR. Amounts paid by the banks are re-imbure by RBI, Nagpur, necessary settlement/adjustment is made by R.B.I. CAS, Nagpur in Defence balances held with them in the name of Pr. C.D.A.(P) Allahabad. Debit/credit scrolls are received from re-imbursing banks and these are reconciled with R.B.I. Advices. Discrepancies involved are pointed out on monthly basis.

iii. In other cases where foreign agencies are involved, payment is made through Ministry of External Affairs.

5.. All pension paid vouchers after verification of the correctness, ensuring that no case of non-defence pensioner is included are sorted out according to various audit sectionwise (Example, pension vouchers in respect of Commissioned Officers and civilians to Audit-I Section). Each payment as shown in the vouchers is marked, with code No. under which is compliable. Thereafter, a statement is prepared showing the code Numbers and amount compliable under different Audit sections by which the amounts are adjustable. This statement is totalled up and reconciled with the amount shown as paid by the TO/Bank concerned.

6. On the basis of the above summary or statements, a punching medium is prepared separately for each audit section in 4 copies, showing the classification of amount under each code head. The punching medium is prepared by debiting the relevant service head by per contra credit to the suspense head of the A.G. concerned (in case of Treasury) and R.B.I. suspense classified (in case of payments made by PSBs).

ACCOUNTING DIFFICULTY;

7. While there are not much difficulty in case T.Os. in which case provision exists for raising counter claim against A.G. for any deficiency in submission of Accounts, we do find some difficulties in pension payment scrolls, received from banks. These are precisely enumerated below:

1. Scroll vouchers Pertains to Rays. P&T, State Pensioners & PSE etc. are also included in Defence Pension scrolls and total amount wrongly debited against PCDA(P), Allahabad.
2. Full description of PPO NO. viz. S/ / D/ / , F/ / , C/ / etc are not being given. The prefixing alphabets viz. S,D,C,F, etc which denotes the nature and category of pensioners are omitted. Sometimes, in place of PPO NOs. saving Bank Account numbers are given.
8. This Office complies the pensionary awards to about 40-45 code heads comprising different types of awards to different services of the Defense including CGO, BRO and DAD. The following are the heads to which the pensionary awards are compiled.

1. CIVIL (DAD,C.G.O & BRO & JKLI)

1. Ordinary pension 014/11 Prefix 04 & 06 for BRO DAD, C.G.O, BRO CGO & JKLI respectively.
2. Commuted value of 014/12
4. Gratuities 014/14

FAMILY PENSION

1. Ordinary Pension 014/15

OTHER BENEFITS

1. Contribution to CPF 01/4/16
 1. leave encashment 01/4/20

2. DEFENCE

Army Navy Air Force

1. Retiring Pension 014/33 014/44 014/55
2. Gratuities 014/34 014/45 014/56
3. Arrears due to SCJ 014/35 014/46 014/57
4. Commuted value of Pension 014/36 014/47 014/58

5. Family Pension 014/37 014/48 014/59

6. Contribution to Provident Fund 014/38 014/49 014/60

7. Rewards 014/39 014/50 014/61

vi) BUDGETING AND EXPENDITURE ON DEFENCE PENSION THE TECHNIQUE AND LIMITATION.

The budgeting is an essential ingredient of fiscal management. This are the basis on which the financial structure of an establishment or a Govt. is built. The procedure for preparation of budget estimates in respect of Non-effective heads is laid down in para 38 Office Manual Part-IV (Volume-I) and para 199. Defence Accounts Code. There is a separate group in the Accounts section for dealing with work relating to the preparation and submission of Budget Estimate.

1. The expenditure which is provided for in the Defence services Budget Estimates falls broadly under the following categories:-
 - i. Pay and allowances
 - ii. Transportation charges
 - iii. Miscellaneous expenses
 - (iv) Payment for stores
 - (v) Works Expenditure
 - (vi) Non-effective expenditure

2. We are to discuss the Budgeting and Expenditure of Defence pensions which falls under 6 above.

The budget estimates can be divided as under:

A(i) Preliminary revised estimated for the current year.

A(ii) Forecast estimates for the ensuing year.

B(i) Revised Estimates for the current year (these are correction to preliminary revised estimated).

B(ii) Budget estimates for the ensuing year (these are corrections to budget forecast).

The above estimates are prepared by this office and forwarded to the Ministry of Defence (Finance division) through C.G.D.A, New Delhi.

The figures for inclusion in the forecast Estimates are based on the actuals of the preceding year and these are increased or decreased with reference to the average increase or decrease in the expenditure during the three years previous to the year to which it relates, with due regard to the orders or circumstances which may have given rise to these differences. The amount proposed under the Head 'Commutation of pension' is based on the information obtained from Grant Section of this office and the C.D.A (AF) and C.D.A(Navy).

The preparation of various Estimates is further elaborated as under:-

1. *Preliminary Revised Estimates for the Current year :*

These are ordinarily framed on the basis of the average of the figures arrived at after computing the estimated expenditure by applying the following three formulas.

1. On the basis of the compiled actual upto the month of September of the current year, proportionate expenditure for the remaining months is added in the actual expenditure upto September.
2. On the basis of the compiled actuals upto the month of September of the last year, a variation rate relating to this expenditure which bore to the entire expenditure for the last year is determined. By applying this variation rate to the compiled actuals upto the month of the September of the current year, the estimated expenditure for the entire year is assessed.
3. The compiled actuals for the previous is taken as the basis and the same is increased or decreased with reference to the average increase or decrease during the three years previous to that year.

2. *Revised Estimates for the Current Year :*

The method indicated (A) above are adopted. The only difference is that the compiled actuals upto and including October are taken as basis.

2. *Forecast and budget estimated for the ensuing year :*

These estimates are arrived at by taking the actuals of the preceding year as the basis and by increasing or decreasing the same with reference to the average increase or decrease in expenditure during the three years previous to that year with due regard to the orders or the circumstances which may have given rise to those differences.

2. **MODIFIED APPROPRIATION FOR THE CURRENT YEAR :**

The method indicated as (A) above are adopted. The only difference is that the compiled actuals upto and for February are taken as basis. It is ensured that these estimates are most accurate reflecting what the results of the year are likely to be.

From the above it would be seen that framing of Forecast estimates and asking for funds is not enough but the progress of expenditure against the sanctioned budget is mentioned at different stages so as to exercise constant review and ask for more funds through the various Modified Estimates etc.

SUBMISSION OF BUDGET ESTIMATES:

The parties to whom and the dates by which the various estimates for Non-effective Heads are deputed by the account sections are as under :

Due date to Due date to reach CGDA reach DFA(Budget)

- (a) Preliminary revised Estimates 5/11 16/11 for the current year and forecast estimates for the ensuing year.

(b) Revised estimates for the current 17/12 24/12 year and budget estimates for the ensuing year.

(c) Modified appropriations for the 5/3 20/3 current year.

LIMITATIONS:-

The limit upto which expenditure can be incurred is the amount of sanctioned Budget. As we have discussed earlier chapter regarding treasury accounts and compilation, the compiled actual taken as basis for the purpose of restricting our expenditure upto the sanctioned limit. This is done by verifying the figures from the printed compilation Report, received monthly from E.D.P. Centre, Meerut wherein all the Punching Media raised by us in a month are printed and copies of which are sent to C.G.D.A. and services headquarters and Ministry of Financial (Defence).

(ii) METHODOLOGY OF BUDGET FORMULATION AND BUDGETARY CONTROL

The methodology adopted by the P.C.D.A.(P) in formulation of budget under Major Head-2071 Defence pensions (no-effective) is base on the basis rules contained in para 189(v) read with paras 198 and 199 Defence Accounts Code, para 38 of O.M. Part-IV Vol. I and Rules 89,93 Financial Regulation Part-1 as well as instruction issued from time to time by the Govt., The Budgeting for pensions is based on the incremental system of budgeting. Basic principle is to take the trend of increase/decrease in the actual of the preceding three years. Further while formulating the estimates, the financial impact of any Govt. Order sanctioning any additional pensionary benefits to the pensioners, viz. reliefs, ex-gratia awards, revision of pension, which results in increase over the previous years estimates is assessed. The stages of estimates provided are:-

- i. (a) Preliminary revised Estimates for the current year and.
(b) The forecast estimates for the ensuing year (This is rendered during the month of November).
- ii. (a) Revised Estimates for the current year and
(b) Budget Estimates for the ensuing year (This is rendered during the month of December).
- iii. Modified Appropriations for the current year
- iv. Appropriation Accounts(This is rendered during the month of July).

The basic stage for the budget of a year is the "FORECASTS" which is based on the actuals of the preceding year. These are increased or decreased with reference to the average increase or decrease in the expenditure during the three year previous to the year to which it relates with due regard to the orders or circumstances which may have given rise to these differences. The amount proposed under the head commutation and DCRG is based on the fact available with grants section and other controllers. The "FORECASTS" are converted into " BUDGET ESTIMATES " at the next stage. The progress or expenditure during the current year upto September are taken into consideration and keeping in view the trend thereof the "

BUDGET ESTIMATES" for the ensuing year are assessed and increased or decreased over "FORECAST". The financial impact due to issue of Govt. orders are also added.

There are two stages of revision of budget estimates:-

- i. Preliminary revised Estimates.
- ii. Revised estimates

PRELIMINARY REVISED ESTIMATES

The actual expenditure under each head of accounts upto September are taken into account from the "PRINTED COMPILATION" received from the EDP centre keeping in view of the initial provisions and the trend of expenditure upto September as per printed compilation the figures against each head of accounts are increased or decreased in the P.R.E . The financial impact involved due to issue of Govt. orders are also added.

REVISED ESTIMATES

It is the revision of the figures of preliminary revised estimates of the current year and final allotment. The expenditure upto October as per printed compilation are taken into account and the figures in " Revised estimates " are increased or decreased as per trend of expenditure. The financial impact involved due to issue of Govt. orders are also added.

MODIFIED APPROPRIATIONS

Based on the actual expenditure head of accountwise upto January of the current year as per printed compilation, the figures in the "MODIFIED APPROPRIATIONS " re-appropriated and finally reflected.

APPROPRIATION ACCOUNTS

It is the final set of the budget. The expenditure against each head of account booked as per printed compilation upto March supplementary correction (14) are taken into account and reflected in the "APPROPRIATION ACCOUNT " to be submitted in July of each Year. The reasons of variations between the final allotment and actual expenditure are critically explained and action to regularise, exercise, if any, are taken.

The framing of estimates under major head - 2071 - defence pension is complicated, as there are various type of pensionary award admissible to defence pensioners of the army, Navy and Air Force including defence civilians. In addition, estimates in respect of pension of DAD, BRO and CGO and JKLI are also prepared. There are merely 45 heads of accounts for which estimates are prepared by the PCDA(P). The expenditure under these heads are compiled by all the controllers and reported to the PCDA(P) through estimates / printed, compilation for projecting the budget to the Ministry through the CGDA. The Govt. letters sanctioning any pensionary benefits do not contain the financial impact of the order and as such, this office has to assess the financial impact as best as we can. The actual pension expenditure is available only after the pension payment vouchers / bank scrolls are received through pension disbursing, agencies i.e. treasuries, Public Sector Banks, pay account offices, Indian Embassy, Nepal. The

expenditure booked by the defence pension disbursing officer is available to this office in the monthly compilation.

MONITORING OF BUDGET

So far as the monitoring of budget is concerned, the trend of expenditure is being watched through the printed compilation. The PCDA(P) receives the pension paid vouchers / bank scrolls from the various pension disbursing agencies except defence pension disbursing officers and classifies it to proper head of account. The pension disbursing agencies get reimbursement of the accounts paid by them to Defence pensioners through their Accounts Officer viz. AG's, RBI etc. In the case of payments by treasuries, we reimburse the amount provisionally in advance compiling the amount to a suspense head pending receipt of vouchers from treasuries concerned. So far receipt of pension payment vouchers is concerned, it takes two to three months and sometimes even more. These factors lead to retention of amounts under various suspense heads in the end of financial year at the time of closing of Accounts. Similarly, in case of the banks transactions, if bank scrolls are received, the amount will be to be carried in a suspense heads and adjusted in the next financial year. All these problems will also arise, if the vouchers have been received late but they do not contain full and complete details to help in classification of the expenditure to the relevant correct head of account. Thus the booking of Defence pension (non-effective) budget exclusively depend on the quantum of pension paid bank scrolls/ pension payment vouchers received in the office of the P.C.D.A.(P)

ACCURACY IN PREPARATION OF BUDGET ESTIMATES

No accurate budgeting is possible because of the following reasons:-

- i. This office does not have a complete and accurate statistics of living pensioners updated at periodical regular intervals. It is therefore, exactly not know how many living pensioners are on the strength of various agencies paying pension.
- ii. On account of orders issued by the Govt. regarding restoration of commuted portion of pension. A large number of pensioners are getting their pension restored.

Since this work has been assigned to the pension disbursing agencies, no separate accurate figures are available in this respect. Consequently the budgetary impact on restoration of commuted value of pensions cannot be precisely estimated.

- iii. The various Govt. Order issued in the past involving huge monetary benefits to the pensioners and changes in the pensionary structure with effect from 1.1.86, have also resulted in much fluctuations in the formulations of Defence pension Budget.

The budgeting of pension is, therefore, an exercise which can be done only on approximate unlike estimation of the salary budget for which full details are usually available.

CHAPTER 10

SPOT AUDIT OF PENSION ACCOUNTS VARIOUS IRREGULARITIES DETECTED

In spite of several instructions, circulars and orders issued to pension disbursing authorities; the following types of irregularities are detected during spot-audit at the PDAs level in disbursement of pension of Defence Pensioners.

1. CONSOLIDATION/REVISION OF PENSION:

(a) As per G.O.I, Ministry of personnel, Public grievances and pensions, Department of pension and pensioner welfare O.M. NO.45/86/97-p & P.W.(A) Pt-II dated 27.10.1997 the existing pension in respect of Pre-96 retirees were to be consolidated with effect from 1.1.1996 whereas pension in respect of Post-9 retirees (retired on or after 1.1.1996) have also wrongly been consolidated and paid accordingly but the PDAs. This has resulted in huge over-payments.

