



कार्यालय रक्षालेखाप्रधाननियंत्रक (पेंशन)  
OFFICE OF THE PR. CONTROLLER OF DEFENCE ACCOUNTS (PENSIONS)  
द्रौपदी घाटइलाहाबाद-211014  
DRAUPADI GHAT, ALLAHABAD- 211014

Important Circular No.C- 164

No:G1/C/0199/Vol-I/Tech  
Dated: - 30.05.2017.

To,

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(All Head of Department under Min. of Defence)

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**Subject: -** Implementation of Govt's decisions on the recommendations of the Seventh Central Pay Commission-Revision of pension of pre-2016 pensioners/family pensioners, etc.

**Reference: -** This office important circular no. C-153, bearing no.G1/C/0199/Vol-I/Tech, dated 12<sup>th</sup> August 2016.

[ Available on this office website [www.pcdapension.nic.in](http://www.pcdapension.nic.in)]

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Attention is invited to above cited circular wherein instructions were issued for implementation of GOI, DP&PW OM NO. 38/37/2016-P&PW (A)(ii), dated 04.08.2016. It was provided in the ibid OM that the revised pension/family pension w.e.f. 1.1.2016 of pre- 2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6<sup>th</sup> CPC, by 2.57.

2. Now, GOI, Ministry of P, PG and pension, Deptt. of P&PW have issued further orders under their OM No. 38/37/2016-P&PW (A), dated 12.05.2017, which is **self – explanatory** and is enclosed for guidance and necessary action. The salient points of ibid OM are given in succeeding paras:-

3. **Revised pension/ family pension in r/o all Defence Civilian pensioners/family pensioners who retired/ died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7<sup>th</sup> CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016.** In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

4. The higher of the two Formulations i.e. the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with Para3 above, shall

be granted to pre-2016 Defence civilian pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with Para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

5. Instructions were issued vide GOI, DP&PW OM No. 45/86/97- P&PW (A) (iii) dated 10.02.1998 for revision of pension/family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5<sup>th</sup> Central Pay Commission.

6. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide GOI, DP&PW OM 45/86/97-P&PW (A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with Para 4 above.

7. The minimum pension with effect from 01.01.2016 will be Rs.9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government. (The highest pay in the Government is Rs. 2, 50,000 with effect from 01.01.2016). The maximum ceiling limit would not be applicable in case of retiree under CCS(Extra Ordinary Pension) Rule.

8. The pension/family pension as worked out in accordance with provisions of Para 3 and 4 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

9. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97- P&PW (G) dated 02.07.1999, as amended from time to time, shall continue to apply.

10. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing **compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules**. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in GOI, DP&PWO.M. No. OM No. 38/37/2016-P&PW (A) (ii) dated 4.8.2016.

11. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by GOI, DP&PW from time to time.

12. In cases where, on **permanent absorption** in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of **family pension** under the CCS (Pension) Rules, 1972, the family pension being drawn by family pensioners will be updated in accordance with these orders.

13. Since the consolidated pension will be inclusive of **commuted portion of pension**, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

14. The quantum of **age-related pension/family pension** available to the old pensioners/family pensioners shall continue to be as follows:-

<u>Age of pensioner/family pensioner</u>	<u>Additional quantum of pension</u>
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
100 years or more	100% of revised basic pension/family pension

The amount of **additional pension** will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised

pension is Rs.10,000 pm, the pension will be shown as (i). Basic pension=Rs.10,000 and (ii) Additional pension=Rs.2,000pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

15. A few examples of calculation of pension/family pension in the manner prescribed above are given in **Annexure -(I-A) to (I-D)** to this circular.

16. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in GOI, DP&PW OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016 shall be adjusted.