(b) While consolidating the pension of Pre-96 retirees pensioners, the following irregularities have been committed by the PDAs:-

- (i) 3rd interim relief has been included while consolidating the pension.
- (ii) Dearness relief @ 170% has not been included.
- (iii) 40% fitment weightage has not been included.
- (iv) O.T.I has been taken in excess of entitlement.
- (v) O.T.I has not been taken into account for consolidation.

(c) Though corr. PPOs in respect of Post-96 retirees have been issued by the pension sanctioning authorities but PDAs have again consolidated the pension 45 per Govt. letter applicable to pre-96 retirees have been issued by the pension sanctioning authorities but PDAs have again consolidated the pension 45 Govt. letters applicable to pre-96 retirees. This has been also; caused huge overpayments due to misinterpretation of the Govt. order.

2. The commuted portion of pension has not been reduced from the basic pension even after payment value of pension. Reduction of commuted portion of pension is to be continued even after consolidation with effect from 1.1.1996 on wards unless restoration thereof has become due.
3. Disability element of pension has been paid beyond the period of authorization/grant in the P.P.O in case corr. P.P.O is not available for the extension of disability element period, the same may be confirmed/obtained by sending a loss-certificate to; P.S.A.
4. Enhanced rate of family pension has been paid in place of ordinary rate of family pension authorized in the PPO or after expiry of 7 years from, the date of death of the pensioners.
5. Family pension has been paid to the widows without authorization/joint notification in the PPOs.
6. Family pension to the sons/daughters has been paid beyond the date of grant in the PPO.
7. Payment of personal pensions/UPP and third interim relief has been made to the Defence pensioners even after revision of pension with effect from 1.1.1996.
8. Payment of O.T.I has been made to non-entitled cases of pensioners.
9. Payment of dearness relief on pension during re-employment to the in eligible categories has been made.

10. Over payment is ad-hoc ex-gratia allowance payable w.e.f 1.1.1984 to pre 10.9.70 and 1.1.73 retiree has been made to un-entitled pensioners.
11. Overpayment of fixed medical allowance @ Rs. 100/- per month w.e.f 1.12.1997 has been made to the under mentioned categories of Defence pensioner.
 - (a) Re-employed pensioners/Employed Family pensioners. Such pensioners are provided medical facilities by his/her organization.
 - (b) Beneficiaries of ex-gratia pension are not entitled to medical allowance in terms of Govt. of India, Ministry of Defence, New Delhi letter No. 1(1)99/D(Pen/Sers) date 7.6.1999 Min of Personnel Public Grievances and pensions, Dept. of pensions and pensioners welfare, New Delhi no. 45/57/97-P & PW(C) date 30.12.1998 they are not treated as Central govt. pensioners/Family pensioners.
12. Family pension has been paid to; sons/daughter up to the age 25 years even/if sons are employed in govt. private Sector or self employed and earning more than Rs.2550/- per month and daughter are married prior to; the age of 25 years.
13. Commuted portion of service pension of service pension has wrongly been reduced from family pension, which is incorrect.
14. It has been noticed that proper identification of Defence pensioners is not being made at PDA's level. All pension accounts are mixed with other categories of pensioners such as CRPF BSF, Railways, P & T, Assam Rifles Central (Civil) etc. This has resulted misclassification/wrong debits at the PDA's end.
15. Non-effective Defence pensioners cases, which are no longer required are still lying in the PDAs office. This may lead fake/fraudulent payment subsequently.
16. Under payment of pensions due to wrong/incorrect fixation of pensions under Vth CPC orders w.e.f. 1.1.1996 has been made to the under mentioned type pensioners.
 - (a) In accordance with Govt. of India, Min. of Defence, New Delhi letter No. 6(3)/99/D/Pension/Service) dated 7.10.1999 (circular under this office circular No. 241 dated 22.10.1999) on modified parity, PDAs were empowered to re-fix ordinary family pension w.e.f. 1.1.1996 in respect of pre-96 deceased armed forces personnel (P.B.O.Rs) and this order was beneficial to family pensioners of Naib Subedar and above and corresponding ranks of navy and Air Force, but re-fixation of ordinary pension has not been made at P.D.As level so far. Non re-fixation of ordinary family pension has resulted under payment to the family pensioners.
 - (b) In accordance with this office circular No. 257 dated 25.1.2000 circulated to all P.D.As, Naik honorary Naik and Time scale Naik and corresponding ranks of Navy and Air Force were entitled to receive revised consolidated pension as shown for 17 years of service n tables as per Ministry of Defence letter dated 14.1.1998, but re-fixation of revised service/pensioner with effect from 1.1.1996 in respect of the above category of pensioners has not yet been made by the P.D.As which has resulted under payments.
17. As per Government of India, Ministry of Defence, new Delhi letter No. P.C.(2)/97/D(Pen-C) dated 16.5.2001 and its corr. Dated 31.7.2001. Circulated under this office important circular no. 282 dated 6.8.2001 disability element of pre-96 Armed Forces Pensioners, has been revised but in implementation and P.D.As level is still pending, which has caused under payment of disability element of the Defence pensioners. This required expeditious action at P.D.As end.
18. In many cases original P.P.O and subsequent corr. P.P.Os are not available but the payment is being made regularly without any P.P.O.
19. Form D-1 and D-II/Form-I and II are not being prepared and sent to P.C.D.A (P) by 10th of the next month in which causalities occurred.
20. The correct P.P.O No. amount of original pension commuted amount of pensions and net amount of pension has not been shown separately.

21. Re-marriage/marriage certificate and non-employment certificate etc. have not been taken once in a six months in May and November. The same must be recorded in individual's case files.
 22. Despite issue of instruction by this office from time to time to all PDAs for prevention of Wrongly debiting this office head on pensioner account and adversely effecting the Defence Budget, it has been observed that some of the PDAs are still wrongly, debiting against this office for the pensioners such as B.S.F./C.R.P.F etc . As such, before claiming reimbursement by the PDAs it should meticulously be observed that the Pensioners correctly come under the jurisdiction of this office.
- (ii) Some of the PDAs have made payment of pensionery benefits on the basis of fake and forged PPOs. Payment once made in such cases is very difficult to recover since imposter does not turn up to the PDA next time. Initial payment should be made only by the P.D.A notified in PPO Circulars have been issued form time to time regarding checks to be exercised for ensuing geniuses of PPO such as Checking of Specimen Signature, Embossed Colorless seal etc. These checks should be seen before releasing payment.
- (iii) Due to unawareness of PDAs, Pension paid to other than Defence Pensioner is also being debited against our office. Hence, focus may also be made that amount on account pension paid to the Defence pensioners why he debited to this office, in order to eliminate in fructuous correspondence and adjustment work at later stage.

CHAPTER 11

AUDIT OBJECTIONS, DEMANDS, OVERPAYMENTS, UNDER PAYMENTS PDA,S ATTENTION ON THESE ASPECTS

AUDIT OF PENSION PAYMENT ACCOUNTS:

(1) CONVENTIONAL AUDIT

Under the conventional audit, audit of pension payment vouchers is concluded with reference to "Audit card." Separate audit card i.e. prepared in respect of each pensioner who has been granted pension, in which full particulars of pension, pensionary awards, period of grant, nature of pension, name of the PDA etc are clearly indicated. Further as and when there is any change in the entitlement or other wise of the pensionary awards subsequently notified through Corr. PPOs, the audit card is updated accordingly. Thus on the basis of the audit card, the correctness of the payment made to a particular pensioner in a month is verified from the pension payment voucher received from the PDA's. In case of any discrepancy as to the over payment/ under payment, the details are worked out and the same is pointed out to the PDA concerned through a memo for making recovery or payment as the case may be. Simultaneously, encasement in the audit card regarding the total amount of pension and month in which paid is also made. In order to cover and complete the audit of all pension payment accounts in respect of all the pensioner borne on the payment strength of a particular PDA the following system is adopted:

- (i) One month payment in every twelve months account is subjected to full audit
- (ii) only change item of remaining eleven month account is to be audited in full
- (iii) wading item i.e. the pensioner who could not draw pension in the month selected for full audit, are traced in the subsequent month and audited.
- (iv) We are however facing a variety of problems in audit of pension payment vouchers as per above system, which are explained below: -

(e) With the introduction of the PSBs as pension disbursement agencies, there has been a dramatic increase in the number of the PDAs in the country. As against total of 600 treasuries and DPDOs previously responsible for the disbursement of pension at present the total number of bank branches itself is about 35,000.

(ii) As a result of the increase in the number of PDAs, there has been numerous transfer of pensioners from Treasuries to Banks, from one PSB to another PSB and also within the same PSB paying branches for which this office could not have a track for want of requisite reports/information's from the PDAs. Thus due to above wanting information, audit cards could not be updated

(iii) Over the course of time, there has been sharp deterioration in the quality of payment accounts received from the disbursing agencies. For example, the payment voucher/ payment scrolls are rendered without showing the correct PPO number, Name, Rank etc which makes it difficult to link the accounts with the audit card.

- (iv) Many PSBs are not using the prescribed format and are following a variety of formats, which are incomplete. There is no uniformity. Some PDAs are sending computerized pension payment scrolls while others are using Hand written manual scrolls. Some times only the total pension paid is shown in the vouchers, and details regarding basic pension, commuted portion of pension, relief, ad-hoc Ex-gratia etc are not shown

(v) The fixation of basic pension under IV CPC and V CPC has been entrusted to the PDAs for which a detailed report regarding the payment of arrear and revision of basic pension from 01.01.86, and 01.01.96 on a prescribed format in each case were required to be forwarded by the PDAs to this office for verification of the entitlement. But these reports have not been sent by all the PDAs with the result that audit cards could not be updated.

2. SPOT-AUDIT

Since the conventional system of Audit, which is based on Audit card, became unmanageable, Spot Audit has been introduced from 1989-90 onwards. Under this system, a team consisting of auditors/clerks with one AAO/SO (A) of this office is detailed at the doorsteps of a particular PDA in order to conduct audit of pension payment account and thereby ensure correct payment to the pensioners. In this arrangement, Audit team is advised to take pension payment voucher/ scroll for selected one month and spot audit is conducted with reference to check Register/ Payment Register, personal case files containing the original copies of the PPOs/ Corr. PPOs, descriptive Rolls, selected payment Vouchers/ scrolls and current payment scroll/vouchers etc readily available at the PDA'S end. The spot audit team to the concerned PDA in each case advising them to rectify the same as quickly as possible points out the irregularities detected during the course of spot audit including overpayments/ under payments. If it is not possible to sort out the discrepancies on the spot, objection statements are prepared and handed over to the PDA by the leader of the spot audit team before departure from that station interalia directing the PDA to comply with the objection statements within a time schedule.

ACHIEVEMENT OF SPOT AUDIT

The system of spot Audit has been found to be quite effective. The audit party is able to cover the entire period due for audit in a PDA up to the date of visit. During the course of spot Audit, it is also possible to point various omissions made by the PDA and rectify them on the spot. The important and technical aspects on procedure and rules relating to Defence pension payments are clarified to the PDA. They also point out the pensioners who do not belong to Defence and the amount paid to such pensioners viz Rlys, P&T, BSF, CRPF etc, erroneously debited against PCDA (P) which effects on budget. The audit parties also interact with the pensioners during their stay and try to resolve the grievances on the spot. The periodical visit by the audit team to the PDAs are likely to have considerable deterrent effect against irregularities in the pension payments and ultimately avoid unwanted complaints from pensioners and other agencies. In view of the above while, conventional audit is being carried out with the available information, we have decided to continue spot audit of pension payment taking into accounts its merits.

PDA'S ATTENTION ON THE AUDIT OBJECTION, OVER PAYMENT, UNDER PAYMENTS AND DEMANDS ETC: -

The payment of correct pension to a genuine pensioner is the responsibility of the PDA. In view of the above, it is of utmost importance that the PDAs respond quickly and pay proper attention to these aspects as and when it is brought to their notice by the audit authorities. The audit objections may relate to the following.

- (i) Non-financial aspects.
- (ii) Financial aspects.

(i) NON FINANCIAL ASPECTS

In this category, the maintenance part of documents, lapse in the procedural aspects and other observations are detailed non compliance of which may subsequently lead to financial problems. Therefore, these observations should be dealt with at the level of PDA's end without delay.

(ii) FINANCIAL ASPECTS:

The objection relating to over payments and demands should be dealt with on priority basis at the PDA'S end. For this purpose, a separate central Register should be maintained in which the details of the amount of over payment and Demands are entered. The recovery of the over payments and Demands should be made in suitable monthly installment not exceeding 1/3 of the total amount of pension due per month till total amount of overpayment or demand is liquidated. These recoveries should be reflected in the pension payment voucher/ scrolls and in a recovery statement, submitted with the payment vouchers. A suitable reply showing the amount of recoveries in each case should be furnished monthly to the Officer-in-charge (Audit coord. Section) of the PCDA (P) Allahabad for clearance of the audit objections. So far as the under payments are concerned, in each case a due- drawn statement is required to be prepared at the PDA'S end in order to check the correctness of the amount of under payment pointed out by the audit party before making payment to the pensioner. A confirmation as to the payment may also be made to the PCDA(P) Allahabad office citing a reference of the audit objection. The speedy compliance of the audit objection by the PDAs is essential for smooth functioning of Defence pension payment system.

CHAPTER 12

VARIOUS NATURE OF PENSIONERS GRIEVANCES, PENSION DISBURSEMENT AUTHORITIES NON-ACTION GIVING RISE TO THE GRIEVANCES OF THE PENSIONERS.

Pensioners grievances mainly arise when they do not receive their pension or pensionary entitlements correctly and timely by their Pension Disbursing Agencies. It is observed that in many cases Pension Disbursement Authorities fail to take appropriate and timely action even on the matters falling within their purview. References are made to PSAs for seeking guidance/instructions even on the routine matters, which are supposed to be dealt with by the PDA, resulting in unnecessary harassments/financial hardships to the pensioners.

Following are the common areas of pensioners grievances which may be dealt with by the PDAs without making references to Pr CDA(P)/CDA(AF)/CDA(NAVY), and it is the primary duty of PDAs to take appropriate and timely action in such type of cases,

TRANSFER OF PENSION DOCUMENTS TO THE DESIRED PDAs.

When a pensioner desires to receive the pension from the PDA at a station other than that at which he is being paid, he is to submit an application to his PDA from which he is drawing his pension at present.

In case of transfer from one branch to another of the different PSBs the paying branch should return to its Link Branch the pension documents along with the application of the pensioner indicating the month up to which the payment of pension has been made. The link branch after making entries in the statement D-II, will forward these documents to the concerned link branch of the other PSB under intimation to the PSA and also to Pr CDA(P) Allahabad in all cases. The latter will after making necessary entries in the Register, pass on the documents to the paying branch, opted by the pensioner, for arranging payments.

In cases of transfer from Treasury/DPDO to a branch of PSB or from Treasury/DPDO to DPDO/Treasury at another station, the Treasury Officer/DPDO will arrange to send under a special seal the requisite pension documents along with original copy of the application to the link branch of PSB/Treasury/DPDO concerned. The month up to which the pension was paid by the Treasury/DPDO and the month from which the pension payment is to be arranged by the PSB will also be indicated.

The pension documents should be sent to the PSB link branch or to the concerned authority through a messenger or under Registered cover.

Before a pension payment order/letter of authority is acted upon as a result of transfer of pension documents it should be verified by the transferee link branch of PSB/DPDO/Treasury that the pension payment order/letter of authority has been embossed with the un-coloured seal and has been signed by the officer who is authorised to sign it with reference to the specimen signature of the officer on record in the PSB/DPDO/Treasury.

(ii) NON PAYMENT OF WITHHELD DCRG AFTER 6 MONTHS FROM THE DATE OF RETIREMENT.

As per the extent orders a sum of Rs 1000/= is withheld from gratuity for adjustment of unassessed dues if any intimated by the Head of office within the period of six months from the date of retirement. In case no such outstanding dues are intimated within this stipulated period the PDAs are required to refund the withheld amount of gratuity, to the pensioners without looking for any direction/authorisation from PSAs.

(iii) NON PAYMENT OF DEARNESS RELIEF INCREASED BY THE GOVT. TWICE IN A YEAR.

Printed Memorandum issued by Min. of Finance Revising the role of dearness relief on pension will reach the PDA as and when such dearness relief is sanctioned by the Govt. A ready reckoner indicating the actual amount payable to different categories of pensioner is also attached with these relief orders to facilitate correct calculation and speedy payment to the pensioners. Relief is payable on the original basic pension before deduction of the commuted portion of pension.

The joint publicity committee of PSBs also publishes in the leading news papers the new relief Charts whenever there is a change in the rate of dearness relief. All PDOs involved in disbursement of pensions have been authorised to disburse relief arrears and make payment on the basis of the advertisement without waiting for a formal order from the office of the Pr CDA(P) Allahabad.

(iv) NON RESTORATION OF COMMUTED PORTION OF PENSION AFTER 15 YEAR OF RECOVERY:-

As regards restoration of commuted portion of pension, the instruction issued in Govt of India, Min of Personnel, Public Grievances and Pensioners(P&PW) OM No. 34/2/86/P&PW(a) Dated 22.08.90, circulated under this office no GI/C/04/vol-VIII/tech dt 07.01.91 are to be followed. According to above letters restoration of commuted portion of pension is admissible on completion of 15 years from the date of retirement provide of payment of CVP was made during the first month of retirement leading to the appropriate reduction on account of commutation in the first pension itself. In all other cases i.e. where the commutation of pension led to reduction in the second or subsequent months the 15 years period will be reckoned from the date on which reduction in the pension on account of commutation becomes effective.

(V) NON-REVISION/INCORRECT REVISION OF PENSION TO BE REVISED BY THE PDAs ON THE BASIS OF CIRCULARS OF THIS OFFICE.

This office has circulated various orders issued by the Govt of India for revision of pension/family pension based on V Central Pay Commission recommendations, and category wise position of the same are as under. All PDAs are required to take appropriate and timely action for revision of pension.

1. Post 96 retirement/death cases pensioners/family pensioners.

| Category of pensioner. | Govt letter no and date | Procedure for revision. |
|---|---|---|
| (i) Defence civilians | Deptt. Of P&PW OM No. 45/86/77/P&PW (A) Part-I dated 27.10.97 | In such cases after revision of pay by regional CsDA. Head of office is required to submit a revision claim on data sheet to PCDA(P) Allahabad for issuing corrge PPO in each case. |
| (ii) Defence pensioners(Commissioned officer and PBORs) | Min of Def No. 1(6)/98/D(Pension/Serv) dt. 03.02.98 | After revision of pay, Audit controllers in the case of commissioned officers and ROs concerned in the case |

| | | |
|--|--|--|
| | | of PBORs are required to submit a revision claim on data sheet to PSA concerned for issuing corr PPO in each case. |
|--|--|--|

Note:-

Revision of pension of Post96 retiree/death cases have been carried out in all the cases where claims for revision together with revised pay and data sheet have been received. In case revision of pension/retirement gratuity/commutation in respect of any pensioners has not been done so far, he may be advised to write to his last head of office/Unit/Record office concerned.

2. Pre-96 pensioners/family pensioners.

| | | |
|---|--|--|
| (i) Defence Civilians | Deptt of P&PW OM No. 45/86/97-P&PW (A) Part-II Dt. 27.10.97 circulated under Chief CDA(P) Allahabad No. G/I/C/tech/C/95-I / dt. 06.11.97 to all PDAs. | Revision of pension/family pension w e f 01.01.96 and payment of arrears by PDA as per Annexure-1 to the Govt. letter. In these cases no authorization from concerned PDA is required. |
| Defence pensioners(both commissioned officers and PBORs) | Min of Def No. 1(2)/97/D(Pen/Serv) dt. 24.11.97 | Same as above. |
| Defence pensioners who were /are in receipt of Spl family pension/Liberalized family pension/dependant/Disability/War Injury pension as on 01.01.96 | GOI, Min of Def. New Delhi letter No. PC-1(2)/97/D (Pen-C) dt. 16.05.2001 along with its corr dt 31.07.01 circulated under PCDA(P) letter Gts/Tech/0162-XXV dt. 06.08.01 | Sp. family pension, Dependant pension(Liberalized), Liberalized family pension,Disability pension and constant Attendance Allowance is to be revised by the PDAs, and calculation sheet as per annexure D may be sent to the PCDA(P) Allahabad . Other cases may be dealt with as per the instructions containing in ibid Govt. letter |

3. Post 86 and Pre-96 family pensioners.

| | | |
|---------------|--|---|
| (i) Civilians | Dept of P&PW OM No. 45/86/97-P&PW (A) Part-V Dt. 08.05.98 circulated under PCDA(P) Allahabad important circular No. Gi/C/C95/Vol.II/Tech dt 09.05/98to all PDAs. | Pensioner is required to apply to PCDA(P) who will revise/update family pension entitlement by issue of corr PPO. |
|---------------|--|---|

4. Pre-86 Pensioners/Family pensioners

| | | |
|-----------------------------|---|--|
| (i) Defence civilians. | Deptt of P&PW OM Dt. 10/02/98 modified vide MOD No. 27/(6)/95/D (civ-II) dt. 04.06.98 circulated to all PDAs vide PCDA(P) Allahabad No. Gi/C/0198/vol.i/Tech dt19.06.98 | Pensioner will apply to his PDA who will forward his application form to the concerned HOO who after notional fixation of pay will forward to PAO for approval of pay fixation and forward data sheet through magnetic media to PCDA(P) Allahabad on floppies for issue of corr PPO in each cases |
| (ii) Commissioned officers. | MOD letter No. 1(3)/28/D(Pen/Serv) dt. 27/05/98 circulated to all PDAs under PCDA(P) letter no Gi/M/01/ICO/vol-XXIV dt. 03.07.98 | Pensioner will apply to his PDA who will send it to pay accounting authority to notional fixation of pay on 01.01.86 and transmit the same to the concerned PSA for revision of pension/family pension by issue of corr PPO in each case. |
| (iii) PBORs | MOD No.1(27/98/D (Pen/Serv) dt. 14.07.98 circulated to all PDAs under PCDA(P) Allahabad important circular No. 210 bearing file No. Gts/Tech/0162-IX dt. 13.08.98 | Pensioner will apply to his RO through the PDA on Annexure-II .PDA will authorize pension as per tables appended to ibid govt letter and send the Annexure II to the concerned Record office for endorsement/fixation of notional pay for revision of family pension by PCDA(P) Allahabad by issue of corr PPO in each case. Family pensioner will also apply to his RO through PDA and PDA after verification will transmit the same to RO. For notional pay fixation by the PAO concerned and send the same to PCDA(P) Allahabad for revision of family pension by issue of corr PPO in each case. |

CHAPTER : 13

IMPROVEMENT IN PENSION OF PBOR

Subject: Improvement in Pension of Personnel Below Officer Rank (PBOR).

Government of India, Ministry of Defence letter No.14 (3)/2004-D (Pen/Sers) Vol III dated 1.2.2006 has brought about certain improvements in the pension structures of PBOR retirees of Army, Navy and Air Force.

2. The main improvements are as follows: -

- (i) Increase in existing 5 years weightage of Sepoy, Naik and Hav. (equivalent ranks in the Navy & AF) to 10, 8 & 6 years respectively subject to maximum Qualifying Service of 30 years.
- (ii) If a PBOR is already getting benefit of more than 30 years qualifying service with existing weightage, he will continue to get it.
- (iii) Calculation of pension of pre-96 PBOR retirees on the maximum of pay scales introduced w.e.f. 01.01.1996 with reference to the rank, group on which they were pensioned.
- (iv) Benefit of increased weightage also admissible to future retirees.
- (v) The provisions of above letter are applicable from 01.01.2006. No arrears of pension is payable prior to 01.01.2006.

3. **Applicability:** The provisions of the above Govt. letter are applicable to the following types of pension received by a PBOR as on 01.01.2006: -

- (i) Service Pension.
- (ii) Invalid Pension.
- (iii) Special Pension.
- (iv) Ordinary Pension/Mustered out Pension to Pre-01.06.1953 retirees.
- (v) Service element of disability pension.
- (vi) Service element of War Injury Pay/Pension.

In other words, the provisions of the above Govt. letter do not apply to any other types of pension except those mentioned above.

Family Pension, disability element of disability pension, war injury element of war injury pension, any type of Adhoc Ex-gratia pension sanctioned do not come within the purview of the Govt. letter.

4. **Non-Applicability:** The provisions of above Govt. letter are not applicable to the following: -

- (i) Pak/Burma Pensioners.

- (ii) UK/HKSRA Pensioners.
- (iii) Ex-gratia Pension.
- (iv) Gallantry Awards such as PVC, MVC etc.
- (v) Disability Element/War Injury Element.
- (vi) Constant Attendance Allowance (CAA).
- (vii) Commissioned Officers' Pensions.
- (viii) Defence Civil Pensions.

5. Revised Pension Tables: In accordance with the provisions of above Govt. letter, Revised Pension Tables have been prepared separately for following categories of PBOR Pensioners and the same were approved under MOD letter No.14(3)/2004/D(Pen/Sers) Vol V dated 2.5.2006:-

5.1. Army: -

- (i) Pre-96 Pensioners
- (ii) Post - 96 Pre 10.10.1997 Pensioners
- (iii) Post-10.10.1997 Pensioners

5.2. Navy: -

- (i) Pre-96 Pensioners
- (ii) Post-96 Pre-10.10.1997 pensioners
- (iii) Post-10.10.1997 Pensioners

5.3. Air Force: -

- (i) Pre-96 Pensioners
- (ii) Post-96 Pre-10.10.1997 pensioners
- (iii) Post-10.10.1997 Pensioners

5.4. Pre-1953 Pensioners

5.5. State Forces Pensioners

5.6. NCEs of Army and Air Force

6. What Pension Tables Contain

Pension Tables prepared w.r.t. Govt. letter dated 01.02.2006 as approved vide MOD letter dated 2.5.2006 contain the following types of information: -

TABLE-3 Naik Pre-1.1.1996

| RANK | LENGTH OF SERVICE (IN YEARS) | GROUP A | | | | GROUP B | | | |
|------|------------------------------|------------------|-----------------|-----------------|-----------------|------------------|-----------------|-----------------|-----------------|
| | | Existing PENSION | PENSION with DP | REVISED PENSION | REVISED PENSION | Existing PENSION | PENSION with DP | REVISED PENSION | REVISED PENSION |
| | | ASON | AS ON | without DP | with DP | ASON | AS ON | without DP | with DP |

| | | 1.1.96 | 1.4.04 | wef1.1.06 | wef 1.1.06 | 1.1.96 | 1.4.04 | wef1.1.06 | wef 1.1.06 |
|----|------|--------|--------|-----------|------------|--------|--------|-----------|------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| NK | 15 | 1568 | 2352 | 1677 | 2515 | 1440 | 2160 | 1525 | 2287 |
| | 15.5 | 1568 | 2352 | 1713 | 2569 | 1440 | 2160 | 1558 | 2337 |
| | 16 | 1568 | 2352 | 1750 | 2624 | 1440 | 2160 | 1591 | 2387 |
| | 16.5 | 1568 | 2352 | 1786 | 2679 | 1440 | 2160 | 1625 | 2437 |
| | 17 | 1568 | 2352 | 1822 | 2733 | 1440 | 2160 | 1658 | 2486 |
| | 17.5 | 1605 | 2408 | 1859 | 2788 | 1472 | 2208 | 1691 | 2536 |
| | 18 | 1637 | 2456 | 1895 | 2843 | 1501 | 2252 | 1724 | 2586 |
| | 18.5 | 1673 | 2510 | 1932 | 2897 | 1532 | 2298 | 1757 | 2635 |
| | 19 | 1705 | 2558 | 1968 | 2952 | 1562 | 2343 | 1790 | 2685 |
| | 19.5 | 1741 | 2612 | 2005 | 3007 | 1595 | 2393 | 1823 | 2735 |
| | 20 | 1774 | 2661 | 2041 | 3061 | 1625 | 2438 | 1857 | 2785 |