17. It shall be the responsibility of the Head of Department and Pay and Accounts Office (PAO) attached to that office from which the Government servant had retired or was working last before his death to fix the pay on the notional basis as on 01.01.2016 in respect of pre-2016 Defence Civilian pensioners/family pensioners in accordance with these orders. **In the annexed proforma of LPC-Cum-Data Sheet, the claim will be forwarded along with all concerned documents by the H.O.O/H.O.D to PCDA (Pension) Allahabad after getting it vetted from PAO/LAO attached. Simultaneously, Soft copy of the filled proforma of LPC-cum-Data Sheet will also be sent to PCDA (Pension) in CD, through a utility to be provided by PCDA (Pension) for speedy issue of PPOs. PCDA (Pension), Allahabad will issue a revised Pension Payment Order i.e. Corrigendum Pension Payment Order in new PPO no. series and the same would travel to Pension Disbursing Authority through Head of Office.**

18. In order to facilitate HOO to identify living pensioners for issue of corrigendum PPO, this office will provide a list of living pensioners/family pensioners from e-scrolls received to this end to the Head of Department for segregating and circulating to their respective sub offices functioning as Head of Office. However, such list of living pensioners will not be exhaustive. Hence, HODs/HOOs are advised to make further efforts at their end to identify all remaining pensioners and submit their notional pay fixation with required information to this office in the prescribed LPC-cum- Data Sheet duly vetted by the PAO/LAO.

19. HOOs may endeavor to mention Aadhaar no., Mobile no., PAN no., E Mail Id of pensioner/family pensioner or spouse in the prescribed LPC-cum- Data Sheet, if readily

available. In case these details are not available, efforts may be made to obtain these details from the Pensioner/family pensioner/Spouse and subsequently propose amendments through use of the same LPC-cum- Data Sheet for issue of Corrigendum PPO.

20. While preparing LPC-cum-Data Sheet for revision, H.O.O.s shall mention an HOO code. This code can be obtained either by sending email to [pcdapedp.cgda@nic.in](mailto:pcdapedp.cgda@nic.in) in the prescribed proforma or by one-time registration through logging on website of PCDA (Pension) Allahabad at url [www.pcdapension.nic.in](http://www.pcdapension.nic.in) (when the same become functional). H.O.O. code will be generated after HOD verifies the details through email. Thereafter, the code will be transmitted to HOO and HOD. All email communication will be made on Govt. email id only. Also, all LPC-cum-Data Sheet of H.O.O will bear a running serial number.

21. In case of need of any clarification, HOO may contact to Shri Rajeev Ranjan Kumar, Dy.CDA (P), office of the PCDA (Pension) Draupadi Ghat, Allahabad-211014. Email i.d\_ [gograntonecivil.dad@gov.in](mailto:gograntonecivil.dad@gov.in) Phone No. 0532-2420662, Mob. No. 9971647385.

22. In view of the foregoing, Head of Departments are requested to issue suitable instructions (along with copy of this circular) to all the Head of Offices under their administrative control to ensure that claims on the subject matter are floated in accordance with clarification given in above Paras without delay. It is further requested that HOD's may evolve suitable mechanism to monitor progress in forwarding of LPC-cum-Data Sheet by their sub offices functioning as on Head of Office.



(Rajeev Ranjan Kumar)  
Dy. CDA (P)

**No: G1/C/0199/ Vol-I/Tech**  
**Dated: 30 /05/2017**

**Enclosure:** - As above

**Copy to:-**

1. The CGDA, Ulan Batar Road Palam, Delhi Cantt-10
2. All Pr. CDA /CDA / C of F&A (Fys)/CDA (Fund)
3. All G.M. Fys.
4. All CE/Nodal CE of various Commands.



(S. P. Pandey)  
Sr. AO (P)

## EXAMPLES

(Reference Para 15 to PCDA(P) Circular No.164

dated 29/05/2017)