Table-17 Havildar (Post-96 Pre-10.10.97)

| RANK | LENGTH OF SERVICE (IN YEARS) | GROUP A | | | | GROUP B | | | |
|----------|------------------------------|---------------------------------|------------------------------|-----------------------------------|--------------------------------|---------------------------------|------------------------------|-----------------------------------|--------------------------------|
| | | EXISTING PEN ON OR AFTER 1.1.96 | PENSION with DP AS ON 1.4.04 | REVISED PENSION without DP 1.1.06 | REVISED PENSION with DP 1.1.06 | EXISTING PEN ON OR AFTER 1.1.96 | PENSION with DP AS ON 1.4.04 | REVISED PENSION without DP 1.1.06 | REVISED PENSION with DP 1.1.06 |
| | | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Havildar | 15 | 1663 | 2495 | 1746 | 2618 | 1500 | 2250 | 1575 | 2363 |
| | 15.5 | 1705 | 2557 | 1787 | 2681 | 1538 | 2307 | 1613 | 2419 |
| | 16 | 1746 | 2619 | 1829 | 2743 | 1575 | 2363 | 1650 | 2475 |
| | 16.5 | 1788 | 2682 | 1870 | 2805 | 1613 | 2419 | 1688 | 2532 |
| | 17 | 1829 | 2744 | 1912 | 2868 | 1650 | 2475 | 1725 | 2588 |
| | 17.5 | 1871 | 2806 | 1953 | 2930 | 1688 | 2532 | 1763 | 2644 |
| | 18 | 1912 | 2868 | 1995 | 2992 | 1725 | 2588 | 1800 | 2700 |
| | 18.5 | 1954 | 2931 | 2037 | 3055 | 1763 | 2644 | 1838 | 2757 |
| | 19 | 1995 | 2993 | 2078 | 3117 | 1800 | 2700 | 1875 | 2813 |
| | 19.5 | 2037 | 3056 | 2120 | 3179 | 1838 | 2757 | 1913 | 2869 |
| | 20 | 2079 | 3119 | 2161 | 3242 | 1875 | 2813 | 1950 | 2925 |

Table-19 Sepoy (Post-10.10.97)

| RANK | LENGTH OF SERVICE (IN YEARS) | GROUP X | | | | GROUP Y | | | |
|------|------------------------------|-----------------------------------|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------|---------------------------------|-------------------------------------|----------------------------------|
| | | EXISTING PEN ON OR AFTER 10.10.97 | EXISTING PEN ON OR AFTER 1.4.04 | REVISED PENSION without DP 1.1.2006 | REVISED PENSION with DP 1.1.2006 | EXISTING PEN ON OR AFTER 10.10.97 | EXISTING PEN ON OR AFTER 1.4.04 | REVISED PENSION without DP 1.1.2006 | REVISED PENSION with DP 1.1.2006 |
| | | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | 15 | 1428 | 2141 | 1785 | 2677 | 1327 | 1989 | 1658 | 2486 |
| | 15.5 | 1464 | 2195 | 1820 | 2730 | 1360 | 2039 | 1691 | 2536 |
| | 16 | 1499 | 2248 | 1856 | 2784 | 1393 | 2089 | 1724 | 2586 |

| | | | | | | | | | |
|-------|------|------|------|------|------|------|------|------|------|
| SEPOY | 16.5 | 1535 | 2302 | 1892 | 2837 | 1426 | 2139 | 1757 | 2635 |
| | 17 | 1570 | 2355 | 1927 | 2891 | 1459 | 2188 | 1790 | 2685 |
| | 17.5 | 1606 | 2409 | 1963 | 2944 | 1492 | 2238 | 1823 | 2735 |
| | 18 | 1642 | 2463 | 1999 | 2998 | 1525 | 2287 | 1857 | 2785 |
| | 18.5 | 1678 | 2517 | 2034 | 3051 | 1559 | 2337 | 1890 | 2834 |
| | 19 | 1713 | 2570 | 2070 | 3105 | 1592 | 2387 | 1923 | 2884 |

7. ACTION BY PDAs:

- (i) PDAs are first to ascertain the wing of Armed Force to which the pensioner belongs, viz. Army, Navy or Air Force.
- (ii) Thereafter, they are to ascertain the date of discharge to ensure in which category he falls viz. Pre-96 or Post-96 or Post - 10.10.1997 category.
- (iii) Then Rank, Group and Qualifying Service.
- (iv) Match the existing pension as on 1.1.96 given in the Tables with the pension being paid in their records.
- (v) Match the pension as on 01.04.2004 in Tables with their records.
- (vi) If the existing pension as on 1.1.96 and pension as on 01.04.2004 given in these Tables matches with that in PDA's records, the revised pension as on 01.01.2006 shall be paid "without DP merger" or "with DP merger" as the case may be.
- (vii) If the Existing Pension as on 1.1.96, as shown in the Tables, matches with that in PDA's record, but Pension as on 1.4.2004 does not match, the PDA should take steps to calculate the pension as on 01.04.2004 by merging 50% Dearness Relief as on 01.04.2004 with the EP as on 01.01.96. If now the pension as on 01.04.2004 matches with that shown in Tables, the PDA will proceed to revise the pension as per Tables. If pension as on 01.04.2004 does not match even after carrying out the above steps, the case should be referred to PSA concerned.
- (viii) Revised pension shown under columns "without DP merger" and "with DP merger" in each Table is to be disbursed only after ascertaining the status of the pensioner as to whether or not he is re-employed. Even if, a pensioner is re-employed he may get dearness relief with pension.

Revised Pension "Without DP merger" as shown in the tables is to be disbursed to those pensioners who are re-employed and are not getting Dearness Relief on pension because their pay on re-employment was not fixed at the minimum of the pay scale of the re-employed post.

Revised Pension “with DP merger” as shown in the tables is to be disbursed to those pensioners who are either not re-employed or, if re –employed, are getting Dearness Relief with their pension.

These aspects should be borne in mind while making disbursement of revised pension as per these tables.

(ix) Tables for revised pension have been prepared for actual Qualifying Service of 15 years and above. Tables for actual Qualifying Service below 15 Years have not been prepared. The cases of the pensioners having actual Qualifying Service of less than 15 Years, who are in receipt of Service Element of Disability Pension/Service Element of War Injury Pension/Invalid Pension, will be referred to concerned PSAs by the PDAs on Annexure ‘A’. PSAs after linking previous records will issue Corr. PPOs in each case.

8. TA personnel are not given weightage in Qualifying Service. Accordingly, it will not be feasible for the PDAs to revise their pensions as per the Tables. Such cases should also be referred to the PSAs for revision on Annexure ‘A’.

9. The increase in weightage vide Govt. letter dated 01.02.2006 will not affect the retirement gratuity in past cases. However, in respect of those who are discharged on or after 01.01.2006, actual Qualifying Service plus increased weightage will be taken into account for computing retirement gratuity.

10. Revised Pension will not be commutable for cases of Pre-1.1.2006 retirees.

11. While making payment of arrears of pension as a result of revision, PDAs should take care to recover from the arrears any overpayment of pension which is in the process of recovery or which comes to light during the revision.

12. If a pensioner who was alive on 01.01.2006 dies, or has died before receiving the payment of revised pension, Life Time Arrears of revised pension will be admissible to his legal heir as per usual orders.

13. If revised pension is not beneficial to any pensioner, his pension will not be revised to his disadvantage. He will continue to get the existing pension, which is beneficial to him.

14. Dearness Relief as notified by Govt. from time to time will also be admissible on the revised pension.

15. In cases where PDAs are in doubt regarding implementation of these orders, these cases with full particulars may be referred to the concerned PSAs for clarification.

16. PDAs are to send the monthly progress report of revision cases as per Annexure 'B'. Pension Paid Vouchers/pension payment Scrolls are to be sent as usual.

17. Business Logic for Calculation of revised pension: It would not be out of place to mention how the revised pension has been calculated.

Revised Pension for Pre-96/post-96 pensioners has been calculated on the maximum of pay scales introduced w.e.f. 01.01.1996. For this purpose Rank, Group and qualifying service of the PBOR would required to be seen.

The Pay Scales introduced w.e.f. 01.01.1996 under VCPC Orders in r/o each rank, group and for each arm of service are given in Annexure 'D', 'E' & 'F' for Army, Navy and Air Force respectively.

18. Methodology of Calculation of Pension: The following factors are taken in to account for calculation of revised pension:-

(1) Increase in weightage in the ranks of Sepoy, Naik and Hav (equivalent in Navy and AF) from existing weightage of 5 years to 10, 8 & 6 years respectively.

EQUIVALENT RANKS IN THE NAVY AND AIR FORCE ARE GIVEN BELOW

| Army | Navy | AIR FORCE |
|-------------|----------------|------------------|
| Sepoy | Seaman | AC/LAC |
| Naik | Leading Seaman | Corporal |
| Daf/Hav | Petty Officer | Sgt. |

(2) Calculation of pension on maximum of pay scale introduced w.e.f. 01.01.1996.

(3) 50% of maximum of pay scale introduced w.e.f. 01.01.1996 is to be given as pension if actual Qualifying Service plus weightage works out to 33 years. If Qualifying Service is less than 33 years, the pension will be proportionately reduced.

(4) Benefit of increased weightage has been restricted to 30 Years Qualifying Service. If actual Qualifying Service plus increased weightage exceeds 30 Years, pension will be calculated for 30 years only. However, if actual Qualifying Service plus existing weightage of 5 Years already exceeds 30 Years, pension is to be worked out on actual Qualifying Service even if it exceeds 30 years.

(5) Post-96 PBOR pensioners will get the benefit of only the increased weightage since their pension is already being calculated on the maximum of the pay scales introduced w.e.f. 01.01.96.

Accordingly, in case of Pre-96 retirees, all the PBOR are benefited because of allowance of increased weightage and revised pay scales of post-01.01.1996, whereas in post-96 retirement cases only Sepoy, Naik and Hav. are benefited because of increase in their weightage. Other than above 3 ranks, higher ranks viz. Nb/Sub, Subedar and Subedar Majors and Hony Commissioned Officers, are not benefited because no increase in weightage has been allowed to these ranks under the new orders and their pension have already been computed on maximum of pay scales introduced w.e.f. 01.01.1996 or thereafter.

Accordingly, Revised Pension Tables in r/o Pre-96 pensioners are available for all ranks of PBOR, viz. Sepoy to Hony Commissioned Officers, whereas in r/o post-96 pensioners, revised pension tables have been prepared for Sepoy, Naik and Havildar only.

Improvement in Pension of Personnel below Officer Rank (PBOR): After 6th CPC

Government of India, Ministry of Defence letter No PC 10 (1)/2009-d (Pen/Pol) dated: 08.03.2010 has brought about certain improvements in the pension structures of PBOR retirees of Army, Navy and Air Force . The detail of the same can be accessed through the website: www.pcdapension.nic.in or Grants Tech circular NO: 430 dated: 10.03.2010

Note: -Methodology of preparation of Tables has elaborately been explained in 'Annexure C'

Model Calculation

EXAMPLE No 1 (Pre-1.1.96)

| | | | |
|-------------------------------------|---|------------------|---------------------|
| 1- Rank & Group | : | Sepoy 'B' | |
| 2- Actual Q. S. | : | 20 Years | |
| 3 - Revised Weightage | : | 10 Years | |
| 4- Total Q. S. for Pension: | : | 30 Years | |
| 5- Max. of pay scales of | | | |
| post-96 | : | 3875 | |
| 6- 50%of highest | | | |
| Classification Allowance: | : | 75 | |
| Total | : | 3950 | |
| 7- Revised Pension | : | 3950 X 30 | = Rs. 1796/- |
| | | 2 X 33 | |
| 8- Revised Pension (with DP) | : | | Rs. 2694/- |

EXAMPLE No 2 (Post-1.1.96- Pre-10.10.97)

| | | | |
|-------------------------------------|---|------------------|---------------------|
| 1- Rank & Group | : | Naik 'A' | |
| 2- Actual Q. S. | : | 22 Years | |
| 3 - Revised Weightage | : | 8 Years | |
| 4- Total Q. S. for Pension: | : | 30 Years | |
| 5- Max. of pay scales of | | | |
| post-96 | : | 4750 | |
| 6- 50%of highest | | | |
| Classification Allowance: | : | 60 | |
| Total | : | 4810 | |
| 7- Revised Pension | : | 4810 X 30 | = Rs. 2187/- |
| | | 2 X 33 | |
| 8- Revised Pension (with DP) | : | | Rs. 3280/- |

EXAMPLE No 3 (Post-10.10.97)

- 1- Rank & Group : **Hav 'Y'**
2- Actual Q. S. : 23 Years
3 - Revised Weightage : 6 Years
4- Total Q. S. for Pension: 29 Years
5- Max. of pay scales of
post-10.10.97 : 5100
6- 50%of highest
Classification Allowance: 75
Total : 5175
7- Revised Pension: **5175 X 29 = Rs. 2274/-**
2 X 33
8- Revised Pension (with DP) : **Rs. 3411/-**

EXAMPLE No 4 (Pre-1.1.96)

- 1- Rank & Group : **Naik 'B'**
2- Actual Q. S. : 23 Years
3 - Revised Weightage : 8Years
4- Total Q. S. for Pension: 31 Years restricted to 30 yrs
5- Max. of pay scales of
post-1.1.96 : 4300
6- 50%of highest
Classification Allowance: 75
Total : 4375
7- Revised Pension : **4375 X 30 = Rs. 1989/-**
2 X 33
8- Revised Pension (with DP) : **Rs. 2983/-**

19. Benefit of 50% merger of Dearness Relief as Dearness Pension w.e.f. 01.04.2004:

Apropos GOI, Deptt. of Pension & Pensioner's Welfare OM No. G-2/12/2004-P & PW (G) dated 15.03.2004, 50% of existing DR was to be treated as Dearness Pension and remaining percentage of Dearness Relief was to be paid on total of Basic Pension plus Dearness pension. For this purpose a circular No. 37 bearing No. G-1/C/0113/Voll-XI/Tech. dated 16.04.2004 has been issued to PDAs for its implementation.

Accordingly, revised pension with DP merger as on 01.04.2004 has been shown in each table. However, for pensioners who are re-employed and are not getting Dearness Relief because of their re-employment, a separate column in each Table has been provided under heading "Revised Pension without DP merger" as on 01.01.2006.

20. Anomaly in Pension of Pre-96 and Post-96 pensioners in the rank of Havildar granted Hony rank of Nb/Subedar:

Tables s 6,18,& 24, pertaining to Havildars granted Hony rank of Naib Subedar have not been printed because anomalies in these tables are being sorted out in consultation with the Ministry.

ORDERS: AT A GLANCE:

21. The new orders contained in MOD letters dated 01.02.2006 and 02.05.2006 may be summarized as under: -

- (i) Increase in existing weightage of 5 years to 10 years, 8 years and 6 years for Sepoy, NK and Havildar respectively for past and future pensioners.
- (ii) Calculation of pension of Pre-96 PBOR pensioners on the maximum of pay scales introduced w.e.f. 01.01.1996.
- (iii) Restriction of Qualifying Service to 30 years with increased weightage.
- (iv) No restriction of 30 years Qualifying Service in cases where Qualifying Service plus existing weightage of 5 years exceeds 30 years.
- (v) Revised Pension payable from 01.01.2006 only. No arrears prior to this date admissible.
- (vi) LTA admissible to family if pensioner dies before receiving payment.
- (vii) Applicable only to service pension, special pension, Ordinary Pension, Mustering Out pension, Invalid Pension, Service Element of Disability/War Injury Pay/Pension to PBOR.

- (viii) Revised pension in respect of Pre-01.01.2006 pensioners not allowed for commutation.
- (ix) Increase in weightage will not affect the Retirement Gratuity in respect of Pre-01.01.2006 pensioners.
- (x) Overpayment of pension, if any, being recovered/under process of recovery will be adjusted in full before making payment of revised pension.
- (xi) These tables will not be applicable to TA personnel since no weightage is admissible to them. Their cases will be referred to PCDA (P) for issue of Corr. PPO.
- (xii) Pension of pensioners with less than 15 years service will not be revised as per these Tables. Such cases will be referred to concerned PSA by PDAs for issue of Corr. PPOs.
- (xiii) DR will be admissible on revised pension as notified by Govt. from time to time.
- (xiv) These pension tables contain Existing Pension, Pension with DP merger as on 01.04.2004, revised pension as on 01.01.2006 "with DP merger" and "without DP merger".
- (xv) Revised pension with DP merger is payable to those who are otherwise getting DR on re-employment or are not re-employed. "Revised pension without DP merger" is payable to those who are not in receipt of DR due to re-employment.
- (xvi) PDAs are to match the EP as on 01.01.96 shown in the relevant tables with the pension in their record. Cases where this does not match are to be referred to PSA for revision.
- (xvii) If EP as on 01.01.96 matches, but pension as on 01.04.2004 does not match, the PDA should take steps to calculate the pension as on 01.04.2004 by merging 50% Dearness relief as on 01.04.2004 with the EP as on 01.01.96. If now the pension as on 01.04.2004 matches with that shown in tables, PDA will proceed to revise the pension as per tables. If pension as on 01.04.2004 does not match even after carrying out the above steps, the case should be referred to PSA.
- (xviii) Any doubt in implementation of the Govt. orders should be referred to PCDA (P) Allahabad for clarification.
- (xix) A monthly progress report for the cases revised should be sent to PCDA(P) by PDAs and in case of DPDOs, to the CDA(PD) Meerut or CDA Chennai in addition to PCDA(P) Allahabad (Annexure 'B').

- (xx) Paid vouchers/Bank scrolls pertaining to revised pension should be submitted to PCDA(P) as usual with change statement.

ANNEXURE "D"

Pay Scale of PBOR introduced wef 1-1-1996

Honorary Lt Rs 10500

Honorary Capt Rs 10850

| | Gp A | Gp B | Gp C & D | Gp E |
|-----------------|-------------------|-------------------|-------------------|-------------------|
| Sepoy | 3500 - 55 - 4160 | 3050 - 55 - 3875 | 2945 - 55 - 3825 | 2900 - 55 - 3725 |
| Naik | 3700 - 70 - 4750 | 3250 - 70 - 4300 | 3150 - 70 - 4200 | 2975 - 70 - 4025 |
| Havildar | 4150 - 85 - 5425 | 3600 - 85 - 4875 | 3425 - 85 - 4700 | 3250 - 85 - 4525 |
| Naib Sub | 5200 - 125 - 7450 | 4800 - 125 - 7050 | 4650 - 125 - 6900 | 4400 - 125 - 6650 |
| Sub | 6170-175-8970 | 5770-155-8250 | 5620-155-8100 | 5395-155-7875 |
| Sub Maj | 7250-200-10050 | 6750-200-9550 | 6750-200-9550 | 6600-200-9400 |

Classification Allowance wef 1-1-1996

| Group | Class 4 to 3 | Class 3 to 2 | Class 2 to 1 |
|------------------|--------------|--------------|--------------|
| A | - | 60 | 60 |
| B | 50 | 50 | 50 |
| C & D | 40 | 40 | 40 |
| E | - | 20 | 20 |

Reckonable Emoluments (E) =

Maximum of the Pay scale + 50% of the highest classification allowance

| | Gp A | Gp B | Gp C & D | Gp E |
|-----------------|------------------|------------------|------------------|------------------|
| Sepoy | 4160 + 60 = 4220 | 3875 + 75 = 3950 | 3825 + 60 = 3885 | 3725 + 20 = 3745 |
| Naik | 4750 + 60 = 4810 | 4300 + 75 = 4375 | 4200 + 60 = 4260 | 4025 + 20 = 4045 |
| Havildar | 5425 + 60 = 5485 | 4875 + 75 = 4950 | 4700 + 60 = 4760 | 4525 + 20 = 4545 |
| Naib Sub | 7450 | 7050 | 6900 | 6650 |
| Sub | 8970 | 8250 | 8100 | 7875 |
| Sub Maj | 10050 | 9550 | 9550 | 9400 |

Pay Scale of PBOR introduced wef 10-10-1997

| | Gp X | Gp Y | Gp Z |
|-----------------|----------------|---------------|------------------|
| Sepoy | 3600-70-4650 | 3250-70-4300 | 3050-55-3875 |
| Naik | 3700-85-4975 | 3425-85-4700 | 3150 - 70 - 4200 |
| Havildar | 4150-100-5650 | 3600-100-5100 | 3250-85-4525 |
| Naib Sub | 5770-140-8290 | 5620-140-8140 | 5200-125-7450 |
| Sub | 6750-190-9790 | 6600-170-9320 | 6170-155-8650 |
| Sub Maj | 7250-200-10050 | 6750-200-9550 | 6600-200-9400 |

Pay Scale Army 1.1.96/10.10.97

| Group | Class 4 to 3 | Class 3 to 2 | Class 2 to 1 |
|-------|--------------|--------------|--------------|
| X | - | 60 | 60 |
| Y | 50 | 50 | 50 |
| Z | - | 20 | 20 |

Reckonable Emoluments (E) = Maximum of the Pay scale + 50% of the highest classification allowance

| | Gp X | Gp Y | Gp Z |
|----------|-----------------|------------------|------------------|
| Sepoy | 4650+ 60 = 4710 | 4300 + 75 = 4375 | 3875 + 20 = 3895 |
| Naik | 4975+60=5035 | 4700+75=4775 | 4200+20=4220 |
| Havildar | 5650+60=5710 | 5100+75=5175 | 4525+20=4545 |
| Naib Sub | 8290 | 8140 | 7450 |
| Sub | 9790 | 9320 | 8650 |
| Sub Maj | 10050 | 9550 | 9400 |

Annexure-E

Pay Scale Navy 1.1.96/10.10.97

Appendix 'A' [Refers to Para 2(C)]

APPENDIX 'A' TO SPECIAL NAVY INSTRUCTION 1/S/98

1. Honorary Commissioned Officers

- (a) Honorary Sub Lieutenant Rs. 10500/- p.m.
(b) Honorary Lieutenant Rs. 10850/- p.m.

2. REVISED PAY SCALES - SAILORS (NON-ARTIFICERS)

| RANK | SPECIAL GROUP | GROUP 'B' | GROUP 'C' |
|-------------|---------------|---------------|---------------|
| MCPO - I | 6750-200-9550 | 6600-200-9400 | 6600-200-9400 |
| MCPO - II | 6170-175-8970 | 5620-155-8100 | 5620-155-8100 |
| CPO | 5200-125-7450 | 4650-125-6900 | 4650-125-6900 |
| PO | 4320-85-5595 | 3775-85-5050 | 3775-85-5050 |
| L/SEAMAN | 3900-70-4950 | 3320-70-4370 | 3200-70-4250 |
| SEAMAN - I | 3650-60-4550 | 3200-60-4100 | 3080-60-3980 |
| SEAMAN - II | 3325-60-3445 | 3080-60-3200 | 2865-55-3140 |

NOTE: The Seaman-II in Group 'C', however, be granted the starting pay of Rs. 2975/-

NAVAL ARTIFICERS

| RANK | REVISED PAY SCALES |
|-------------------------|--------------------|
| (a) Apprentice 1st Year | 2650 |
| (b) Apprentice 2nd Year | 2750 |
| (c) Apprentice 3rd Year | 2850 |

| | | |
|---|------------------------|----------------|
| (d) Apprentice 4th Year | | 2875 |
| (e) Artificer IV Class | (Existing Artificer V) | 3200-60-3260 |
| (f) Acting Artificer III Class | | 4150-70-4360 |
| (Existing Acting/Artificer IV) | | |
| (g) Artificer/Mechanician II Class | | 4550-100-6350 |
| (Existing Art III) | | |
| (h) Artificer/Mechanician I Class | | 5120-100-7120 |
| (Existing Art II/I) | | |
| (i) Chief Artificer/Mechanician | | 6000-125-8250 |
| (j) Master Chief Petty Officer II | | 6495-175-9295 |
| (k) Master Chief Petty Officer I | | 7400-200-10200 |

Flight Engineers

| RANK | REVISED PAY SCALES |
|--|--------------------|
| (a) Artificer/Mech II (Existing Art III) | 4675-100-6475 |
| (b) Art/Mech I (Existing Art II & I) | 5250-100-7250 |
| (c) Chief Air Craft Artificer/Mech | 6150-125-8400 |
| (d) Master Chief Air Craft Art Mech II | 6495-175-9295 |
| (e) Master Chief Air Craft Art/Mech I | 7400-200-10200 |
| NOTE: Flight signallers may continue to be paid on the basis of Group-I Scales of the Air Force as per this existing relativity. | |
| PAY OF RECRUITS | |
| (a) Aviation/Submarine Group (Spl. Group) | 3200 |
| (b) Group 'B' | 2900 |
| (c) Group 'C' | 2750 |

APPENDIX 'B' TO SPECIAL NAVY INSTRUCTION 1/S/98
NEW REVISED PAY SCALES W.E.F. 10 OCT. 1997

COMBATANT GROUP 'X'

| RANK | REVISED PAY SCALES |
|-------------|--------------------|
| MCPO - I | 7400-200-10200 |
| MCPO - II | 6495-175-9295 |
| CHIEF ART | 6000-125-8250 |
| ART III - I | 5120-100-7120 |
| ARTIV | 4550-100-6350 |
| ART V | 4150-70-4360 |
| APP | 3200-60-3260 |

COMBATANT GROUP 'Y'

| RANK | REVISED PAY SCALES |
|-------------|--------------------|
| MCPO - I | 6750-200-9550 |
| MCPO - II | 6170-175-8970 |
| CPO | 5200-125-7450 |
| PO | 4320-85-5595 |
| L/SEAMAN | 3900-70-4950 |
| SEAMAN - I | 3650-60-4550 |
| SEAMAN - II | 3325-60-3445 |

COMBATANT GROUP 'Z'

| RANK | REVISED PAY SCALES |
|-------------|--------------------|
| MCPO - I | 6600-200-9400 |
| MCPO - II | 5620-155-8100 |
| CPO | 4650-125-6900 |
| PO | 3775-85-5050 |
| L/SEAMAN | 3200-70-4250 |
| SEAMAN - I | 3080-60-3980 |
| SEAMAN - II | 2865-55-3140 |

NOTE: Seaman II of Group 'Z' however, be granted the starting pay of Rs. 2975/-

PAY OF RECRUITS

| | |
|--------------------------------------|------|
| (a) Combatant Group 'Y' (Matric) | 3200 |
| (b) Combatant Group 'Z' (Non-Matric) | 2750 |

NNEXURE-F

Pay Scale Air Force 1.1.96/10.10.97

Appendix 'A' (Refers to Para 2(c))

APPENDIX A TO SPECIAL AIR FORCE INSTRUCTION 1/S/97

(A) SCALE OF PAY

1. Warrant Officer and Master Warrant Officer

granted Honorary Commission as Officers.

(a) Honorary Flg Officer Rs. 10500/- p.m.

(b) Honorary Flg Lt Rs. 10850/- p.m.