Sl. No.	DESCRIPTION	CASE -1	REMARKS
1.	DATE OF RETIREMENT	31.12.1984	
2.	Scale of Pay(or Pay Band & G.P.) at the time of retirement  <b>OR</b> Notional pay scale as on 1.1.1986 for those retired before 1.1.186	975-1660 (4 <sup>th</sup> CPC Scale)	
3.	Pay(or Pay Band & G.P.) at the time of retirement  <b>OR</b> Notional pay as on 1.1.1986 for those retired before 1.1.186	1210	As per Table -10 of RPR 1986
4.	PENSION AS ON 1.1.2016 BEFORE REVISION	4191	Consolidated as on 1.1.96 and 01.01.2006
5.	FAMILY PENSION AS ON 01.01.2016 BEFORE REVISION	3500	Consolidated FP as on 1.1.96 & 1.1.2006
6.	FAMILY PENSION AT ENHANCED RATE AS ON 01.01.2016 BEFORE REVISION (IF APPLICABLE)	NA	NA at present
7.	REVISED PENSION BY MULTIPLYIN PRE-REVISED PENSION BY 2.57	10771	4191*2.57=10771
8.	REVISED FAMILY PENSION BY MULTIPLYIN PRE-REVISED FAMILY PENSION BY 2.57	9000	Minimum Family Pension
9.	REVISED FAMILY PENSION AT ENHANCED RATE BY MULTIPLYIN PRE-REVISED FAMILY PENSION BY 2.57	NA	NA at present
10.	PAY FIXED ON NOTIONAL BASIS ON 1.1.1996	3710 (3200-4900)	Table S/6 of RPR -1997
11.	PAY FIXED ON NOTIONAL BASIS ON 01.01.2006	8910 (PB-1, GP 2000)	Table S/6 of RPR -2008
12.	PAY FIXED ON NOTIONAL BASIS ON 01.01.2016	23100(Level-3) Sl. No. 3	As per Pay Matrix of RPR -2016
13.	REVISED PENSION W.E.F . 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	11550	50% of 23100
14.	REVISED FAMILY PENSION W.E.F 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	9000	Minimum Family Pension
15.	REVISED FAMILY PENSION AT ENHANCED RATE W.E.F 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	NA	NA at present
16.	REVISED PENSION PAYABLE( HIGHER OF S. NO. 07 AND 13)	11550	As on 01.01.2016
17.	REVISED FAMILY PENSION PAYABLE( HIGHER OF S. NO. 08 AND 14)	9000	As on 01.01.2016
18.	REVISED FAMILY PENSION AT ENHANCED RATE PAYABLE( HIGHER OF S. NO. 09 AND 15)	NA	NA at present

## EXAMPLES

(Reference Para 15 to PCDA(P) Circular No.164

dated 29/05/2017)

Sl. No.	DESCRIPTION	CASE-2	REMARKS
1.	DATE OF RETIREMENT	31.01.1989	
2.	Scale of Pay(or Pay Band & G.P.) at the time of retirement <b>OR</b> Notional pay scale as on 1.1.1986 for those retired before 1.1.186	3000-4500 (4 <sup>th</sup> CPC Scale)	
3.	Pay(or Pay Band & G.P.) at the time of retirement <b>OR</b> Notional pay as on 1.1.1986 for those retired before 1.1.186	4000	Last Pay Drawn
4.	PENSION AS ON 1.1.2016 BEFORE REVISION	12600	As per Concordance table of GOI, DP&PW OM dated 28.1..2013
5.	FAMILY PENSION AS ON 01.01.2016 BEFORE REVISION	7560	-----do-----
6.	FAMILY PENSION AT ENHANCED RATE AS ON 01.01.2016 BEFORE REVISION (IF APPLICABLE)	NA	NA at present
7.	REVISED PENSION BY MULTIPLYIN PRE-REVISED PENSION BY 2.57	32382	12600*2.57=32,382/-
8.	REVISED FAMILY PENSION BY MULTIPLYIN PRE-REVISED FAMILY PENSION BY 2.57	19430	7560*2.57=19,430/-
9.	REVISED FAMILY PENSION AT ENHANCED RATE BY MULTIPLYIN PRE-REVISED FAMILY PENSION BY 2.57	NA	NA at present
10.	PAY FIXED ON NOTIONAL BASIS ON 1.1.1996	11300 (10000-15200)	Table No. S-19 of RPR -1997
11.	PAY FIXED ON NOTIONAL BASIS ON 01.01.2006	27620 (PB-3, GP 6600)	Table No. S-19 of RPR -2008 (Grade Pay is included)
12.	PAY FIXED ON NOTIONAL BASIS ON 01.01.2016	71800(Level-11) Sl. No. 3	As per Pay Matrix of RPR 2016
13.	REVISED PENSION W.E.F . 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	35900	50% of 71800= 35,900/-
14.	REVISED FAMILY PENSION W.E.F 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	21540	30% of 71800=21,540/-
15.	REVISED FAMILY PENSION AT ENHANCED RATE W.E.F 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	NA	NA at present
16.	REVISED PENSION PAYABLE( HIGHER OF S. NO. 07 AND 13)	35900	As on 01.01.2016
17.	REVISED FAMILY PENSION PAYABLE( HIGHER OF S. NO. 08 AND 14)	21540	As on 01.01.2016
18.	REVISED FAMILY PENSION AT ENHANCED RATE PAYABLE( HIGHER OF S. NO. 09 AND 15)	NA	NA at present.