2. Airmen from 01.01.1996 to 09.10.1997)

| | Gp I | Gp II | Gp III | Gp IV |
|-----|----------------|---------------|---------------|---------------|
| MWO | 7400-200-10200 | 6750-200-9550 | 6600-200-9400 | 6600-200-9400 |
| WO | 6495-175-9295 | 6170-175-8970 | 5620-155-8100 | 5620-155-8100 |

| | | | | |
|------------|---------------|---------------|---------------|---------------|
| JWO | 5530-125-7780 | 5200-125-7450 | 4650-125-6900 | 4650-125-6900 |
| SGT | 4670-85-5945 | 4320-85-5595 | 3775-85-5050 | 3775-85-5050 |
| CPL | 4150-70-5200 | 3900-70-4950 | 3320-70-4370 | 3200-70-4250 |
| LAC | 4025-60-4925 | 3650-60-4550 | 3200-60-4100 | 3080-60-3980 |
| AC | 3675 | 3200 | 3050 | 2975 |

3. NCs(E) PAY SCALE

(a) NCs(E) Rs. 2550-55-2660-60-3200

(b) NCs(E) Tindal Rs. 2610-60-3150-65-3540

(Those drawing pay upto Rs. 1030/- p.m.

in the pre-revised scales of Rs. 775-1150)

(c) Head Tindal Rs. 2650-65-3300-70-4000

(Those drawing pay beyond Rs. 1030/- p.m.

in the pre-revised scale of Rs. 775-1150)

4 Stipend in respect of Recruits on Entry

(a) Recruits Rs. 2850/- p.m.

(Gp-I, II, III) Gp X & Y

(b) Recruits (Gp-IV) Gp-Z Rs. 2650/- p.m.,.

NOTE: Rrecruits shall receive stipend during training, but on completion of training, they will be paid with retrospective effect an amount equal to the minimum of the scale of the trade to which they stand allotted less stipend already paid.)

ANNEXURE "F"
(Contd)

| (B) (Pay Scale from 10.10.1997) | | | |
|--|----------------|---------------|---------------|
| | Gp X | Gp Y | Gp Z |
| MWO | 7400-200-10200 | 6750-200-9550 | 6600-200-9400 |
| WO | 6750-190-9790 | 6600-170-9320 | 6170-155-8650 |
| JWO | 5770-140-8290 | 5620-140-8140 | 5200-125-7450 |
| SGT | 4670-85-5945 | 4320-85-5595 | 3775-85-5050 |
| SGT(DIP) | 5000-100-6500 | | |
| CPL | 4150-70-5200 | 3900-70-4950 | 3200-70-4250 |
| LAC | 4025-60-4925 | 3650-60-4550 | 3280-60-3980 |
| AC | 3675 | 3250 | 3050 |

**REVISION OF PENSION UNDER 6TH CPC ORDERS IN R/O PERSONNEL WHO
DISCHARGED BEFORE 01-01-2006 BY PDAs:-**

| Pensioners category | PCDA(P) circulars& Govt. orders | Procedure of revision/consolidation |
|---|--|---|
| Defence Civilian service& family pensioners | G1/C circular No. 57 & 62 & Dept of P&PW OMF.No.38/37/08 dt. 1-9-08, 14.10.08 | Firstly consolidate as per para 4.1 of OM dt 1-9-08 which is about 2.26 of Basic pension, then it compare to Annexure –I of circular No. 62 to comply with the revision under para 4.2 of OM dt 1-9-08 and beneficial may be given. |
| Defence commissioned officer pensioners & ordinary family pensioners | Circular No. 397, 401, 403 & 412 & 428 GOI MOD No.17(4)/2008(1)/D(Pen/Pol) dt 11.11.08, 11.12.08,20.01.09, 20.05.09, 21.05.09 & 20.01.10 | Firstly consolidate as per para 4.1 of MOD letter dt 11-11-08 which is about 2.26 of Basic pension, then it compare to Annexure –II of circular No. 397 amended as circular 403, 412 & 428 to comply with the revision under para 5 of MOD dt 11-11-08 and beneficial may be given. |
| Defence PBORs pensioners & ordinary family pensioners | Circular No. 397, 401, 403 GOI MOD No.17(4)/2008(1)/D(Pen/Pol) dt 11.11.08, 11.12.08,20.01.09, | Firstly consolidate as per para 4.1 of MOD letter dt 11-11-08 which is about 2.26 of Basic pension, then it compare to Annexure –III of circular No. 397 amended as circular 403, to comply with the revision under para 5 of MOD dt 11-11-08 and beneficial may be given |
| Special/ Liberalised Family Pension | Circular No. 397, 410 GOI MOD No.17(4)/2008(1)/D(Pen/Pol) dt 11.11.08, & No. 16(6)/2008/(1)/D(pen/pol) dt. 04.05.09 | Firstly consolidate as per para 4.1 of MOD letter dt 11-11-08 which is about 2.26 of Basic pension, then it enhance up to Rs. 7000/ if consolidation come lesser. |
| Disability /Liberalised disability pension/ War Injury Pension | Circular No. 397, 410 GOI MOD No.17(4)/2008(1)/D(Pen/Pol) dt 11.11.08, & No. 16(6)/2008/(1)/D(pen/pol) dt. 04.05.09 | Service element will be consolidated as per para 4.1 of MOD letter dt 11-11-08 which is about 2.26 of Basic pension and disability element will be fixed as per circular 410 for the % of DE. |
| Composite War Injury Pension/ Disability pension on Invalidation prior to 1-1-96 revision on 1-7-09 | Circular No. 429 GOI,MOD No.10(1)/D(pen/pol)2009/vol-II dt. 19-1-10 | Revision made by PSAs through Corr PPO. Claim initiated by PDA on enclosed Annexure. PDA obtained application from pensioners and forward it to PSA through ROs in case of PBORs & direct to PSA in case of COs |
| Exgratia Adhock Allowance to Pak& Burma Army Pens/ Family pensioners | Circular No. 419 & MOD No. B/38174/PS-5/D/(pen/pol) dt. 3-9-09 | Existing pension/ family pension being paid by Myanmar Govt plus Exgratia allowance paid by India Govt. taken together is enhanced upto Rs. 3500/ PM. |
| Exgratia Adhock Allowance to Pak& Burma Civil Pens/ Family pensioners | Circular No. 65 of G1/C/0189 dt 12-2-09 & Dept of P&PW OMF.No.23/3/08 dt. 15-9-08, | As above |
| Improvement of Pension | Circular No. 430 | Fixation is chronological Process i.e. Consolidation as per circular N: 350 dated: 19.05.2006 there by circular No: 397 dated: an finally by circular No: 430 |

(Referred to in Para 2(xi))

FORMAT OF SPECIMEN LETTER
(TO BE COMPLETED AND FORWARDED BY PENSION DISBURSING AUTHORITY TO THE
PENSION SANCTIONING AUTHORITY CONCERNED)

No
 (Address of the PDA)
 Dated

To,

- *The PCDA (P) Allahabad-211014 (Shri. R.K.Saroj, ACDA (P))
- *The PCDA (Navy) Mumbai-400039 (Shri R. Venkat Jt. CDA (Navy))
- *The CDA (Air Force) New Delhi-1100669 (Shri. Dinesh Singh, Jt.CDA (AF))

Sub: Revision of Invalid/Service element of Disability/War Injury Pension/TA pension in the case of Pre - 1996/Post - 1996/Post - 10.10.97 pensioners as on 1.1.2006 as per MOD letter No 14(3)/2004-D (Pen/Sers)/Vol-III dated 1.2.2006 and MOD letter NO14 (3)/2004-D (Pen/Sers) Vol-V dated 2.5.2006.

Sir,

As per our records, the under mentioned pensioner is in receipt of Invalid/Service element of disability Pension with less than 15 years qualifying service/War Injury Pension/TA pension, which is required to be revised in terms of above mentioned Government letters. Accordingly the case is being referred to your office in terms of PCDA (P) Allahabad circular No 350 bearing letter No Gts/Tech/0160-Vol XII dated 19-5-2006 with the following particular for revision of pension and issue of corrigendum PPO.

| | | |
|----|---|--|
| 1. | Name of the PBOR | |
| 2. | Rank, Group and Regimental number | |
| 3. | Qualifying service | |
| 4. | Original Pension Payment Order (PPO) Number | |
| 5. | Latest Corr PPO No, if any | |
| 6. | Type of Pension | |
| 7. | Date of commencement of pension | |

| | | |
|-----|--|--|
| 8. | Pension as on 1.1.1996/10.10.1997, as applicable | |
| 9. | Pension as on 1.4.2004 | |
| 10. | Office and address of Pension disbursing authority with SB Account No/TS No/HOO No | |
| 11. | Name & address of Link Bank branch | |
| 12. | Address of the pensioner | |

* As the case may be.

Date-

**Signature of the PDA
(With rubber stamp)**

ANNEXURE-B

(Referred to in Para 2(xii))

STATEMENT FOR AUDIT OF PENSION REVISED UNDER GOVT OF INDIA, MIN OF DEFENCE LETTERS NO 14(3)/2004-D (Pen/Sers)/VOL-III DATED 1.2.2006 AND NO14(3)/2004-D9Pen/Sers) Vol-V DATED 2.5.2006

NAME AND ADDRESS OF PENSION
DISBURSING AUTHORITY/PAYING
BANK BRANCH:

NAME AND ADDRESS OF LINK BANK
BRANCH:

TS No/BANK A/C NO:

REPORT FOR THE MONTH OF:

| Sl No | PPO No and Latest Corr PPO No | Name | Rank | Group | Qualifying Service | Date of commencement of pension | Pension as on 1.1.1996 | Pension as on 1.4.2004 | Revised pension wef 1.1.2006 | Remarks |
|-------|-------------------------------|------|------|-------|--------------------|---------------------------------|------------------------|------------------------|------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| | | | | | | | | | | |

Signature of Pension
Disbursing Authority

To,

Sri.D.C.Hansda, ACDA (P)

O/o PCDA (P)

Allahabad-211014

(Referred to in Para-6.4)

TABLES - METHODOLOGY OF PREPARATION

1. PRE - 1996 PENSIONERS

For Pre - 1996 retirees, pension has been calculated at 50% of the maximum of the pay scales for the rank, group and qualifying service for which pensioned plus 50% of highest classification allowance, if any, introduced w.e.f 1-1-1996. In addition, weightage of 10, 8 and 6 years to Sepoy, Naik and Havildar (equivalent ranks in Navy and Air Force) has been allowed to these ranks respectively while calculating their pension subject to maximum qualifying service of 30 years. Such pension has been reduced pro-rata where pensioner is having qualifying service less than 33 years.

2. POST - 1996 Pre - 10.10.97 PENSIONERS

In case of Post 1.1.1996 but Pre - 10.10.1997 retirees, since their pension is already calculated on maximum of pay scales introduced w.e.f 1.1.1996, their pension has been calculated after allowing benefits of increased weightage of 10, 8 and 6 years to Sepoy, Naik and Havildar (equivalent ranks in Navy and Air Force) respectively as against existing weightage of 5 years.

3. POST - 10.10.97 PENSIONERS

For Post - 10.10.1997 retirees, since their pension is already calculated on maximum of pay scales introduced w.e.f 10.10.1997, their pension has been calculated after allowing benefit of increased weightage of 10, 8 and 6 years to Sepoy, Naik and Havildar (equivalent ranks in Navy and Air Force) respectively as against existing weightage of 5 years.

4. RESTRICTION OF TOTAL QUALIFYING SERVICE

While calculating the revised pension, actual qualifying service with increased weightage has been taken subject to a maximum qualifying service of 30 years. However, where the qualifying service with existing weightage of 5 years is more than 30 years, the same is continued and no enhancement of weightage in such cases has been made.

5. REVISED PENSION TO RE-EMPLOYED PBOR PENSIONERS-

Since 50% Dearness Pension merger w.e.f 1.4.2004 are not applicable to those re-employed pensioners who are not getting Dearness relief on their pension, separate revised pension w.e.f 1.1.2006 without 50% DP merger has also been calculated for each rank and group and shown under column "Revised Pension without D.P. w.e.f 1.1.2006".

6. **Where pension calculated for a higher rank is lower than that of the lower rank for same group and qualifying service, it has been stepped up to the level of lower rank**

SAMPLE CALCULATIONS I

Rank : SEPOY
 Group : "B"
 Date of Discharge : PRIOR TO 1.1.1996
 Actual Q.S. : 18 YEARS
 Pay Scale: Rs. 3050-55-3875
 Highest Classification Allowance: Rs. 150
 Existing Pension (EP) : Rs.1314
 (Table No.2 to Govt. letter dated 14.7.98)

Pension as on 1.4.2004 with DP Merger Rs. 1971 (1314 + 657)
 Pension to be revised as under:-
 Qualifying Service : 18 Years
 Weightage : 10 years
 Total Qualifying Service 28 years
 Reckonable Emoluments
 i) Maximum of the pay scale: Rs.3875/-
 ii) 50% of highest
 Classification Allowance: Rs. 75/-
 Total
 Rs.3950/-

Revised Pension : $Rs.3950 \times 28 = 1675.76$
 2×33
 (Rounded of Rs.1676/- per month)
 Thus, revised pension:
 with DP merger Rs.2514/-
 Revised pension without DP
 Merger as on 1.1.2006 : (1675.76 + 837.88)
 Rs.1676/-

SAMPLE CALCULATIONS II

Rank: NAIK
 Group: "C"
 Date of Discharge: After 1.1.1996 & before 10.10.97
 Actual Q S: 20 YEARS
 Pay Scale: Rs. 3150-70-4200
 Highest Classification Allowance: Rs. 120
 Existing Pension (EP) : Rs.1614
 (Govt. letter dated 3.2.1998)

Pension as on 1.4.2004 with DP Merger Rs. 2421 (1614 + 807)
 Pension to be revised as under:-
 Qualifying Service: 20 Years
 Weightage: 8 years
 Total Qualifying Service 28 years
 Reckonable Emoluments
 iii) Maximum of the pay scale: Rs.4200/-
 iv) 50% of highest
 Classification allowance: Rs. 60/-
 Total
 Rs.4260/-

Revised Pension: $Rs.4260 \times 28 = 1807.27$
 2×33

| | |
|----------------------------|----------------------------------|
| Thus, revised pension: | (Rounded of Rs.1808/- per month) |
| With DP merger | Rs.2711/- |
| Revised pension without DP | (1807.27 + 903.64) |
| Merger as on 1.1.2006: | Rs.1808/- |

SAMPLE CALCULATIONS III

| | |
|-----------------------------------|-------------------|
| Rank: | HAVILDAR |
| Group: | "X" |
| Date of Discharge : | Post 10.10.1997 |
| Actual Q. S. : | 21 YEARS |
| Pay Scale : | Rs. 4150-100-5650 |
| Highest Classification Allowance: | Rs. 120 |
| Existing Pension(EP) : Rs.2250/- | |
| (Govt. letter dated 3.2..98) | |

| | |
|---|------------------|
| Pension as on 1.4.2004 with DP : Merger | Rs. 3375 |
| Pension to be revised as under:- | |
| Qualifying Service: | 21 Years |
| Weightage: | 6 Years |
| Total Qualifying Service | 27Years |
| Reckonable Emoluments | |
| v) Maximum of the pay scale: | Rs.5650/- |
| vi) 50% of highest | |
| Classification allowance: | Rs. 60/- |
| Total | Rs.5710/- |

| | |
|----------------------------|----------------------------------|
| Revised Pension: | $Rs.5710 \times 27 = 2335.91$ |
| | 2×33 |
| | (Rounded of Rs.2336/- per month) |
| Thus, revised pension: | Rs.3504/- |
| with DP merger | (2335.91 + 1167.96) |
| Revised pension without DP | |
| Merger as on 1.1.2006: | Rs.2336/- |

List and Addresses of Record Offices

ARMY

1. Army Supply Corps (MT) Bangalore-560007.
2. Army Supply Corps (Supply) Bangalore 560007.
3. Army Ordinance Corps, P.B.No. 3, Trimulgherry, Secunderabad-500015.
4. Artillery, Nasik Road Camp., Nasik - 422102.
5. Assam Regiment, Happy Valley, Shillong - 793007
6. Armoured Corps, Ahmednagar-414002.
7. Army Education Corps, Pachmarhi - 461881.
8. Army Medical Corps, Lucknow- 226002.
9. APTC Records, Chusul Lines, Pune - 411022.
10. Army supply Corps (AT) Paharpur, Gaya - 225005
11. Army Postal Service, Kamptee, APO - 441003.
12. Bihar Regiment, Danapur Cantt.. - 801503.
13. Bengal Engineer Group, Roorkee - 247667.
14. Brigade of Guards, Kamptee - 441001
15. Bombay Engineer Group, Kirkee, Pune - 411003.
16. Corps of Military Police, Bangalore - 560042.
17. Corps of Signals, Jabalpur - 482001.
18. Dogra Regiment, Faizabad - 224001
19. Defence Security Corps, Mill Road, Cannanore - 670013.
20. EME, Secunderabad - 500021.
21. Embassy of India, Kathmandu, Nepal, C/o G.R.O., Kunraghat, Gorakhpur - 273008.
22. Gorkha Record Office, Lebung (Darjeeling)
23. Garhwal Rifles, Lansdowne - 246155
24. Grenadiers, P.B.No. 17, Jabalpur (M.P.) - 482001.
25. Gorkha Record Office, Zonal Area, Kunraghat, Gorakhpur - 273008.
26. 58, Gorkha Rifles, Happy Valley, Shillong - 793007.
27. 39 Gorkha Rifles, Varanasi Cantt. - 221002.
28. 14 Gorkha Rifles, Subathu (Simla Hills) - 173266.
29. 11th Gorkha Rifles, Chetak Lines, Lucknow - 226002
30. Intelligence Corps, Poona 411040.
31. Jammu & Kashmir Rifles, Jabalpur - 482001
32. J&K Light Infantry, C/O 56 A.P.O.
33. Jat Regiment, Bareilly - 243001
34. Jullundar Recruiting Area, Jullundar Cantt. (Pb.).
35. Kumaon Regiment Ranikhet - 263645
36. Ladakh Scouts, Record Office, Leh, Ladakh - 194101.
37. Maratha Light Infantry, Belgaum - 590089.
38. Madras Regiment, Wellington (Nilgiris) - 643231.
39. Mahar Regiment, Saugor - 470001

40. Madras Engineer Group, P.B. No. 4201, Bangalore - 560012.
41. Mechanised Infantry Regiment, Ahmednagar - 414110.
42. Pioneers Corps, MR. Palya, Bangalore - 560006.
43. Parachute Regiment, Bangalore-560042
44. President Body Guard, New Delhi - 110004.
45. Punjab Regiment, Ramgarh Cantt. - 829130
46. Rajputana Rifles, Delhi Cantt. 110010.
47. Rajput Regiment, Fatehgarh - 209601.
48. Remount and Veterenary Corps, P.B. No. 111, Meerut Cantt. (U.P.) - 250001.
49. Sikh Light Infantry, Fatehgarh - 209601.
50. Sikh Regiment, Ramgarh Cantt. 829130.
51. **Air Defence, Artillery, Nasik Road Camp, Nasik-422102**
52. Gorkha Records office, Ghoom, Darjeeling (West Bengal).

Navy

53. Commodore, Bureau of Sailors, Cheetah Camp., Mankhurd, Bombay - 88.

AIR FORCE

54. Air Force, Record Office, Dhaula Kuaon, Delhi Cantt. 110010

RATES OF DEARNESS/INTERIM RELIEF

| DATE | UPTO 1750 | 1750-3000 | SUBJECT TO MIN. | EXCEEDING RS.3000/- | SUBJECT TO MIN. |
|--------|-----------|-----------|-----------------|---------------------|-----------------|
| 1.7.86 | 4% | 3% | 70 | 2% | 90 |
| 1.1.87 | 8% | 6% | 140 | 5% | 180 |
| 1.7.87 | 13% | 9% | 228 | 8% | 270 |
| 1.1.88 | 18% | 13% | 315 | 11% | 391 |
| 1.7.88 | 23% | 17% | 403 | 15% | 510 |
| 1.1.89 | 29% | 22% | 508 | 19% | 660 |
| 1.7.89 | 34% | 25% | 595 | 22% | 750 |
| 1.1.90 | 38% | 28% | 665 | 25% | 840 |
| 1.7.90 | 43% | 32% | 753 | 28% | 960 |
| 1.1.91 | 51% | 38% | 893 | 33% | 1140 |
| 1.7.91 | 60% | 45% | 1050 | 39% | 1350 |
| 1.1.92 | 71% | 53% | 1243 | 46% | 1590 |
| 1.7.92 | 83% | 62% | 1453 | 54% | 1860 |
| 1.1.93 | 92% | 69% | 1610 | 59% | 2070 |
| 1.7.93 | 97% | 73% | 1698 | 63% | 2190 |
| 1.1.94 | 104% | 78% | 1820 | 67% | 2340 |
| 1.7.94 | 114% | 85% | 1995 | 74% | 2550 |
| 1.1.95 | 125% | 94% | 2188 | 81% | 2820 |
| 1.7.95 | 136% | 102% | 2380 | 88% | 3060 |
| 1.1.96 | 148% | 111% | 2590 | 96% | 3330 |
| 1.7.96 | 159% | 119% | 2783 | 103% | 3570 |
| 1.1.97 | 170% | 128% | 2975 | 110% | 3840 |

Interim Relief to Central Government pensioners/family pensioners.

- (i) At the rate of Rs.50/- p.m. with effect from 1.4.95.
- (ii) At the rate of 10% of Basic Pension/ Family Pension subject to a minimum of Rs. 50/- p.m. with effect from 1.4.95.
- (iii) At the rate of 10% of the Basic Pension/Family Pension subject to a minimum of Rs. 100/- p.m. with effect from 1.4.96.

RATES OF DEARNESS RELIEF (Vth CPC)

* Since the consolidated pension/family pension arrived at as per Vth CPC wef 1.1.96 includes Dearness Relief upto average index level 1510, Dearness Relief will be admissible thereon only beyond average index 1510 in accordance with the revised scheme of Dearness Relief as follows:

| DATE | PERCENTAGE |
|------------|------------|
| 1.7.1996 | 04% |
| 1.1.1997 | 08% |
| 1.7.1997 | 13% |
| 1.1.1998 | 16% |
| 1.7.1998 | 22% |
| 1.1.1999 | 32% |
| 1.7.1999 | 37% |
| 1.1.2000 | 38% |
| 1.7.2000 | 41% |
| 1.1.2001 | 43% |
| 1.7.2001 | 45% |
| 1.1.2002 | 49% |
| 1.7.2002 | 52% |
| 1.1.2003 | 55% |
| 1.7.2003 | 59% |
| 1.1.2004 | 61% |
| * 1.4.2004 | * 11% |
| 1.7.2004 | 14% |
| 1.1.2005 | 17% |
| 1. 7.2005 | 21% |
| 1.1.2006 | 24% |
| 1.7.2006 | 29% |
| 1.1.2007 | 35% |
| 1.7.2007 | 41% |

* Dearness Relief from 01.04.2004 would be payable @ 11% on basic pension / family pension and dearness pension / dearness family pension vide GOI, Min. of P,PG & Pension Dept. of P&PW O.M. No. 42/2/2004-P&PW(G) dated 15.03.2004 and further as notified by Govt. of India from time to time.

EQUIVALANCE OF RANKS IN THE THREE SERVICES
COMMISSIONED OFFICERS

| ARMY | NAVY | AIR FORCE |
|---|------------------------|--------------------------|
| Field Marshal | Admiral of the Fleet. | Marshal of the Air Force |
| General | Admiral | Air Chief Marshal. |
| Lieutenant-General | Vice Admiral | Air Marshal |
| Major General | Rear Admiral | Air Vice Marshal |
| Brigadier | Commodore | Air Commodore |
| Colonel | Captain | Group Captain |
| Lieutenant-Colonel | Commander | Wing Commander |
| Major | Lieutenant Commander. | Squadron Leader |
| Captain | Lieutenant | Flight - Lieutenant |
| Lieutenant | Sub-Lieutenant | Flying Officer |
| Second-Lieutenant* | Acting Sub-Lieutenant* | Pilot Officer* |
| | Warrant Officer * | |
| | Midshipman* | |
| * Abolished by Vth Central Pay Commission Recommendation. | | |

II-ARMED FORCES (PERSONNEL BELOW OFFICER RANK)

(A) JUNIOR COMMISSIONED OFFICERS

| ARMY | NAVY | AIR FORCE |
|---|-------------|---|
| Risaldar Major Subedar Major Risaldar Subjedar Naib-Subedar | --- | Master Warrant Officer a. Warrant Officer-Class-II b. Chief Petty Officer c. Flight Sergeant |

(B) NON-COMMISSIONED OFFICER

| ARMY | NAVY | AIR FORCE |
|--|-----------------|-----------------------|
| Havildar Major Dafadar Major Havildar Dafadar | Petty Officer | Sergeant |
| Lance-Dafadar Naik Lance-Havildar | Leading Seaman | Corporal |
| Acting Lance Dafadar Lance-Naik | Able Seaman | Leading Air Craftsman |
| Sepoy | Ordinary Seaman | Air-Craftsman |

| | | |
|--|--|--|
| Gunner Sowar Driver Sapper Signalman Rifleman Armourer Trumpeter Bugler Piper Drummer Bandsman Signallar Rider RVC Dressor RVC Farrier Craftsman | | |
|--|--|--|

(C) NON-COMBATANTS (ENROLLED)

| ARMY | NAVY | AIR FORCE |
|--|-------|-----------|
| Sweeper Masalchi Water-Mess Kennelman Cook Mess Waterman Barber Cook Special. | ----- | ----- |

Commutation Table vide A.I. No. 85/71

(Commutation Table prescribed under Rule 7 of the Civil Pension (Commutation) Rules, effective from 1st March 1971.)

Commutation values for a pension of Re. 1 per annum

| Age next birthday | Commutation value expressed as number of years purchase | Age next birthday | Commutation value expressed as number of years purchase | Age next birthday | Commutation value expressed as number of years purchase |
|-------------------|---|-------------------|---|-------------------|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 17 | 19.28 | 40 | 15.87 | 63 | 9.15 |
| 18 | 19.25 | 41 | 15.64 | 64 | 8.82 |

| | | | | | |
|----|-------|----|-------|----|------|
| 19 | 19.11 | 42 | 15.40 | 65 | 8.50 |
| 20 | 19.01 | 43 | 15.15 | 66 | 8.17 |
| 21 | 18.91 | 44 | 14.90 | 67 | 7.85 |
| 22 | 18.81 | 45 | 14.64 | 68 | 7.53 |
| 23 | 18.79 | 46 | 14.37 | 69 | 7.22 |
| 24 | 18.59 | 47 | 14.10 | 70 | 6.91 |
| 25 | 18.47 | 48 | 13.82 | 71 | 6.60 |
| 26 | 18.34 | 49 | 13.54 | 72 | 6.30 |
| 27 | 18.21 | 50 | 13.25 | 73 | 6.01 |
| 28 | 18.07 | 51 | 12.95 | 74 | 5.72 |
| 29 | 17.93 | 52 | 12.66 | 75 | 5.44 |
| 30 | 17.78 | 53 | 12.35 | 76 | 5.17 |
| 31 | 17.62 | 54 | 12.05 | 77 | 4.90 |
| 32 | 17.46 | 55 | 11.73 | 78 | 4.65 |
| 33 | 17.29 | 56 | 11.42 | 79 | 4.40 |
| 34 | 17.11 | 57 | 11.10 | 80 | 4.17 |
| 35 | 16.92 | 58 | 10.78 | 81 | 3.94 |
| 36 | 16.72 | 59 | 10.46 | 82 | 3.72 |
| 37 | 16.52 | 60 | 10.13 | 83 | 3.52 |
| 38 | 16.31 | 61 | 9.81 | 84 | 3.32 |
| 39 | 16.09 | 62 | 9.48 | 85 | 3.13 |

Note: This table is based on a rate of interest of 4.75 per cent per annum and taken effect from the 1st March 1971.