## EXAMPLES

(Reference Para 15 to PCDA(P) Circular No.164

dated 29/05/2017)

Sl. No.	DESCRIPTION	CASE-3	REMARKS
1.	DATE OF RETIREMENT	30.06.1999	
2.	Scale of Pay(or Pay Band & G.P.) at the time of retirement <b>OR</b> Notional pay scale as on 1.1.1986 for those retired before 1.1.186	4000-6000 (5 <sup>th</sup> CPC Scale)	
3.	Pay(or Pay Band & G.P.) at the time of retirement <b>OR</b> Notional pay as on 1.1.1986 for those retired before 1.1.186	4800	Last Pay Drawn
4.	PENSION AS ON 1.1.2016 BEFORE REVISION	5424	Consolidated as on 01.01.2006
5.	FAMILY PENSION AS ON 01.01.2016 BEFORE REVISION	3500	Consolidated FP as on 01.01.2006
6.	FAMILY PENSION AT ENHANCED RATE AS ON 01.01.2016 BEFORE REVISION (IF APPLICABLE)	NA	NA at present
7.	REVISED PENSION BY MULTIPLYING PRE-REVISED PENSION BY 2.57	13940	5424*2.57=13940/-
8.	REVISED FAMILY PENSION BY MULTIPLYING PRE-REVISED FAMILY PENSION BY 2.57	9000	Minimum Family Pension as on 1.1.2016
9.	REVISED FAMILY PENSION AT ENHANCED RATE BY MULTIPLYING PRE-REVISED FAMILY PENSION BY 2.57	NA	NA at present
10.	PAY FIXED ON NOTIONAL BASIS ON 1.1.1996	NA	NA at present
11.	PAY FIXED ON NOTIONAL BASIS ON 01.01.2006	11330 (PB-1, GP 2400)	Table S-7 of RPR 2008
12.	PAY FIXED ON NOTIONAL BASIS ON 01.01.2016	29600(Level-4) Sl. No. 6	As per Pay Matrix of RPR -16
13.	REVISED PENSION W.E.F . 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	14800	50% of 29600=14,800/-
14.	REVISED FAMILY PENSION W.E.F 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	9000	Minimum Family Pension
15.	REVISED FAMILY PENSION AT ENHANCED RATE W.E.F 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	NA	NA at present
16.	REVISED PENSION PAYABLE( HIGHER OF S. NO. 07 AND 13)	14800	As on 01.01.2016
17.	REVISED FAMILY PENSION PAYABLE( HIGHER OF S. NO. 08 AND 14)	9000	As on 01.01.2016
18.	REVISED FAMILY PENSION AT ENHANCED RATE PAYABLE( HIGHER OF S. NO. 09 AND 15)	NA	NA at present



## EXAMPLES

(Reference Para 15 to PCDA(P) Circular No.164

dated 29/05/2017)

Sl. No.	DESCRIPTION	CASE-3	REMARKS
1.	DATE OF RETIREMENT	31.05.2015	
2.	Scale of Pay(or Pay Band & G.P.) at the time of retirement  <b>OR</b> Notional pay scale as on 1.1.1986 for those retired before 1.1.186	67000-79000 (6 <sup>th</sup> CPC Scale)	
3.	Pay(or Pay Band & G.P.) at the time of retirement  <b>OR</b> Notional pay as on 1.1.1986 for those retired before 1.1.186	79000	Last Pay Drawn
4.	PENSION AS ON 1.1.2016 BEFORE REVISION	39500	50% of 79000= 39,500/-
5.	FAMILY PENSION AS ON 01.01.2016 BEFORE REVISION	23700	30% of 79000=23,700/-
6.	FAMILY PENSION AT ENHANCED RATE AS ON 01.01.2016 BEFORE REVISION (IF APPLICABLE)	39500	50% of 79000-23,700/-
7.	REVISED PENSION BY MULTIPLYIN PRE-REVISED PENSION BY 2.57	101515	39500*2.57=101515/-
8.	REVISED FAMILY PENSION BY MULTIPLYIN PRE-REVISED FAMILY PENSION BY 2.57	60909	23700*2.57=60,909/-
9.	REVISED FAMILY PENSION AT ENHANCED RATE BY MULTIPLYIN PRE-REVISED FAMILY PENSION BY 2.57	101515	39,500*2.57=101515/-
10.	PAY FIXED ON NOTIONAL BASIS ON 1.1.1996	NA	NA at present
11.	PAY FIXED ON NOTIONAL BASIS ON 01.01.2006	NA	NA at present
12.	PAY FIXED ON NOTIONAL BASIS ON 01.01.2016	205100(Level-15) Sl. No. 5	As per Pay Matrix of RPR-2016
13.	REVISED PENSION W.E.F . 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	102550	50% of 205100= 102550/-
14.	REVISED FAMILY PENSION W.E.F 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	61530	30% of 205100=61,530/-
15.	REVISED FAMILY PENSION AT ENHANCED RATE W.E.F 01.01.2016 AS PER NOTIONAL PAY FIXATION FORMULATION	102550	50% of 205100=102550/-
16.	REVISED PENSION PAYABLE( HIGHER OF S. NO. 07 AND 13)	102550	As on 01.01.2016
17.	REVISED FAMILY PENSION PAYABLE( HIGHER OF S. NO. 08 AND 14)	61530	As on 01.01.2016
18.	REVISED FAMILY PENSION AT ENHANCED RATE PAYABLE( HIGHER OF S. NO. 09 AND 15)	102550	As on 01.01.2016

## LPC – cum- Data Sheet filling instructions

### HEAD OF OFFICE DETAIL

#### \* Column 1 (Organisation Code)

This field is mandatory. Organisation Code will be filled with reference to dropped down menu.

#### \* Column 2 ( Office/Unit Formation)

This field is mandatory. This column will be filled with office name of Govt. employee

#### \* Column 3 (Head of Office)

This field is mandatory. This column will be filled with name and full address of Head of office of Govt. employee.

#### Column 4 (Head of Office Code)

The code is to be obtained from O/o PCDA(P) by registration in prescribed proforma.

#### \* Column 5 (Govt. email id of Head of office)

This field is mandatory. This column will be filled with Govt. email id of Head of Office as created on (nic.in) or (gov.in) or similar domain.

### PPO DETAILS

#### \* Column 6 (Original PPO No.)

This field is mandatory. It should be filled with original PPO No. of Pensioner. Example in which forms this field is to be filled as under

If PPO no. is C/MISC/10250/2016, It

should be filled as

#### Column 7 (Latest corrigendum PPO No.)

It should be filled with original PPO No. of Pensioner. Example in which forms this field is to be filled as under

If PPO no. is C/CORR/DAD/09454/2016, It

should be filled as

### PENSIONER/FAMILY PENSIONER DETAILS

#### \* Column 8 (Name of Pensioner/Govt. employee)

This field is mandatory. It should be filled as mentioned in PPO. One box may be left blank between first, middle and surname etc.

#### Column 9 (Date of Death) (MMDDYYYY)

In case of family pension, this column will be filled without slash.

\* Column 10 (Nature of Pension)

This field is mandatory. Code will be filled with reference to dropped down menu.

\* Column 11 (Type of Pension)

This field is mandatory. Code will be filled with reference to dropped down menu.

Column 12 ( Address of Pensioner)

Latest address if available

Column 13 (PAN No.)

May be filled with PAN No. of Pensioner

Column 14 (Aadhaar No.)

This column may be filled with 12 Digit Aadhaar No. of the Pensioner

Example: -The Aadhaar no. is 5222 6222 7222 it will be filled in as under: -

5	2	2	2	6	2	2	2	7	2	2	2
---	---	---	---	---	---	---	---	---	---	---	---

Column 15 (Mobile No.)

May be filled with 10 digit Mobile No. of Pensioner. No Zero (0) should be added in the beginning.

Column 16 (Email ID)

May be filled with e mail id of. of Pensioner.

Column 17 (Date of Birth) (MMDDYYYY)

Filling of this column is mandatory .Date of birth may be filled from Service Book. In case the verified date of birth is not available therein, prescribed documents as prescribed in this office circular no.76, dt.25.11.2009 may be relied upon for this information.