INDEX REGISTER OF DEFENCE PENSION PAYMENTS THROUGH BRANCHES OF THE PUBLIC SECTOR BANK

| Sl.No. | Numbers of Pension Payment Order (PPO) | Name, Rank, Regimental No. of the pensioners | Monthly Amount of B.Pension Relief | | Data from which pension will commence | Branch at which the payment is to be made | Office from where PPO received | Remarks (X) |
|--------|--|--|------------------------------------|----|---------------------------------------|---|--------------------------------|-------------|
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | 9. |
| | | | | | | | | |

Note:

1. Each entry should be attested by the nominated Officer of the link branch of the P.S.B
2. (X) indicates TS/PS number of the Treasury/DPDO if the documents received from that Office on transfer of Pension Payment Account.
3. Extract of entries made during the month is to be sent to Pr.C.D.A(Pension) Allahabad by 10th of the following month.
4. If temporary increase (T.I)/Ad-hoc increase (A.H.I./Ad-hoc relief (A.H.R) is payable in addition , these may be shown separately under col.4.

Name of Link Branch of P.S.B.....

STATEMENT SHOWING THE NAMES OF PENSIONER STRUCK OFF FROM THE INDEX REGISTER OF DEFENCE PENSION PAYMENTS THROUGH BRANCHES OF THE P.S.B OWING TO TRANSFER ,DEATH,EXPIRY/CESSATION OF PENSION ETC.DURING THE MONTH.....

| Name of pensioner & PPO.No | Name of Link Branch | Nature of other | Date upto, which | Remarks |
|----------------------------|-------------------------|-----------------|-------------------|---------|
| Bank Account No. | of PSB/DPDO/TO to | casualty with | pension paid | |
| | Which pension account | date | before transfer | |
| | Transferred in the case | | or other casulity | |
| | Of transfer | | | |

To

The P.C.D.A.(Pensions)P.S.B. Cell

Allahabad-211014

CERTIFICATES TO BE SUBMITTED BY DEFENCE PENSIONERS

(See Para 12)

1. Life Certificates

Certified that
Shri/Smt.....

Holder of PPO No..... is alive on this date.

Signature

Station.....

Name.....

Date.....

Designation Of authorized Officer

SEAL

II FORM OF CERTIFICATE OF NON-EMPLOYMENT/RE-EMPLOYMENT

(i) I declare that I have not been serving in any capacity either in a Govt. Deptt/Office ,Company,Corpn,Autonomous body or Society or Central or State Govt. or Union Territory or a Local Fund during the Year ended November 20.....

OR

I declare that I have been employed/re-employed in the Office of..... which is a part of/Financed by.....Government and was in Receipt of the following monthly rates of emoluments during the year ended November 20..... or during the month of falling, within the said year.

(a) Pay.....

Special Pay.....

Allowances.....

(Including DA,ADA,etc)

OR

(b) Honorarium Further that the orders of my re-employment do/do not stipulate my pension being held in abeyance during the re-employment period.

(ii) I declare that I have not accepted any commercial employment in India OR

I declare that I have accepted commercial employment in India, after obtaining previous sanction of the Central Govt. and none of the conditions ,if any, attached thereto by Govt. has been violated.

OR

I declare that I have accepted commercial employment in India without obtaining the previous sanction of the Central Govt.

Note : This declaration is required to be given for a period of two years from the date of retirement.

** (iii) I declare that I have not accepted any employment under a Govt. outside India/ an International Organization of which the Govt. Of India is not a member.

OR

I declare that I have accepted employment under a Govt. outside India/ an International Organization of which Govt. of India is not a member after obtaining the previous sanction of the Central Govt. and none of the conditions attached thereto by the Govt. has been deviated from.

OR.

I declare that I have accepted employment under a Govt. outside India/ an International Organization of which Govt. of India is not a member without obtaining the previous sanction of the Central Govt.

Signature.....

Name of the Pensioner.....

.....

PPO No.....

Place.....

TS/PS No.....

Date.....

(*) Certificate at (ii) is to be furnished by retired Defence Civilian Group "A" Officers/Commissioned Officer of and above the rank of Col./Capt./Grp.Capt. in the Army,Navy and Air Force respectively.

(**) Certificate at (iii) is to be furnished by retired Defence Civilian Grp 'A' officers and commissioned officers of all ranks.

III. CERTIFICATE OF NON-REMARRIGE/NON-MARRIAGE:

I hereby declare that I am not married /have not been married during the past six months.

OR

I hereby declare that I have not been re-married and I undertake to report such an event to the Bank.

Place..... Signature.....

Date..... Name of the Pensioner.....

PPO No.....

I certify to the best of my knowledge and belief that the above declaration is correct.

Place..... Signature of a responsible

Date..... Officer or a well known person

Name.....

Designation.....

IV. DECLARATION FROM DEPENDENTS OF COMMISSIONED OFFICER

(i) In the case of Single parent

I have not contracted marriage with any other person since the death of my.....

(ii) In the case of both parents granted Dependent's pension collectively.

My husband/wife(Who is a non-payee parent) is alive. I further declare that I am/we are not in receipt of any other person, that I/we do not hold any position of profit under Govt.

except.....

.....and since the grant of the pension my/our private income has been increased/decreased.

Place..... Signature(i).....

(ii).....

Date..... Name.....

PPO No.....

I certify to the best of my knowledge and belief that the above declaration is correct.

Name.....

Designation.....

Place..... Of the authorized officer

Date.....

Officers competent to sign this certificate are any commissioned officer of the Defence Services not below the rank of Captain or equivalent or Magistrate or Serving Civilian gazette officer under his office seal/ stamp.

V. DECLARATION FOR DRAWAL OF CONSTANT ATTENDANCE ALLOWANCE BY COMMISSIONED OFFICERS AND PERSONNEL BELOW OFFICER RANK ALONGWITH THEIR DISABILITY PENSION/WAR INJURY PAY

(i) Name of pensioner.....

(ii) Personal/Regimental No.....

(iii) Rank.....

(iv) Regiment/Corps/Unit.....

(v) CDA.PC/PPO No.....Date.....

(vi) Rate of Constant Attendance allowance.....PM

(vii) Particulars of any period spent as an inmate or an in-patient of a Government Hospital or institution since the allowance was last drawn.

(a) Date of admission to the hospital/institution.....

(b) Date of discharge from hospital/institution.....,

(c) Address of the hospital/institution.....

.....

I hereby declare that I am the pensioner described above, that the particulars given on this form are true and that for the period viz.....toFor which I now claim C.A.A

- (a) I was not an intimate or in-patient of a Government hospital/institution.
- (b) I actually employed Shri.....Son of Shri..... as a paid attendant to look after me, such attendance having been necessitated by the disability/disabilities for which I am drawing the Disability pension/war injury pay.
- (c) Shri..... is not related to me in any way.

Place.....

Dated (Pensioner's signature)

Full address.....

I certify to the best of my knowledge and belief that the

Above declaration is correct.

Place.....

Date..... (Signature of a responsible Officer or well known Person)

Designation.....

VI. DECLARATION FOR DRAWAL OF PROVISIONAL PENSION/

GRATUITY WHERE LPC HAS NOT BEEN RECEIVED BY THE COMMISSIONED OFFICERS AT THE TIME OF DRAWAL OF HIS PENSION

I hereby declare that the payment of pension and DCRG made to me pending receipt of my LPC is viewed by me as provisional and it is subject to re-adjustment, which may be found necessary on receipt of my LPC.

Date.....

Signature.....

Place.....

Rank.....

VII. LOSS CERTIFICATE:

Certified that Pension Payment Order No.....In respect of.....(Personal No./Regimental No.).....(Rank and Name)(Unit/formation/Arm or Service)..... SB A/c No..... has been lost and to avoid double payment being made a note has been kept in the Payment Register on record in my Office. The same, if found or received from any authority at a later stage, will not be acted upon but will be returned to the P.C.D.A.(Pensions) for cancellation.

Place.....

Manager

QUESTION BANK

- Q.1 TS/PS Numbers are allotted by
- a. **Treasuries/DPDOs**
 - b. PCDA(P) Allahabad.
 - c. PCDA (Navy) Mumbai
 - d. Public sector Banks
- Q.2 A pensioner was convicted of criminal charge by a Lower Court but was subsequently acquitted on appeal by High Court. What will be his pensionary entitlement for the period spent in Jail custody?
- a. No pension
 - b. **Full pension**
 - c. Proportionate pension
 - d. Half of the pension.
- Q.3 A PDA has charged INCOME TAX on total disability Pension(Service Element and disability element) admissible to the Armed Forces Commissioned Officers. What is the rule position on this issue?
- a. Disability Pension is taxable.
 - b. **Disability Pension is not taxable.**
 - c. Only Service Element is taxable.
 - d. Only Disability Element is taxable.
- Q.4 What is the rate of constant attendance allowance admissible with effect from 01-01-1996 in respect of all eligible battle/non-battle causality cases.
- a. Rs. 1,200/- p.m.
 - b. Rs. 800/- p.m
 - c. **Rs. 600/- p.m.**
 - d. Rs. 400/- p.m
- Q.5. From which date dearness relief shall be admissible on pension to a re-employed commissioned officer pensioner?
- a. 1-12-1997
 - b. 18.07.1997
 - c. 01-01-01996
 - d. **Not entitled.**

- Q.6. How much amount of pension plus dearness pension plus dearness relief can be remitted to a pensioner of Armed Forces, by a Treasury Officer, by postal Money Order at the cost of Government on his request.
- Rs.1,500/-
 - Rs.1,700/-
 - Rs.2,250/-**
 - Rs.2,400/-
- Q.7. From which date dearness relief is admissible to reemployed pensioners other than reemployed commissioned officer pensioners, on production of a certificate from their re-employer as per the provisions contained in Govt.Order dt 02.07.1999.
- 01-01-1996
 - 01.12.1997
 - 18-07-1997**
 - Not entitled.
- Q.8. If any individual dies before receiving the retirement gratuity; will make the payment of amount to his heir(s)?
- Yes,on request of heir(s).
 - No, PDA will report the matter to PSA.**
 - Yes, on receipt of instruction from RO/HOO.
 - No,PDA will return the PPO to PSA un-actioned.
- Q.9. When a pensioner ceases to draw pension due to death, disqualifications, expiry of awards etc , what type of form/Annexure is prepared and submitted by PSBs to PCDA (P).
- Form-II
 - Annexure-D-II**
 - Form-I
 - Annexure-D-I
- Q.10. What is minimum rate of special family pension wef 01-01-1996?
- Rs. 3500/- P.M.
 - Rs. 2920/- p.m.
 - Rs. 2550/- p.m.**
 - Rs. 2250/- p.m.
- Q.11. What is the maximum amount of disability element admissible to a JCO for 100% disability drawing pension wef 01-10-1994 under Vth CPC?
- Rs. 1550/- pm
 - Rs. 1700/- pm
 - Rs. 1900/- pm**
 - Rs. 2600/- pm

- Q.12. A pensioner reported missing from 10.07.2006 FIR was lodged in a police station on 17.07.2006 by his wife. From which date she will be granted / authorized normal rate of family pension for payment?
- Date of missing.
 - Date of FIR.
 - After one year from the date of FIR.**
 - Date of submission of final irregularities report by police authorities.
- Q.13. A post 86 retiree who has rendered 16 years actual qualifying service has complained that his PDA has not given the benefit of 17 years of qualifying service as per rule. Who will authorize payment and from which date?
- PDA - 01.01.1996
 - PDA - 01.01.1992.
 - PSA - 01.01.1992**
 - PSA - 01.01.1996.
- Q.14. Whether pensioners re-employed in Govt/Autonomous bodies/State Govt etc and not drawing DR, are eligible for dearness pension? If yes, from which date?
- Yes – 01.01.1996.
 - Yes – 01.04.2004.
 - Yes – 18.07.1997
 - Not entitled as no DR payable.**
- Q.15. What is the revised rate of Special pension is admissible to Blinded Ex-serviceman and from which date?
- Rs. 50/- -- 01.01.1996
 - Rs. 500/- -- 01.01.1996.
 - Rs. 500/- -- 01.10.2001**
 - Rs. 50/- -- 01.10.2001
- Q.16. From which date ECHS introduces?
- 01.04.2004.
 - 01.04.2003.**
 - 01.04.2002.
 - 01.04.2001.
- Q.17. Government has issued order for IMPROVEMENT IN PENSION STRUCTURE in respect of certain class of pensioners. To whom these orders are applicable and from which date?
- | | |
|------------------------|---------------------------|
| a. JCOs/COs | 01.01.1996. |
| b. <u>PBOR</u> | <u>01.01.2006.</u> |
| c. Comisioned Officers | 01.01.2006. |
| d. PBOR | 01.01.1996. |

ATTENTION

In case of any problem pertaining to this office, please write to:

Public Grievances Officer

Office of the Principal C.D.A. (Pensions), Draupadi Ghat, Allahabad: 211
014(U.P.)

Phone Nos. : (0532) - 2421877, 2421879, 2421880,
2422555, 2421110

Fax No. : ~~0532~~ 2624053, 2621549, 2420330,
2420281, 2624875, 22421869, 2423549

E-mail : cda-albd@nic.in

Website : <http://pcdapension.nic.in>

With the following details:-

- (i) YOUR NAME, RANK, REGIMENTAL NO. AND RECORD OFFICE/H.O.O. FROM WHERE YOU RETIRED.
- (ii) P.P.O. NO. AND DATE UNDER WHICH PENSION WAS GRANTED IN YOUR FAVOUR.
- (iii) NAME OF THE PDA/BANK & BRANCH FROM WHERE YOU ARE DRAWING YOUR PENSION WITH SAVING BANK/CURRENT ACCOUNT No.
- (iv) TS/PS/HO No. ALLOTTED TO YOU (IN CASE OF DPDOs/TREASURIES/POST OFFICES AND PAOs.