Example: -The Date of Birth is 5<sup>th</sup> February 1950 it will be filled in as under: -

02/05/1950

\* Column 18(Date of Appointment) (MMDDYYYY)

This field is mandatory . May be filled as per Service Record or Original PPO.

\* Column 19 (Date of Retirement) (MMDDYYYY)

This field is mandatory .May be filled as per Service Record or Original PPO.

\* Column 20 (Post Last Held)

This field is mandatory May be filled as per service record or original PPO. One box may be left blank between first middle and Last .

\* Column 21 (Last Pay Drawn)

This field is mandatory. May be filled as per service record or original PPO

\* Column 22 (Net Qualifying Service) (YYMMDD)

This field is mandatory .May be filled as per service record or original PPO

Column 23 (Name of Family Pensioner)

May be filled as per service record

Column 24 (DOB of Family Pensioner) (MMDDYYYY)

Date of birth may be filled from Service Book. In case the verified date of birth is not available therein, prescribed documents as prescribed in this office circular no.76, dt.25.11.2009 may be relied upon for this information. Example: -The Date of Birth is 5<sup>th</sup> February 1950 it will be filled in as under: -

02/05/1950

Column 25 (Relation with Pensioner)

In case of family pensioner this field may filled by selection from dropped down menu. For example, if family pension is granted to father of deceased government servant, F may be selected.

Column 26 (Aadhaar of family pension )

This column may be filled with 12 Digit Aadhaar No. of the Spouse Example: -The Aadhaar no. is 5222 6222 7222 it will be filled in as under: -

5	2	2	2	6	2	2	2	7	2	2	2
---	---	---	---	---	---	---	---	---	---	---	---

Column 27 (PAN of family pension)

May be filled with Spouse PAN no.

\* Column 28 (Basic Pension at retirement)

This is mandatory. Filled as per PPO.

Column 29 (Basic Pension as on 1.1.16)

As being paid with method of multiplying by 2.57.

PAY DETAILS

Column 30 (3<sup>rd</sup> CPC Pay - Pre86)

If applicable, fill with service record.

Column 31 (3<sup>rd</sup> CPC Pay Scale- Pre86)

If applicable, fill with service record.

Column32 (4<sup>th</sup> CPC Pay Scale- as 1.1.1986)

May be filled with pay particulars of service record.

Column33 (4<sup>th</sup> CPC Pay or Notional Pay- as 1.1.1986)

May be filled with pay particulars of service record.

Column34 (5<sup>th</sup> CPC Pay Scale- as 1.1.1996)

May be filled with pay particulars of service record.

Column35 (5<sup>th</sup> CPC Pay or Notional Pay- as 1.1.1996)

May be filled with pay particulars of service record.

Column36(6<sup>th</sup> CPC Pay Band- as 1.1.2006)

May be filled with pay particulars of service record.

Column37 (6<sup>th</sup> CPC Grade Pay- as 1.1.2006)

May be filled with pay particulars of service record.

Column38(6<sup>th</sup> CPC Pay in Pay Band or Notional Pay without Grade pay- as 1.1.2006)

May be filled with pay particulars of service book.

Column 39 (NPA)

Non Practice Allowance- In case of Doctors employed as Defence Civilians, Non practicing allowance drawn at the time of retirement should be filled in this Column.

Column 40(Other Pay)

In case of any other pay was payable at the time of retirement should be filled in this column i.e. Rank Pay etc.

Column 41(Amount of other Pay)

In case of any other pay was payable at the time of retirement amount for same should be filled in this column i.e. Rank Pay etc.

Column 42 (7<sup>th</sup> CPC Level of Pay)

May be filled as fixed in Pay Matrix of Civilian in RPR-16

Column 43(7<sup>th</sup> CPC Pay Index)

May be filled as per Pay Matrix of Civilian in RPR-16.

Column 44(7<sup>th</sup> CPC Notional Pay)

May be filled as fixed in Pay Matrix of Civilian in RPR-16

### PDA DETAILS

\* Column 45 (Name of PDA)

This is mandatory. Filled as per dropped down menu.

\* Column 46 (PDA Station)

This is mandatory. PDA Station Field will be used for bank station also. The station where the paying bank branch is located may be entered in this column. If pensioner desires to draw his pension from a Sub Treasury, then it should be filled Sub Treasury name after then PDA station name. One box may be left blank between Sub

Treasury name and PDA station.

For example: Sub Treasury is Meja and PDA station is Allahabad.

M	E	J	A		A	L	L	A	H	A	B	A	D
---	---	---	---	--	---	---	---	---	---	---	---	---	---

Column 47 (Name of Bank)

Mandatory if PDA is selected as bank. Fill the name of Bank i.e. State Bank of India, Punjab National Bank etc. from where pensioner is getting pension.

Column 48 (Bank Branch)

Mandatory if PDA is selected as bank Fill the paying branch name of bank.

Column 49 (Bank Account No.)

Mandatory if PDA is selected as bank The bank account number of the paying branch may be entered in this column.

Example: If the account number of the officer is SB/4502 It should be filled as under SB/4502

Column 50 (IFSC Code of Paying Branch)

Mandatory if PDA is selected as bank. The code allotted by RBI to each bank branch

Column 51 (BSR Code of CPPC)

Mandatory if PDA is selected as bank .May be filled as per dropped down menu.

No.38/37/2016-P&PW(A)  
Ministry of Personnel, PG & Pensions  
Department of Pension & Pensioners' Welfare

3<sup>rd</sup> Floor, Lok Nayak Bhawan  
Khan Market, New Delhi  
Dated, the 12<sup>th</sup> May, 2017

**Office Memorandum**

Sub:- Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners, etc.

The undersigned is directed to say that the 7<sup>th</sup> Central Pay Commission (7<sup>th</sup> CPC), in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7<sup>th</sup> CPC on pensionary matters.

2. Based on the decisions taken by the Government on the recommendations of the 7<sup>th</sup> CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this O.M. that the revised pension/family pension w.e.f. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6<sup>th</sup> CPC, by 2.57.

3. In accordance with the decision mentioned in this Department's Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7<sup>th</sup> CPC has been examined by a Committee headed by Secretary, Department of Pension & Pensioners' Welfare.

4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7<sup>th</sup> CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016 as per the first Formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be

payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

5. It has also been decided that higher of the two Formulations i.e. the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension/ family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5<sup>th</sup> Central Pay Commission.

7. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97-P&PW(A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 4 above.

8. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

9. The pension/family pension as worked out in accordance with provisions of Para 4 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.



10. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

11. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's O.M. No. 38/37/2016-P&PW(A)(ii) dated 4.8.2016.

12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by this Department from time to time.

13. In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age-related pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

<b><u>Age of pensioner/family pensioner</u></b>	<b><u>Additional quantum of pension</u></b>
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and

his/her revised pension is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

16. A few examples of calculation of pension/family pension in the manner prescribed above are given in Annexure-I to this O.M.

17. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/ family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.

18. It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension/ family pension of pre – 2016 pensioners/ family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

20. These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

21. These orders issue with the concurrence of Ministry of Finance (Department of Expenditure) vide their I.D. No. 30-1/33(c)/2016-IC dated 11.05.2017 and I.D. No. 30-1/33(c)/2016-IC dated 12.05.2017.

22. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts, Pay and Accounts Officers, and Attached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of pre-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all pre-2016 pensioners.

24. Hindi version will follow.

  
(Harjit Singh)  
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Central Pension Accounting Office, New Delhi
3. Comptroller & Auditor General of India, New Delhi

## ANNEXURE I

## EXAMPLES

(Reference Para 16 of OM No.38/37/2016-P&PW(A) dated 12<sup>th</sup> May, 2017.)

S.No	Description	1 <sup>st</sup> case	2 <sup>nd</sup> Case	3 <sup>rd</sup> Case	4 <sup>th</sup> Case
1.	Date of Retirement	31.12.1984	31.01.1989	30.06.1999	31.05.2015
2.	Scale of Pay (or Pay Band & G.P.) at the time of retirement <b>OR</b> Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	975-1660 (4 <sup>th</sup> CPC Scale)	3000-4500 (4 <sup>th</sup> CPC Scale)	4000-6000 (5 <sup>th</sup> CPC Scale)	67000-79000 (6 <sup>th</sup> CPC Scale)
3.	Pay on retirement <b>OR</b> Notional pay as on 1.1.1986 for those retired before 1.1.1986	1210	4000	4800	79000
4.	Pension as on 01.01.2016 before revision	4191	12600	5424	39500
5.	Family pension as on 01.01.2016 before revision	3500	7560	3500	23700
6.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	NA	N.A.	NA	39500
7.	Revised pension by multiplying pre-revised pension by 2.57	10771	32382	13940	101515
8.	Revised family pension by multiplying pre-revised family pension by 2.57	9000	19430	9000	60909
9.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57	NA	NA	N.A.	101515
10.	Pay fixed on notional basis on 1.1.1996	3710 (3200-4900)	11300 (10000-15200)	N.A.	NA
11.	Pay fixed on notional basis on 1.1.2006	8910 (PB-I, GP 2000)	27620 (PB-3, GP 6600)	11330 (PB-I, GP-2400)	NA
12.	Pay fixed on notional basis on 1.1.2016	23100 (Level -3)	71800 (Level-11)	29600 (Level-4)	205100 (Level-15)
13.	Revised pension w.e.f. 1.1.2016 as per first formulation.	11550	35900	14800	102550
14.	Revised family pension w.e.f. 1.1.2016 as per first formulation.	9000	21540	9000	61530
15.	Revised family pension at enhanced rate w.e.f. 1.1.2016 as per first formulation.	NA	N.A.	N.A.	102550
16.	Revised pension payable (Higher of S.No. 7 and 13)	11550	35900	14800	102550
17.	Revised family pension payable (Higher of S.No. 8 and 14)	9000	21540	9000	61530
18.	Revised family pension at enhanced rate payable (Higher of S.No. 9 and 15)	NA	N.A.	N.A.	102550

Note: this LPC will be filled through "UTILITY"

### Head of Office Details

Organization Code	<input type="text"/>	Address of Head of Office	<input type="text"/>
HOO Name	<input type="text"/>	HOO ID	<input type="text"/>
		Email of HOO	<input type="text"/>

### PPO Details

Org. PPO No.	<input type="text"/>	Latest Corrigendum PPO No.	<input type="text"/>
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### Pensioner/Family Pensioner Details

Name of Pensioner/Emp*	<input type="text"/>	Date of Retirement	<input type="text"/>
Type of Pension	<input type="text"/>	Relationship	<input type="text"/>
Nature of Pension	<input type="text"/>	Date of Death	<input type="text"/>
PAN Number	<input type="text"/>	Post Last Held	<input type="text"/>
Address of Pensioner	<input type="text"/>	Basic Pension (as on 01.01.2016)	<input type="text"/>
		Last Pay Drawn	<input type="text"/>
		Net Qualifying Service	<input type="text"/>
		Basic Pension (at retirement)	<input type="text"/>
Mobile Number	<input type="text"/>	Spouse Name	<input type="text"/>
Aadhaar Number	<input type="text"/>	Spouse DOB	<input type="text"/>
Email ID	<input type="text"/>	Spouse PAN	<input type="text"/>
Date of Birth	<input type="text"/>	Spouse Aadhaar	<input type="text"/>
Date of Appointment	<input type="text"/>		

### Pay Details

3rd CPC Pay Scale (Pre 86)	<input type="text"/>	6th CPC Notional Pay (as 01.01.2006)	<input type="text"/>
Grade Pay (as on 01.01.2006 )	<input type="text"/>	NPA	<input type="text"/>
3rd CPC Notional Pay (Pre 86)	<input type="text"/>	7th CPC Notional Pay (as on 01.01.2016)	<input type="text"/>
4th CPC Pay Scale (as 01.01.1986)	<input type="text"/>	Other Pay	<input type="text"/>
6th CPC Pay Scale (as 01.01.2006)	<input type="text"/>	Amount of Other Pay	<input type="text"/>
4th CPC Notional Pay (as 01.01.1986)	<input type="text"/>	7th CPC Pay Index	<input type="text"/>
5th CPC Notional Pay (as 01.01.1986)	<input type="text"/>	7th CPC Level of Pay	<input type="text"/>
5th CPC Pay Scale (as 01.01.1996)	<input type="text"/>		

### PDA Details

Name of PDA	<input type="text"/>	Bank A/c Number	<input type="text"/>
PDA Station	<input type="text"/>	BSR Code of CPPC	<input type="text"/>
Name of Bank	<input type="text"/>	IFSC Code of Bank Branch	<input type="text"/>
Bank Branch	<input type="text"/>		

H.O.O

CDA/AO/AAO